

-311-

## LAND REFORMS DEPARTMENT

From  
Tmt. Jayashree Raghunandan, I.A.S.,  
Principal Secretary /  
Commissioner of Land Reforms,  
Chepauk, Chennai-5.

To  
All District Collectors,  
(except Chennai, Nagai and Tiruvarur).

Ref.No.11 / 6731 / 2012 (L.Ref.), dated 18.05.2015

Sir,

Sub: Minimum Wages Act, 1948, Minimum rates of wages for employment in agriculture- Revision of rates -Orders issued - Notification Published in the Tamil Nadu Government Gazette - Implementation - Regarding.

Ref: 1. G.O.(2D) No.3, Labour and Employment -(J1) Department, dt.23.1.15.  
2. Notification by Government published in the Tamil Nadu Government Gazette dated 18.03.15.

.....

I invite your attention to the references cited. In the subject matter, the proposal along with a draft preliminary notification was initiated to Government in Labour and Employment Department for further revision of minimum rates of wages for employment in agriculture and works ancillary to agriculture sector. Accordingly, the draft notification was approved by Government in G.O.(2D) No.98, Labour and Employment Department, dated 26.12.2013 and published in the Tamil Nadu Government Gazette dated 5.2.2014 as approved further, the draft notification was placed before the Minimum Wages (State) Advisory Board in the meeting held on 10.6.2014.

Subsequently, the Government in the G.O.1<sup>st</sup> cited, have approved the final notification and the same has been published by Government in the TNGG in the reference 2<sup>nd</sup> cited. I send herewith the copy of the notification 2<sup>nd</sup> cited for taking necessary action.

In this connection, I am to inform that the Minimum Wages Act, is strictly implemented by the District Collectors and in this regard, the monthly periodical reports are not received properly.

Further, regarding the implementation of the Minimum Wages Act, in agricultural sector, instructions have already been issued from this office. Further, the Commissioner of Labour in his Lr.No.Z3/48216/2004 dated 9.8.2014 has requested to ensure the payment of minimum wages in the scheduled employment including the employment in agriculture sector. He has also state that

1. the Minimum Wages Act, 1948 gives power to the State Government to fix minimum wages to all the employments in the Schedule to the Act.
2. non-payment of minimum wages or the payment of an amount which is less than the minimum wages is an offence under Section 22 of the Minimum Wages Act. Further, in the case of non-payment or lesser payment of minimum wages, a penalty of "Ten times" the defaulted amount can be imposed on the employer.

Further, I am to state that Part II of the schedule of the Minimum Wages Act provides that employment in agriculture that is to say, in any form of farming, including the cultivation and tillage of the soil, dairy farming, the production, cultivation, growing and harvesting of any agricultural or horticultural commodity, the raising of live-stock, bees or poultry and any practice performed by a farmer or on a farm as incidental to or in conjunction with farm operations.

Further, the Manual for Revenue Department officials prepared by the Revenue Administration Department, 2001 it has been stated that the Government have appointed the following Revenue officials as Inspectors (under Section 19) for the Minimum Wages Act, 1948:-

1. Collectors
2. District Revenue Officers
3. Revenue Divisional Officers
4. Taluk Tahsildars
5. Headquarters Deputy Tahsildars
6. Firka Revenue Inspectors

(G.O.Ms.No. 173, Labour and Employment dt. 3.3.1976).

Section 19 permits these Officers to enquire any person employing labour to provide information regarding the quantum of wages paid for various items of work and also produce records etc. in support of this. The person so enquired is bound to give any information needed.

When cases of under payment of wages to the labourers are reported or come to the knowledge of the Inspectors mentioned above, they must inform the Taluk Tahsildars of this. Besides this, there may be representation from Labourer on non-payment of wages fixed. The Tahsildars have been appointed as Presiding Officers for this purpose (G.O.Ms.No.173, Labour and Employment department, dated 3.3.1976). They must hear the applicant or the labourers as well as the employer, conduct enquiry and pass orders. The employer is bound to carry out the direction of the Presiding Officer (i.e.) Tahsildar. If the amount awarded is not paid by the Employer; action is to be pursued as provided for in Section 22A etc.

