GOVERNMENT OF TAMIL NADU
LAW DEPARTMENT

TAMIL NADU HOUSING BOARD'S SERVICE REGULATION BOOK

(31st December 1997)

(OFFICE USE ONLY) (NOT TO BE SOLD)

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Category of posts (1)	Scale of pay (2) Rs.	Qualifications (3)	Method of recruitment. (4)
		(2) Must have passed the Divisional Account Test conducted by the A.G. Madies	
(b) Accountant	180-5-200-10-300	That of an Assistant Must have passed Account Test. |	By promotion of an Assistant who has under gone the Housing Board Account Test.
Deleted in G.O.Ms No. 343 Hg. U.D. dt. 27-4-84			
3. Superintendent Grade II.		That of an Assistant	By promotion ofan Assistant one Store - keeper Grade |.
Social Survey Superintendent	(G.O. Ms. No. 831 1-10-84)		
4. Stores Supdt.	That of an Assistant		(i) By promotion of Store-keeper Grade |. or (ii) By transfer of Superintendant Grade II o Social SurveySupperintendent or General Assistant Revenue Office with suitable in experience Stores, or (iii) By deputation of suitable persons from public works or of the State Government
(See vide G.O. Ms. No. 831 Hg. & U.D. Highways Department dt. 1-10-84			
5. Assistant Revenue Officer		As that of an Assistant	By promotion of an Assistant of Storekeeper Grade I
(Deleted in G.O. Ms.			
6. Store-Keeper Grade			(I) By promotion Grade I. of Storekepper, Grade II or Assistant with suitable in experience Stores

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No. SRO C-6 93.

In execise of the powers conferred on the Tamil Nadu Housing Board under sub-section (I) of section 161 of Tamil Nadu Housing Board Act. 1961 (Tamil Nadu Act 17 of 1961) and as approved and confirmed in G.O.Ms. No. 694, Housing Board Act, 1961, the following amendment to the Tamil Nadu Housing Board Sevice Regulations, 1969 is notified in he Government Cazette :-

AMENDMENT

(1) in regulation 3, in clause (b), under the heading "Non-Technical Services" under the sub-heading :State Housing Board Officers Service" after the category 2(A). Chief Accountant, the following category shall be inserrted namely :

2(B) Senior Accounts Officer (Commercial).

(2) inregulation 7 in sub-regulation (2) in clause(a) after the category "Town Planner" and the entries relating therew the following category and the corresponding entries shall respectively be added namely :-

Chief Accountant

Semer Account Officer (Commercial)

(3) in Appendix 'A' under the heading "1. State Housing Board Officers Service" after the category. "2(A). Chief Accountant" in column (I) and the corresponding entries relating thereto in columns (2); (3) and (4) the following category and the entries shall respectively be inserted, namely :-

"2(B) Senior Account Officer Commercial	Rs. 2,500-75-2,800-100-4,200	Pass in the final examination conducted By the Institute of Chartered Accountants of India/Institute of Cost and Works Accountant of India with experience of not less than four years after taking Associate of Cost and Accountant Institute of Cost and Works Accountant.	(i) By direct recruitment ; or (ii) By promotion from the category of Accounts Officer with the qualification presribed for direct recruitment; or (iii) By deputation of personnel from ther statutory Boards or Corporation or Government departments with the qualification prescribed for direct recruitment".

(4) In Appendix 'B' under the heading State Housing Board Officer Services after the category category 1-B Chief Accountant the following category shall be inserted namely:-

"I (Senior Account Officer (Commercial)"

The above amendment shall be deemed to have come into foree on the 5th October 1988.

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Tamil Nadu State Housing Board Service Regulations, 1969

(Proceedings No. 1112/ET (2)/74-23.)

No.SRO C-II / 75.

In exercise of the powers conferred by sections 17 and 19 of the Madr State Housing Board Act 1961 (Madras Act 17 of 1961), the Madras Sta Housing Board hereby makes the following regulations, in regard to th conditions of service of the officers and servants of the Board.

Part I-Qualifications and Appointments

1. Short title and commencement : These regulations shall be called th Madras State Housing Board Service regulations, 1969. They shall be deeme to have come into force on the 22nd April 1961.

2. Definitions: In these regulations, unless the context otherwise require:

(i) 'Act' means the Madras State Housing Board Act, 1961 (Madras Act 1 of 1961);

(ii) 'Unit' means the Housing Units established under section 2, of the Ac

(iii) 'Cadre' means the strength of a service or part of a service sanctione as a separate Unit.

(iv) 'Officiate' means a person is said to officiate in post where he i appointed to it in accordance with the regulations and with right to probation;

(v) "act temporarily" - A person is said to act temporarily in a permaner or temporary post when he is appointed to it without rights to probation;

(vi) "Probationer" means an officer or servant of the Board who has bee appointed to a post in accordance with the regulations but who has nc completed his probation;

(vii) 'Approved probationer' means an officer or servant who ha satisfactorily completed his probation and awaits appointment as afull membe in the class or category;

(viii) 'Discharge of a probationer' means, in case the probationer is a fu member or an approved probationer of another service, class or category reverting him to such service, class or category and in any other case, dependin with his services;

(ix) 'Duty' - A person is said to be 'on duty' as a member of a service

(a) When he is performing the duties of a post on the cadre of such servic or is undergoing the probation, instruction or training practised for suc services or

(b) When he is on joining time; or

(c) When he is absent from duty during vacation or on authorised holidays or on casual leave taken in accordance with the duty immediately before and immediately after such absence.

