



ABSTRACT

Establishment – Rural Development and Panchayat Raj Department – Maternity Leave – Enhancement of Maternity Leave from 6 months (180 days) to 9 months (270 days) to the women Panchayat Secretaries - Orders – Issued.

Rural Development and Panchayat Raj (E5) Department

G.O.(Ms).No.100

Dated: 29.07.2019.

விகாரி, ஆடி 13,
திருவள்ளூர் ஆண்டு 2050

Read:

1. G.O.(Ms).No.51, Personnel and Administrative Reforms (FR-III) Department, dated 16.05.2011.
2. G.O.(Ms).No.72, Rural Development and Panchayat Raj (E5) Department, dated 09.07.2013.
3. G.O.(Ms).No.148, Rural Development and Panchayat Raj (E5) Department, dated 27.11.2014.
4. G.O.(Ms).No.105, Personnel and Administrative Reforms (FR-III) Department, dated 7.11.2016.
5. From the Director of Rural Development and Panchayat Raj, Letter Roc.No.72761/2018/E4, dated 11.07.2019.

ORDER:-

In the Government Order second read above, the Tamil Nadu Village Panchayat Secretaries (Conditions of Services) Rules, 2013 were framed for the post of Panchayat Secretaries. As per rule 12(2) of the said service rules, the women Panchayat Secretaries were eligible for the maternity leave.

2. In the Government order third read above, orders were issued for the maternity leave admissible to the married women Panchayat Secretaries with less than 2 surviving children which is 90 days, was subsequently enhanced to 180 days with salary, which may spread over from the pre-confinement recuperation, at the option of the women Panchayat Secretaries.

3. The following announcement made by the Hon'ble Minister for Municipal Administration, Rural Development and Special Programme Implementation in the floor of Tamil Nadu Legislative Assembly on 08.07.2019, for enhancement of Maternity leave of women Panchayat Secretaries from 180 days to 270 days on par with women Government Servants.

“தமிழ்நாட்டிலுள்ள கிராம ஊராட்சிகளில் பணிபுரியும் பெண் ஊராட்சி செயலர்களுக்கு மகப்பேறு கால விடுப்பினை அரசு பெண் ஊழியர்களுக்கு உள்ளது போன்று 180 நாட்களிலிருந்து 270 நாட்களாக உயர்த்தப்படும்.”

4. Accordingly, the Director of Rural Development and Panchayat Raj has sent a proposal to Government in his letter fifth read above, in which he has stated that in the Government Order fourth read above, orders were issued that the maternity leave admissible to the women Government servants with less than 2 surviving children, which is six months (180 days) has been enhanced to 9 months (270 days), with full pay, which may spread over from the pre-confinement recuperation, at the option of the women Government servants. Likewise the women Panchayat Secretaries have requested for the enhancement of maternity leave from 180 days to 270 days as ordered in the case of women Government employees. Hence, the Director of Rural Development and Panchayat Raj has requested the Government to issue orders for the maternity leave admissible to married women Panchayat Secretaries with less than two surviving children which is six months (180 days) at present may be enhanced to nine months (270 days) with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the women Panchayat Secretary on par with women Government servants.

5. After careful examination the Government have decided to accept the proposal of the Director of Rural Development and Panchayat Raj and order that the maternity leave admissible to married women Panchayat Secretaries with less than two surviving children, which is 6 months (180 days) at present, be enhanced to 9 months (270 days) with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the women Panchayat Secretary on par with women Government servants.

6. Necessary amendments to the Tamil Nadu Village Panchayat Secretaries (Conditions of Service) Rules, 2013 will be issued separately.

(BY ORDER OF THE GOVERNOR)

HANS RAJ VERMA,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To
The Director of Rural Development and Panchayat Raj, Chennai-15.
The Accountant General, Chennai -6/18
The Director of Local Fund, Chennai-108
All District Collectors (Except Chennai)

Copy to

The Senior Personal Assistant to Hon'ble Minister (Municipal Administration and Rural Development, Implementation of Special Programme)
Chennai - 9.

The Senior Principal Private Secretary to Additional Chief Secretary to Government,
Rural Development and Panchayat Raj Department, Chennai - 9

The National Informatics Centre (Secretariat Unit), Chennai - 9.

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//Forwarded by Order//

Section Officer.