I therefore request you to issue necessary instructions to all Sub-Collectors / Revenue Divisional Officers, Tahsildars and watch the progress in the matter. In this connection, it is informed that a periodical report in the subject matter has to be sent to Government. I therefore request you to send monthly periodical report to this office on 10<sup>th</sup> of every month in the format already prescribed.

I request you to acknowledge receipt of this letter by next post.

Encl: Notification

Yours faithfully,

for Principal Secretary /  
Commissioner of Land Reforms

Copy to: The Secretary to Government,  
Labour and Employment Department, Chennai-9.

Copy to: The Secretary to Government, Revenue Department,  
Chennai - 9.

Copy to: The Commissioner of Labour,  
Thenampet, DMS Complex, Chennai-6.

✓ Copy to: Stock file.

Spare - 5.



# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 11]

CHENNAI, WEDNESDAY, MARCH 18, 2015  
Panguni 4, Jaya, Thiruvalluvar Aandu – 2046

## Part II—Section 2

**Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.**

### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

## LABOUR AND EMPLOYMENT DEPARTMENT

**Revision of Minimum Rates of Wages for the Employment in Agriculture and Works Ancillary to Agriculture under the Minimum Wages Act.**

[G.O. (2D) No. 3, Labour and Employment (J1), 23rd January 2015, தை 9, ஜய, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/LE/133/2015.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/510(c)/2009, Published on pages 1 and 2 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, Extraordinary, dated the 1st October 2009, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the Minimum rates of wages payable to the classes of employees in the employment in Agriculture and works ancillary to Agriculture as specified in Part-II of the schedule to the said Act, in the State of Tamil Nadu, specified in Column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

## THE SCHEDULE

| Serial Number<br>(1) | Classes of employees.<br>(2)                                                                                             | Minimum rates of wages.<br>per day<br>(3)                                                                                                      |
|----------------------|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| (1)                  | Employees Engaged in Ploughing with bullocks and Ploughs supplied by him.                                                | Rs. 325/-                                                                                                                                      |
| (2)                  | Employees engaged in Ploughing with bullocks and ploughs not supplied by him.                                            | Rs. 146/-                                                                                                                                      |
| (3)                  | Employees engaged in harvest of paddy reaping, carrying to threshing floor, threshing, winnowing, measuring and bagging. | Rs. 146/- per day, who do the work for six hours or in kind to the extent of 1/8th of the gross yield of produce whichever is higher, per day. |
| (4)                  | Employees engaged in harvest of crops other than paddy.                                                                  | Rs.146/- per day, who do the work for six hours.                                                                                               |

| Serial Number<br>(1) | Classes of employees.<br>(2)                                                                                                                         | Minimum rates of wages.<br>per day<br>(3)        |
|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| (5)                  | Employees engaged in Sowing, plucking of seedling, re-planting of seedling or weeding operations.                                                    | Rs.146/- per day, who do the work for six hours. |
| (6)                  | Employees engaged in other agricultural operations, namely Trimming bunds and fields, Beekeeping, poultry Farming, dairy farming and climbing trees. | Rs.146/- per day, who do the work for six hours. |

**Explanations.**— (1) The above revised Minimum rates of wages shall also apply to the agricultural labourers Employed in Colleges and Research Station under the Tamil Nadu Agricultural University and Agricultural Farms maintained by the Agriculture, Horticulture and other Government Departments.

(2) Where there is no difference in the daily hours of work and where the same work or work of a similar nature is performed, no distinction in the payment of wages should be made between men and women employees as per the Equal Remuneration Act, 1976 (Central Act 25 of 1976).

(3) For the purpose of this Notification, minimum rates of wages specified above shall be all inclusive of rate allowing for the basic rate, cost of living allowance and the cash value of concession, if any, but it does not include the cost of food, if any, supplied to the employees and hence the cost of food shall not be deducted from the minimum rates of wages paid to the employees.