(x) 'Full member' means a member of a service who has been appointed substantively to a permanent post borne on the cadre thereof;

(xi) 'Member of a service' means a person who has been appointed to that service and who has not retired or resigned, been removed or dismissed, been substantively transferred or reduced to another service, or been discharged otherwise than for want of a vacancy. He may, be a probationer, an approved probationer or a full member of that service.

(xii) 'Promotion' means the appointment of a member of any category or grade of a service or a class of service to a higher category or grade of such service or class;

(xiii) 'Recruited direct' A candidate is said to be recruited direct to service, class category or post when he is not holding any post in any capacity under the Board and is not taken on deputation; and

(xiv) 'Recruited by transfer' A candidate is said to be recruit, by transfer to a service if at the time of his first appointment there to he is either a full member or an approved probationer in any other service under the Board, the regulations for which prescribe a period of probation for member thereof.

3. Classification of service qualification and method of recruitment. (a) The following services shall constitute the officers and servants of the Board.

Non-Technical services -

I. State Housing Board Officer's Service;
II. State Housing Board Subordinate Service;
III. State Housing Board Basic Service;

Technical services -

I. State Housing Board Engineering Officer's Service.
II. State Housing Board Engineering Subordinate Service.

(b) Classes and categories: The classes and categories of posts constituting each service are given below and the scales of pay qualification and methods of recruitment for each post shall be as in Appendix "A". The increments for all the posts in the scales given in this Appendix shall be annual.

Explanation 1. A probationer whose period of probation is two years shall be entitled to draw his second increment, only with effect from the date of satisfactory completion of probation, but the period of his service from the date of first increment shall count for subsequent increments.

Explanation 2. A probationer whose period of probation is one year shall be entitled to draw increment only with effect from the date of satisfactory completion of probation, but the period of his service from the date of first increment shall count for subsequent increments.

In exercise of the power conferred on the TNHB under sub-section (1) of section 161 of TNHB Act 1961 (Tamil Nadu Act 17 of 1961) and as approved and conferred I G.O.Ms.No.1075, dated 1.8.86 in terms of Sub-section (3) of Section 161 of TNHB Act 1961 the following amendment to the TNHB S.Rs. 1969 is notified in the Government Gazette.

AMENDMENT

In the said Regulations :

1. In regulation 1, for the expression "Madras", the expression "Tamil Nadu" shall be substituted.
2. In regulation 2, for the expression "Madras" the expression "Tamil Nadu" shall be substituted.
3. In Explanation 4, under regulation 3, for the expression "Madras Government" occurring in the 7th Line, the expression "Tamil Nadu Government" shall be substituted.
4. In regulation 6, for the expression "Madras Public Service Commission" The expression "Tamil Nadu Public Service Commission" shall be substituted.
5. In regulation 28, in sub regulation (a) for the expression "Madras" occuring in these placed, the expression "Tamil Nadu" shall be constituted.
6. In Appendix "A" under the heading "TV State Housing Board Engineering Sub-ordinate Service".

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(a) In the sub heading "A. Engineering Branch" in Col. (3) against the category 9. Surveyor in Co.(1), in item (11) for the expression "Madras Govt. Technical Examination" the expression "Tamil Nadu Government Technical Examination" shall e substituted.

(b) In the sub-heading "B. Workshop Branch".

i) In Co. (3) against the category "Foremar in Col. (1) in item (11) for the expression "Govt. of Madras" the expression "Govt. of Tamil Nadu shall be substituted.

ii) In Column (3) against the category "7 Mechanic Grade. II" in column (1) for the expression "Govt. of Madras" the expression "Govt. of Tamil Nadu" shall be substituted.

iii) In Column (3) against the category "9 Fitter, Grade-II in column (1) for the expression "Govt. of Madras the Expression Govt. of Tamil Nadu" shall be substituted, and

iv) In Column (4) against the category 15 Electrician, Grade-II in Column (1) in item (1), for the expression "Govt. of Madras" the expression "Govt. of Tamil Nadu" shall be substituted.

(Proc. No. ENT-5/64140/81 dt. 2.3.89.)

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17. Steno-typist.
18. Typist.
19. Bill Collector.
20. Sergeant.
21. Attender.

TECHNICAL SERVICES

III. State Housing Board Engineering Officers' Service

1. Chief Engineer.
   (A) Superintending Engineer.
2. Executive Engineer.
   (a) Liaison Officer.
3. Architect.
4. Town Planner.
5. Assistant Architect.
6. Assistant Executive Engineer.
7. Assistant Town Planner.
8. Chief Head Draughtsman.
9. Assistant Engineer.