M. VEERA SHANMUGHA MONI,  
Secretary to Government.

## PUBLIC WORKS DEPARTMENT

**Second Class Boiler Attendant Examination 2013, Results**

[G.O. (D) No. 62, Public Works (D2), 26th February 2015, மார்ச் 14, ஜய, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/PW/134/2015.—The candidates bearing the following Registration Number are declared to have Passed in the Second Class Boiler Attendant Examination (Viva-voce) held between March, 2013 and December, 2014.

|      |      |      |      |      |      |      |      |
|------|------|------|------|------|------|------|------|
| 0001 | 0086 | 0167 | 0304 | 0384 | 0490 | 0671 | 0741 |
| 0004 | 0087 | 0169 | 0305 | 0386 | 0494 | 0674 | 0742 |
| 0005 | 0089 | 0172 | 0306 | 0392 | 0495 | 0676 | 0743 |
| 0011 | 0092 | 0173 | 0309 | 0393 | 0499 | 0678 | 0744 |
| 0012 | 0093 | 0176 | 0313 | 0394 | 0504 | 0679 | 0745 |
| 0013 | 0096 | 0183 | 0314 | 0397 | 0506 | 0680 | 0746 |
| 0014 | 0099 | 0184 | 0315 | 0401 | 0507 | 0681 | 0747 |
| 0015 | 0101 | 0185 | 0316 | 0409 | 0508 | 0682 | 0750 |
| 0016 | 0102 | 0189 | 0317 | 0415 | 0525 | 0684 | 0751 |
| 0017 | 0104 | 0192 | 0318 | 0420 | 0526 | 0685 | 0753 |
| 0020 | 0105 | 0196 | 0319 | 0422 | 0536 | 0689 | 0757 |
| 0021 | 0109 | 0198 | 0324 | 0423 | 0539 | 0690 | 0759 |
| 0022 | 0110 | 0211 | 0325 | 0424 | 0565 | 0692 | 0760 |
| 0023 | 0111 | 0215 | 0326 | 0425 | 0573 | 0693 | 0761 |
| 0025 | 0112 | 0240 | 0327 | 0428 | 0590 | 0694 | 0762 |
| 0027 | 0113 | 0259 | 0328 | 0432 | 0592 | 0695 | 0765 |
| 0038 | 0114 | 0263 | 0329 | 0433 | 0596 | 0698 | 0767 |
| 0041 | 0118 | 0264 | 0331 | 0440 | 0631 | 0699 | 0769 |
| 0042 | 0119 | 0271 | 0335 | 0442 | 0632 | 0700 | 0770 |
| 0044 | 0120 | 0273 | 0339 | 0445 | 0634 | 0705 | 0771 |
| 0045 | 0121 | 0275 | 0342 | 0446 | 0636 | 0706 | 0772 |
| 0047 | 0123 | 0276 | 0343 | 0448 | 0638 | 0707 | 0773 |
| 0049 | 0124 | 0277 | 0345 | 0449 | 0640 | 0709 | 0774 |
| 0050 | 0127 | 0278 | 0346 | 0450 | 0644 | 0710 | 0775 |
| 0056 | 0128 | 0279 | 0349 | 0453 | 0651 | 0711 | 0776 |
| 0057 | 0130 | 0280 | 0350 | 0454 | 0652 | 0714 | 0777 |
| 0064 | 0133 | 0281 | 0351 | 0455 | 0654 | 0715 | 0779 |
| 0065 | 0134 | 0284 | 0353 | 0456 | 0655 | 0718 | 0780 |
| 0067 | 0135 | 0289 | 0356 | 0457 | 0656 | 0723 | 0781 |
| 0072 | 0136 | 0290 | 0359 | 0464 | 0657 | 0724 | 0784 |
| 0074 | 0139 | 0291 | 0363 | 0467 | 0659 | 0725 | 0789 |
| 0075 | 0140 | 0295 | 0364 | 0474 | 0660 | 0727 | 0793 |
| 0079 | 0142 | 0296 | 0366 | 0475 | 0661 | 0728 | 0797 |
| 0080 | 0144 | 0297 | 0368 | 0476 | 0662 | 0731 | 0802 |
| 0081 | 0151 | 0299 | 0370 | 0477 | 0663 | 0732 | 0810 |
| 0082 | 0153 | 0300 | 0373 | 0480 | 0666 | 0733 | 0813 |
| 0084 | 0159 | 0301 | 0377 | 0481 | 0667 | 0736 | 0815 |
| 0085 | 0165 | 0302 | 0381 | 0485 | 0668 | 0737 | 0816 |