IV. State Housing Board Engineering Subordinate Service

Class I - Engineering Branch

1. Junior Engineer.
2. Head Draughtsman.
3. Architectural Draughtsman.
4. Draughtsman (Grade I).
5. Draughtsman (Grade II).
6. Draughtsman (Grade III).
7. Head Surveyor.
8. Photographer.
9. Building Inspector.
10. Surveyor.
11. Assistant D. Man.
12. Blue Printer.
13. Artist.

AMENDMENT

(G.O. Ms. No. 286, Housing & Urban Development, dated (14-2-83)

In the Tamil Nadu Housing Board Service Regulations, for the expressions, "Supervisor", "Junior Engineer", "Assistant Engineer" and "Housing Board Engineer".

Class II-Workshop Branch

1. Foreman
   (a) Asst. Plant Operator.
2. Buldozer Operator,/Grade I.
3. Buldozer Operator, /Grade II.
4. Grader Driver, Grade I.
5. Grader Driver, Grade II.
6. Mechanic, Grade I.
7. Mechanic, Grade II.
   (a) Asst. Plant Mechanic II
8. Fitter, Grade I.
9. Fitter, Grade II.
10. Diesel Aircompressor Operator.
11. Driver-Chairman's Car, State Housing Board Station Wages.
12. Driver - Unit Van.;
    Lorry
    Tractor
13. Driver-Road Roller.
    (a) Wiring Inspector.
14. Electrician, Grade I.
15. Electrician, Grade II.
16. Wireman.
17. Boring Mechanic, Grade I.
18. Boring Mechanic, Grade II.
19. Operator-Concrete Mixer.
    Asphald Mixer.
    Roller Pan Mixer.
20. Electric Lift Operator.
21. Pump Operator (Oil and Electric Engines)
22. Plumber.
23. Carpenter Maistry.
24. Pipe Laying Fitter, Grade I.
25. Pipe Laying Fitter, Grade II.

V. STATE HOUSING BOARD BASIC SERVICE

1. Duffedar.
2. Roneo Office Assistant
3. Office Assistant
4. Watchman.
5. Sanitary Mazdoor-cum, Thottakkarar.
6. Thottakkarar.
7. Assistant Blue Printer.
8. Chainman.
9. Cleaner.
10. Pump Attender.

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4. Authorities competent to appoint - Appointing authorities for the posts in the various categories of the services under the Board shall be as follows :

Particulars of establishment Board's Secretariat (1)	Competent appointing authority (2)
(1) (i) Non-Technical employees whose maximum monthly pay does not exceed Rs. 100.	Secretary and personnel Officer to Board.
(ii) Technical employees whose maximum monthly salary does not exceed Rs. 100.	Chief Engineer.
Units -	
(2) (i) Non-technical employees whose maximum monthly pay does not exceed. Rs. 100.	Administrative officer.
(ii) Technical employees whose maximum monthly pay does not exceed Rs. 100.	Chief Engineer.
General -	
(3) Officer and servants whose maximum monthly pay exceeds Rs. 100 but does not exceed Rs. 300.	Board's Chairman
(4) Officers and Servants whose maximum monthly pay exceeds Rs. 300.	Board
(5) Officers and Servants whose maximum monthly pay exceeds Rs. 1,000	Board subject to the approval of the Government.

Provided the Chairman has delegated his powers under section 22 (2r (b) of the State Housing Board Act, 1961) (Madras Act 17 of 1961, to these officers.

5. Language qualification-(a) No person shall be eligible for appointment to any service by direct recruitment unless he possess an adequate knowledge of the Official Language of the State, namely, Tamil: Provided that a person being otherwise qualified for appointment to the post to which requirement is to be made, may apply for recruitment to the post, despite the fact that at the time of such application, he does not possess an adequate knowledge of Tamil.

Explanation 1- For the purpose of this regulation, a person shall be deemed to have possessed an adequate knowledge of Tamil.

(i) in the case of a post for which the educational qualification prescribed is the minimum general educational qualification and above he has passed the S.S.L.C. Public Examination with Tamil as one of the languages or studied the High School course in Tamil Medium and passed the S.S.L.C. Public Examination in Tamil Medium or passed the second Class Language Test in Tamil conducted by the Tamil Nadu Public Service Examination;

(ii) in the case of a post for which the educational qualification prescribed is VIII Standard and above but below S.S.L.C. he has studied in Tamil Medium in those standard or passed the Languages Test in Tamil referred to in sub clause (b) (1) below:

(iii) in the case of a post for which the educational qualification prescribed is below VIII Standard, he has studied in Tamil Medium in those standards or passed the oral test in Tamil referred to in sub-clause (b) (ii) below.

Explanation 2: Every such person referred to in the proviso above all, if selected, for appointment, pass the second class language Test Tamil conducted by the Tamil Nadu Public Service Commission within the period of probation and not with standing anything contained in regulation 13, the period of his probation be extended to four years from the date of appointment in order to enable him to pass the second class Language Test in Tamil. Such person shall not with standing anything maintained in the Fundamental Rules, be granted increments, if but for his failure to pass the said language test, he would have been declared to have satisfactorily completed his probation. If he fails to pass the said language test within the said period of four years he shall be discharged from service. Exemption from possessing the said qualifications shall be considered in deserving cases.