|      |      |      |      |      |      |      |      |
|------|------|------|------|------|------|------|------|
| 0818 | 0893 | 0969 | 1041 | 1119 | 1195 | 1282 | 1354 |
| 0820 | 0895 | 0972 | 1047 | 1121 | 1196 | 1283 | 1355 |
| 0821 | 0896 | 0975 | 1049 | 1122 | 1211 | 1284 | 1356 |
| 0823 | 0898 | 0976 | 1050 | 1124 | 1212 | 1285 | 1357 |
| 0827 | 0899 | 0977 | 1055 | 1126 | 1213 | 1287 | 1358 |
| 0830 | 0900 | 0978 | 1056 | 1128 | 1214 | 1288 | 1359 |
| 0831 | 0901 | 0980 | 1058 | 1131 | 1216 | 1290 | 1360 |
| 0833 | 0902 | 0981 | 1061 | 1133 | 1217 | 1291 | 1364 |
| 0835 | 0903 | 0983 | 1066 | 1135 | 1219 | 1292 | 1366 |
| 0837 | 0905 | 0985 | 1067 | 1139 | 1222 | 1293 | 1367 |
| 0838 | 0908 | 0986 | 1069 | 1140 | 1223 | 1294 | 1368 |
| 0840 | 0909 | 0987 | 1070 | 1143 | 1224 | 1297 | 1369 |
| 0841 | 0910 | 0988 | 1071 | 1144 | 1227 | 1299 | 1370 |
| 0842 | 0911 | 0990 | 1074 | 1146 | 1228 | 1300 | 1372 |
| 0843 | 0912 | 0991 | 1075 | 1149 | 1233 | 1301 | 1373 |
| 0844 | 0913 | 0992 | 1076 | 1151 | 1236 | 1303 | 1381 |
| 0847 | 0915 | 0995 | 1080 | 1152 | 1240 | 1309 | 1384 |
| 0848 | 0916 | 0996 | 1086 | 1153 | 1241 | 1312 | 1386 |
| 0851 | 0923 | 0998 | 1087 | 1157 | 1244 | 1316 | 1390 |
| 0852 | 0924 | 1000 | 1088 | 1162 | 1245 | 1319 | 1391 |
| 0856 | 0927 | 1001 | 1089 | 1168 | 1249 | 1320 | 1392 |
| 0857 | 0928 | 1006 | 1096 | 1169 | 1251 | 1324 | 1393 |
| 0858 | 0932 | 1008 | 1097 | 1172 | 1252 | 1326 | 1394 |
| 0861 | 0933 | 1009 | 1100 | 1173 | 1255 | 1327 | 1397 |
| 0866 | 0935 | 1012 | 1101 | 1175 | 1258 | 1329 | 1399 |
| 0870 | 0936 | 1013 | 1102 | 1177 | 1259 | 1333 | 1401 |
| 0871 | 0940 | 1016 | 1103 | 1178 | 1260 | 1336 | 1404 |
| 0875 | 0945 | 1017 | 1104 | 1180 | 1264 | 1337 | 1405 |
| 0876 | 0946 | 1018 | 1105 | 1181 | 1268 | 1338 | 1406 |
| 0877 | 0952 | 1022 | 1106 | 1185 | 1269 | 1339 | 1408 |
| 0878 | 0954 | 1028 | 1107 | 1186 | 1270 | 1342 | 1409 |
| 0879 | 0955 | 1030 | 1110 | 1187 | 1271 | 1343 | 1410 |
| 0880 | 0958 | 1031 | 1111 | 1188 | 1272 | 1344 | 1413 |
| 0881 | 0960 | 1032 | 1113 | 1189 | 1274 | 1345 | 1414 |
| 0882 | 0962 | 1033 | 1114 | 1190 | 1276 | 1348 | 1415 |
| 0883 | 0963 | 1035 | 1115 | 1191 | 1277 | 1349 | 1416 |
| 0888 | 0964 | 1039 | 1116 | 1192 | 1278 | 1350 | 1417 |
| 0890 | 0965 | 1040 | 1118 | 1193 | 1279 | 1352 | 1418 |
|      |      |      |      |      |      |      | 1419 |