(b) (i) A language test of the standard for VIII standard, shall be prescribed for whose educational qualification is VIII standard and above but below S.S.L.C. and for those who do not possess an adequate knowledge of the official language of the State of Tamil Nadu as specified below:

Item of Syllabus	Maximum marks	Minimum marks for a pass	Aggregate marks for a pass	Distribution of test
1	2	3	4	5
Part I: Dictation of half a page typed matter.	60	24		10 Minutes
Part II: Reading	40	16	50	

(ii) An Oral test of the standard for IV standard shall be prescribed for those, whose educational qualification is below VIII Std and for those who do not possess adequate knowledge of Tamil to find out whether a person is able to converse freely and fluently in Tamil.

The above tests shall be conducted by the appointing authorities, (G.O. Mo. No. 568, Housing & Urban Dev. Dept., Dt. 4-7-84 Gazetted)

6. Tests: Every person recruited to any post in the State Housing Board Engineering Officers Service or to the post of Junior Engineer, Supervisor in the State Housing Board Engineering Subordinate Service shall pass the Account Test for Public Works Department Officers and Subordinate conducted by the Madras Public Service Commission within the period of their probation. (D' man deleted G.O.Ms. 751 Housing & Urban Dev Dept., Dt. 2-6-76)

6. (a) Liability to serve in the Defence Services - Any candidate newly recruited to any of the following posts is liable to servo for a minimum period of four years (including the period spent on training) in the Armed Forces or on work relating to Defence effort anywhere in India or abroad if so required by the Government.

The liability to serve in the Armed Forces will be limited in the first ten years of service for an officer and will not apply to Graduate Engineers above 40 years of age.

1. Assistant Architect.
2. Assistant Executive Engineer.
3. Assistant Town Planner.
4. Assistant Engineer (Civil/Electrical/Mechanical).
5. Head Draughtsman. (SDO)
6. Architectural Draughtsman.

6. (b) Training - Every Assistant shall undergo the Housing Board Accounts Training and pass the Housing Board's Accounts Test before promotion as Accountant.

6. (c) Every person appointed as Assistant shall pass the Account Test for Public Works Department Officers and Subordinates conducted by the Tamil Nadu Public Service Commission for qualifying himself for promotion to the post of "Superintendent Grade-II". (G.O. Ms. No. 463 Hg. & U.D. Dept. Dt. 18-6-84 Gazetted)

7. Reservation of appointments : (G.O. Ms. No. 1667 Hg. & U.D. dt. 14-12-83 Gazetted 16-5-84)

(a) The Unit of selection for appointment for the purpose of this regulation, shall be fifty of which nine shall be reserved for the scheduled castes and scheduled Tribes and twenty five shall be reserved for the Backward Classes and the remaining sixteen shall be filled on the basis of merit:

(b) The claims of members of the Scheduled Castes and Scheduled Tribes and the Backwards Classes shall also be considered for the sixteen appointments which shall be filled on the basis of merit; and where a candidate

In exercise of the power conferred on the Tamil Nadu Housing Board under sub-section (3) of section 161 of Tamil Nadu Housing Board Act 1961 (Tamil Nadu Act 17 of 1961) and as approved and conferred by the Government in G.O.Ms.No.1594, Housing and urban Development Department, dated 28.10.87, the following amendment in the Tamil Nadu State Housing Board Service Regulations, 1969 is ratified in the Tamil Nadu Government Gazette.

AMENDMENT

In the said Regulations, for regulation 7, the following regulation shall be subtituted, namely:-

"7 (1) Reservation of appointments "

(a) The unit of selection for appointment, for the purpose of this regulation, shall be fifty, of which nine shall be reserved for the Schedules castes and Scheduled Tribes and twenty five shall be reserved for the Backward Classes and the remaining sixteen shall be filled on the basis of merit.

(b) The Claims of members of the Schedules Castes and Scheduled Tribes and the Backward Classes also be considered for the sixteen appointments which shall be filled on the basis of merits and when a candidate belonging to the S.CLS.T. (or) B.C. is selected on the basis of Merits. The number of posts reserved for the Schedules Castes and Schedules Tribes or for the backward Classes, as the case, may be shall not in any way be affected.

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(c) Selection for appointment under this regulation shall be made in the order of rotation specified in Appendix (E) to this regulation.

(d) If a qualified and suitable candidate belonging to any of the scheduled castes and Schedules Tribes of Backward classes is not available for selection appointment in turn alloted for them in the Cycle, the turn so allotted to the Back Classes shall lapase and the vacancy shall be filled by the next turn in the order of rotation but the turn so reserved for schedules castes and Schedules Tribes shall, however, not lapse and the number of candidates to be selected in that recruitment shall be reduced by the number of schedule Castes/Scheduled Tribes candidates not available for selection against the turn reserved for them the unfilled vacancies reserved for Schedules Castes and Scheduled Tribes shall be carried over to the next recruitment and selection for appointment to that post in the next recruitment shall be made first for the carried over turns and then the normal rotation shall be followed. If qualified scheduled Castes/Scheduled Tribes Candidates are not available ever then, the carried over turns shall lapse and the vacancy shall be filled by the next rurn in the order of rotation.

posts shall be as follows :-
(For this purpose, the age as on the first day of July of the year in which the selection for appointment is made, shall be taken into account).

	Backward Classes, Scheduled Caste and Scheduled Tribes.	Other
	Upper Age Limit	
Non-Tech, & Tech, posts.	33 years (with effect from 6.12.79)	28 years (with effect from 6.12.79)
Basic Service	33 years (with effect from 6.12.79)	28 years (with effect from 6.12.79)
	Longer Age Limit	
Chief Engineer	50 years	50 years
Architect	40 years	40 years
Town Planner	40 years	40 years

(b) No person shall be eligible for the first appointment as Watchman if he has not completed 25 years or has completed 40 years.

(c) Age limit shall be relaxed in the case of ex-serviceman of war service candidates.

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(d) Whenever Service Registers are opened for the Servants of the Housing Board on their entry into the Services of the Board, declaration shall be obtained from that the date of birth to be noted in the Service Registers is the Correct one and if there is any discrepancy it shall be got corrected.

(e) The age limit prescribed in these regulations should not apply in the case of candidates belonging to schedules Castes/Schedules Tribes/Backward Classes for appointment to the post of Junior Assistant if they possess a degree of a recongised university and are otherwise qualified for the post, as per rule 12(d) in part II of the Tamil Nadu State and Sub-ordinate service rules with effect on and from the 30th January 1982.

(Proc.No.Sr-1/73006/82 dt. 30.12.87)

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belonging to the scheduled caste, scheduled tribe or Backward Class, is selected on the basis of merit, the number of posts reserved for the Scheduled Castes and the Scheduled Tribes of for Backward Classes, as the case may be, shall not in any way be affected.

(c) Selection for appointment under this regulation shall be made in the order of rotation specified in APPENDIX "E" to this regulation.

(d) If a qualified and suitable candidate belonging to any of the Scheduled Castes and Scheduled Tribes or Backward Classes is not available for selection for appointment in the turn allotted for them in the cycle, the turn so allotted to the Backward Classes shall lapse and the vacancy shall be filled by the next turn in the order of rotation but however, not lapse and the number of candidates to be selected in that recruitment shall be reduced by the number of Scheduled Castes/Scheduled Tribes candidates not available for selection against the turn reserved for them; the unfilled vacancies reserved for Scheduled Castes and Scheduled Tribes shall be carried over to the next recruitment, and Selection for Appointment to that post in the next recruitment shall be made first for the carried over turns and then the normal rotation shall be followed. If qualified Scheduled Castes/Scheduled Tribes candidates are not available even then, the carried over turns shall lapse and the vacancy shall be filled by the next turn in the order of rotation; and

2. after Appendix "D" the following Appendix shall be added namely:-

APPENDIX - 'E' (Vide Regulation 7 A (c)

1.	Open Competition	
2.	Schedules Castes	and Scheduled Tribes
3.	Backward Classes	
4.	Open Competition	
5.	Backward Classes	
6.	Open Competition	
7.	Backward Classes	
8.	Scheduled Castes	and Scheduled Tribes
9.	Backward Classes	
10.	Open Competition	
11.	Backward Classes	

12.	Open Competition	
13.	Backward Classes	
14.	Scheduled Castes	and Scheduled Tribes
15.	Backward Classes	
16.	Open Competition	
17.	Backward Classes	
18.	Open Competition	
19.	Backward Classes	
20.	Scheduled Castes	and Scheduled Tribes
21.	Backward Classes	
22.	Open Competition	
23.	Backward Classes	
24.	Open Competition	
25.	Backward Classes	
26.	Backward Classes	
27.	Scheduled Castes	and Scheduled Tribes
28.	Backward Classes	
29.	Open Competition	
30.	Backward Classes	
31.	Open Competition	
32.	Backward Classes	
33.	Scheduled Castes	and Scheduled Tribes
34.	Backward Classes	
35.	Open Competition	
36.	Backward Classes	
37.	Open Competition	
38.	Backward Classes	
39.	Scheduled Castes	and Scheduled Tribes
40.	Backward Classes	
41.	Open Competition	
42.	Backward Classes	
43.	Open Competition	
44.	Backward Classes	
45.	Scheduled Castes	and Scheduled Tribes
46.	Backward Classes	
47.	Open Competition	
48.	Backward Classes	
49.	Scheduled Castes	and Scheduled Tribes
50.	Backward Classes	

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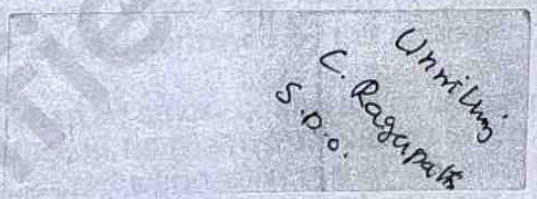
Under sub-section 3(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act 17 of 1961), the Governor of Tamil Nadu hereby approved and confirms the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 namely:-

AMENDMENT

In the said Regulations, in regulation 7, after sub-regulation 2, the following sub-regualtion shall be added namely:-

(3) Nothing contained in sub-regulation (2) shall adversely affect any person recruited to the Board's Service during the period from the 22nd April 1961 to the 14th May 1975.