|      |      |      |      |      |      |      |      |
|------|------|------|------|------|------|------|------|
| 1420 | 1492 | 1581 | 1681 | 1774 | 1875 | 1936 | 2008 |
| 1421 | 1493 | 1589 | 1682 | 1776 | 1878 | 1937 | 2011 |
| 1423 | 1494 | 1614 | 1683 | 1778 | 1881 | 1939 | 2014 |
| 1429 | 1496 | 1615 | 1684 | 1784 | 1883 | 1940 | 2018 |
| 1430 | 1497 | 1619 | 1688 | 1785 | 1884 | 1941 | 2020 |
| 1431 | 1498 | 1620 | 1692 | 1789 | 1885 | 1942 | 2022 |
| 1433 | 1500 | 1621 | 1693 | 1791 | 1887 | 1943 | 2027 |
| 1435 | 1504 | 1622 | 1694 | 1794 | 1890 | 1946 | 2028 |
| 1440 | 1506 | 1623 | 1696 | 1799 | 1891 | 1948 | 2029 |
| 1445 | 1508 | 1624 | 1697 | 1800 | 1892 | 1956 | 2030 |
| 1446 | 1511 | 1628 | 1701 | 1806 | 1893 | 1957 | 2032 |
| 1447 | 1515 | 1629 | 1704 | 1807 | 1894 | 1959 | 2035 |
| 1452 | 1516 | 1630 | 1706 | 1810 | 1896 | 1960 | 2036 |
| 1454 | 1520 | 1635 | 1707 | 1813 | 1897 | 1963 | 2037 |
| 1456 | 1523 | 1636 | 1708 | 1822 | 1898 | 1964 | 2039 |
| 1457 | 1524 | 1644 | 1718 | 1823 | 1899 | 1966 | 2041 |
| 1458 | 1527 | 1645 | 1719 | 1824 | 1900 | 1968 | 2042 |
| 1461 | 1528 | 1646 | 1720 | 1825 | 1903 | 1971 | 2046 |
| 1463 | 1530 | 1648 | 1721 | 1827 | 1904 | 1974 | 2047 |
| 1465 | 1532 | 1650 | 1725 | 1830 | 1905 | 1976 | 2050 |
| 1466 | 1533 | 1651 | 1726 | 1831 | 1906 | 1978 | 2052 |
| 1467 | 1534 | 1653 | 1727 | 1832 | 1907 | 1979 | 2053 |
| 1468 | 1535 | 1656 | 1732 | 1835 | 1913 | 1980 | 2055 |
| 1469 | 1537 | 1657 | 1736 | 1838 | 1914 | 1984 | 2058 |
| 1470 | 1539 | 1660 | 1740 | 1840 | 1916 | 1985 | 2059 |
| 1471 | 1540 | 1661 | 1741 | 1841 | 1917 | 1987 | 2060 |
| 1473 | 1542 | 1664 | 1744 | 1844 | 1918 | 1988 | 2061 |
| 1474 | 1547 | 1665 | 1748 | 1850 | 1919 | 1990 | 2062 |
| 1477 | 1549 | 1666 | 1749 | 1852 | 1924 | 1992 | 2063 |
| 1482 | 1550 | 1667 | 1754 | 1854 | 1927 | 1993 |      |
| 1484 | 1551 | 1668 | 1758 | 1859 | 1930 | 1996 |      |
| 1486 | 1552 | 1672 | 1760 | 1860 | 1931 | 1997 |      |
| 1487 | 1556 | 1673 | 1762 | 1861 | 1932 | 1999 |      |
| 1488 | 1561 | 1676 | 1765 | 1864 | 1933 | 2000 |      |
| 1489 | 1567 | 1677 | 1772 | 1868 | 1934 | 2001 |      |
| 1491 | 1570 | 1679 | 1773 | 1874 | 1935 | 2004 |      |

End with Registration No.2063. Total—890 Candidates.

N.S. PALANIAPPAN,  
Principal Secretary to Government.