(File No.SR.1/73006/82)



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qualifications and who has been or is appointed under sub-clause (a) shall be replaced as soon as possible by a person possessing the prescribed qualifications.

(c) A person appointed under clause (a) shall not be regarded as probationer in such post and shall not be entitled by reasons only of such appointment to any preferential claims to future appointment to the post.

(d) The services of a person appointed under this clause shall be liable to be terminated at any time without notice and without any reason being assigned and without any charges being framed. No appeal shall lie against an order of termination under this regulation.

(e) Any person who is appointed to the post under sub-regulation (a) shall be entitled to draw only the minimum scale of pay of the post or his substantive pay whichever is greater.

9. Seniority: (a) The seniority of a person in a service, class or category or grade shall unless he has been reduced to a lower rank as a punishment, be determined by the ranking given by the appointing authority or the date from which his services or regularised. The seniority shall be maintained irrespective of the actual date of joining duty. The date of commencement of probation shall be the date on which irrespective of seniority, he is placed on probation.

(b) The transfer of a person from one category to another category of posts carrying the same pay or scale of pay, shall not be treated as first appointment for the purpose of seniority. The seniority of a person so transferred shall be determined with reference to his ranking in the category of posts from which he was transferred. Where any doubt or difficulty arises in applying this clause seniority shall be determined by the appointing authority.

(c) When an officer or servant of category is reduced to a post in a lower class or category, he shall be placed at the top of the latter, unless the authority ordering such reduction, directs that he shall take rank in the lower category next below any specified member thereof.

10. Transfer - All officers and servants of the Board shall be liable for transfer from the Board's Secretariat to the Units, between Units and from any Unit to the Board's Secretariat. All such transfers and posting shall be made by the Chairman or by the authority to whom powers are delegated.

In exercise of the powers conferred on the Tamil Nadu Housing Board under subsection (1) of Section 161 of TNHB Act 1961 (Tamil Nadu Act No. 1453, Housing & Urban Dev. Dept. dt. 27.12.85 in terms of sub-section (3) of Section 161 of TNHB Act, th following amendment to the TNHB Service Regulations 1969, is notified in the Tamil Nadu Government Gazette :-

AMENDMENT

In the said Regulations, in "PART I- qualifications and Appointments" after regulation 8, the following regulation shall be inserted, namely:-

8. A. Recruitment through Employment Exchange :-

The Board shall notify all vacancies for posts to be filled up by direct recruitment to the local employment Exchange. recruitment by means of open market through advertisement in daily (One English and another Tamil) having vide circulation shall be made only after obtaining non-availability certificate from the Employment Exchange concerned, which is valid for six months only. Within the validity period of the certificate, the appointment shall be required to furnish the Employment Exchange, be selected only after exhausting the list of candidates who have registered with the Employment Exchange. The details regarding the Employment Exchange registration made. In the application, the applicant shall be

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number and place of registration shall be furnished to the Employment Exchange concerned in with the candidate that registered his name, after selection. The selection shall be made by a selection committee constituted by the Board.

* registration number and place of registration and the date of registration. The applicants who have registered with the Employment Exchange.

(Proc.No..Sr-`/53589/83 dt. 7.2.96)

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11. Selection and non-selection posts. - (a) The posts under the different services which are deemed as selection posts are specified in Appendix "B".

(b) The promotion to selection posts shall be made on grounds of merit and ability, seniority being considered only where the merit and ability are approximately equal.

(c) Promotion to non-selection posts shall be made in accordance with seniority unless for reasons of bad records it is considered that promotion of a person to a higher post is undesirable and against the interest of administrative efficiency.

(d) No person shall be promoted to any post unless he is an approved probationer in the post which he is holding at the time of such promotion.

(e) For the purposes of promotion the category of Clerks, Assistants, Superintendents. Grades I and IInd the Board in its Units, shall be treated as common and promotions of persons in the Board in the posts in the Units and from those in the Units to those In Board shall be ordered by the Chairman. If, however, any person whose turn for promotion in the Board or units arises, which necessitates his being posted outside and he refuses to be promoted and posted outside that Unit, he shall be deemed to have relinquished his right for promotion for the period of one year.

12. Probation - (a) Every person appointed to a post in a service shall undergo-

(a) Every person appointed to a post in the service, otherwise than on foreign service terms, shall be on probation for a total period of two years on duty within a continuous period of three years.

Provided that it shall not be necessary for persons promoted from posts in a lower category to posts in the next higher category of the service to undergo probation, except in cases where supervisory functions are attached to the posts, in which case the person promoted shall be on probation for a total period of one year within a continuous period of two years".

(G.O.Ms. No. 178 Hg. & U.D. Dept dt. 13-3-78 Gazetted 13-10-82)

(b) A persons appointed to a post shall be eligible to count for probation in that post, in his service, if any. either temporarily or no promotion rendered

subsequently in another post, the duties, of which, involve the responsibilities of equal or greater magnitude than those attached to the former post for the period during which he would have continued to hold the former post but for his appointment to the latter post.

(c) "For members of the technical staff side, one year of satisfactory field service rendered by Graduate Engineers who are deputed by the State Housing Board for Army Service shall count as two years in State Housing Board for probation and increment".

13. Extension of probation: (a) appointing authority may extend the, period of probation of any probationer in any of the services:

(i) either to enable him to acquire the special qualifications or to pass the prescribed tests, or

(ii) to enable the appointing authority to apprise and to decide, whether the probationer is suitable for full membership or not;

(b) The order extending the probation shall be issued within the prescribed period of probation.

(c) The extended period of probation shall terminate at the latest, when the probationer has, after the expiry of the period of probation prescribed for the post in which he is on probation, completed one year on duty in the post, In case where the probation of a probationer extended a condition shall, unless there are special reasons to the contrary, be attached to the order of extension of probation that the probationer's increment shall be stopped until he is declared to have satisfactorily completed his probation. Such stoppage of increments shall not be treated as a penalty but only as a continuation of extension of probation and shall not have the effect of postponing future increment after he has passed the prescribed tests or after he is declared to have satisfactorily completed his probation.

14. Completion of Termination of Probation - (a) At the end of the prescribed period or extended period of probation, as the case may be the appointing authority shall consider the Probationer's suitability for full membership in the post in which he is a probationer.

(b) If the appointing authority decides that a probationer is suitable or such membership, it shall issue an order as soon as the period of probation is over declaring the probationer to have satisfactorily completed his probation.

(c) If within the prescribed period of probation or extended period of probation the appointing authority decides that a probationer is not suitable for such membership or has not acquired the special qualifications prescribed, it may at its discretion by order, terminate his probation and discharge/him from service after giving a reasonable opportunity of showing cause against the proposed termination of probation.

Provided that notwithstanding anything contained in this sub-regulation the appointing authority may declare the probationer to have satisfactorily completed his period of probation under sub-regulations (a) and (b) in the case of a person; in whose case passing of the prescribed Tests was not notified as a condition precedent to the declaration of his probation.

But such a person shall be required to pass the said test within the period allowed. If the person does not pass the prescribed test with in the said period, such person's increment shall be stopped until he passed the test within the extended time allowed. Such stoppage of increment shall not be treated as a penalty and shall not have the effect of postponing future increments after he has passed the prescribed test.

(d) If no order of completion for extension or termination is issued within three months from the date of expiry of the prescribed or extended period of probation, the probationer shall be deemed to have completed his probation. Formal orders shall issue thereafter.

(e) Any delay in passing orders of completion of probation shall not momentarily affect probationers and arrears of increments shall be allowed from the date of completion of probation as a matter of course.

(f) A special register of probationers in the form prescribed in Appendix 'C' shall be maintained for watching the completion of probation of officers and servants of the Board. Separate pages shall be allotted for each category of posts. Entries shall be made in the register as soon as a person is placed on probation. The register shall be examined once a month and all cases of probationers whose probable date of completion falls in the next forty five days shall be extracted and action pursued with a view of passing orders on completion of probation or otherwise in time.

(g) As soon as a person is appointed to a post on probation a probation sheet shall also be opened in the form prescribed in Appendix 'D' and entries made in columns 1 to 6. The probation sheet shall be sent to the office in which the probationer is working and further entries shall be made by the Head of the office in which the probationer works. It shall be sent along with the Last Pay Certificates and the Service Book, when the probationer is transferred from one office to another.

(h) Every probationer, shall put up a note to the Head, forty five days before the end of the period of probation on the followingnes:

"I will be completing the prescribed period of probation of .

years on in this post

as per details of service given below:

The question of delcaring me to have satisfactorily completed the probation may be considered and necessary orders issued in time under the regulations.

(i) The note shall also give details of the tests prescribed, which the probationer has passed and the date on which he has passed them. The Head of the Office shall forward the note with his comments to the competent authority. This shall not in any way absolve the authorities concerned from their responsibility to initiate action for the declaration of probation of the individuals concerned.

(ii) In all cases in which serious charges are pending and therefore probation cannot be declared, the Chairman or the authority concerned shall satisfy himself or itself that the enquiry into the charges is completed as quickly as possible. The probationers concerned shall be formed in writing that action regarding completion of probation will be taken up only after the charges pending against them are disposed to the final order on probation shall be passed as expeditiously as possible and in any case within a month after the disposal of the charges or three months after the due date of completion of probation, whichever, is later.

"15. Exercise of certain powers of appointing authority by higher authority- The powers conferred on the appointing authority may be exercised also by any higher authority to whom the appointing authority administratively subordinate whether directly or indirectly in the following cases:

(i) Termination of probation on grounds of unsuitability for full membership,

(ii) Discharge of a probationer on grounds of unsuitability for full membership,

(iii) Extension or termination of probation for failure to acquire the special qualification or pass the special test prescribed.

16. Appeal against discharge - (a) A probationer who is discharged shall, within a period to two months from the date of order, be entitled to appeal against such order passed by the competent authority to the authority to which an appeal would lie against an order of dismissal passed by the competent authority against full member of the service, class or category as the case may be,

(b) The authority competent to entertain an appeal under sub-clause (a) may either suo moto or otherwise revise any order extending or terminating the services of a probationer under Regulation on 13 or 14 within two months from the date of the order.

(c) When an order terminating and discharging the services of a probationer is set aside under sub-clause (b) and the probationer is restored to duty, the period on and from the date of discharge to the date of such restoration may be treated as on duty except for purpose of probation. The period of probation undergone by such probationer at the time of his discharge small, however count towards the period of probation prescribed by the rules applicable to him.

17. Discharge of Probationers - Approved probationers and probationers shall be discharged for want for vacancies in the category concerned in the following order :

First - Probationers in the order of juniority.

Second - Approved probationers in the order of juniority.

18. Reappointment of Probationers - Approved probationers and probationers who have been discharged for want of vacancies shall be reemployed in the inverse order mentioned in Regulation 17.

19. Appointment as full members - (I) Subject to the provisions of regulation 24 persons who has completed his period of probation satisfactorily shall be confirmed according to his seniority, in any substantive vacancy, Where the date by which seniority is determined is the same in the case of two or more members in any class or category, the seniority inter so shall be determined by the order of ranking, if any, previously laid down in these cases, and if no such order of ranking has been laid down or in case of doubt, seniority shall be determined by the Chairman.

(2) 50 percent of the permanent vacancies which have arisen or may arise in the categories of Assistant Engineers, Junior Engineers and Supervisors redesignated as Assistant Executive Engineer, Assistant Engineer and Junior Engineer respectively) during the National Emergency shall be kept unfilled for

being filled up by those who were deputed by State Housing Boards to Army Service in preference to others who have not rendered such Army Services.

20. Revision of orders of promotion to selection posts - An order promoting a member of a service to a selection post made by the competent authority may be revised by an authority to which an appeal would lie against an order of dismissal passed on a full member of the service. Such revision may be made by the appellate authority aforesaid either suo moto at any time, or on a petition submitted by any aggrieved member within two months from the date of passing the order.

The delay, if any, in submitting the appeal may be condoned by the appellate authority if sufficient cause is shown for the delay.

21. Resignation - (a) A member of the service shall, if he resigns his appointment, forfeit not only the service rendered by him in the particular post held by him at the time of resignation but also his previous service under the Board.

(b) The reappointment of such a person to any post shall be treated in the same way as a first appointment to such post and all regulations governing such appointment shall apply and on such reappointment he shall not be entitled to count any portion of his previous service for any benefit or concession admissible under any regulation or order.

22. Appointment in place of members dismissed, removed or reduced - Where person has been dismissed or removed from service or substantially reduced to a lower post, no vacancy caused thereby shall be substantively filled up to the prejudice of such person until the appeal, if any, preferred by him against such dismissal, removal or reduction is decided and except in conformity with such decision, or until the time allowed for preferring an appeal his expired, which ever is later.

23. Members absent from duty : The absence of a member of a service from duty whether on leave, or on foreign service, or on deputation or for any other reason, and whether his lien in a post is suspended or not, shall not if he is otherwise fit, render him ineligible in his turn:

(i) for reappointment to a substantive or officiating vacancy in the post in which he may be a probationer or approved probationer.

(ii) for promotion from a lower to a higher category in such service. He shall be entitled to all privileges in respect of appointment, seniority, probation, etc,

which he would have enjoyed but for his absence, subject to his completing satisfactorily the period of probation on his return.

24. Reduction of full members - If any full member of any service, class or category is substantively reduced to a lower service, class or category, he shall be deemed, to be a full member of the latter and the permanent cadre, there of shall, if there is no vacancy in which he could be absorbed, be deemed to be increased by one:

Provided that against every such addition, a temporary vacancy, if any, in such lower service, class or category, shall be kept unfilled and such addition shall be absorbed in the first permanent vacancy that subsequently arises in such lower service-class or category as the case may be.

25. Full member of more than one service - No person shall be at the same time a full member of more than one service.

A probationer, approved probationer or full member of one service who is appointed to be a full member of another service shall cease to be a member to the former service.

26. Re-employment of retired persons - The board may re-employ for a period not exceeding one year at a time persons who have retired from service. The re-employment of such a person in any class of service shall not be regarded as a first appointment to that class of service, On such re-employment, the pay of the person in the new post shall be so fixed that the pay plus his pension and the pension equivalent of gratuity drawn or of the Board's contribution and interest thereon in the contributory Provident Fund received as the case may be does not exceed the pay last drawn by him before retirement. If however, the pay last drawn by him before retirement, is less then the minimum pay of the post in which he is re-employed he shall be paid the minimum pay of that post including pension. If the pay last drawn is greater than the maximum pay of the post to which he is appointed, he shall be paid only the maximum pay of the post including pension.

(G.O Ms. No. 697, Housing & Urban Development, dated 64-83) - Gazetted dt. 15-6-83

In the said Regulations, under the heading Part I-Qualifications and Appointments:-

(a) in Regulation 26, the Expression "or of the Board's contribution and interest there on in the Contributory Provident Fund received as the case may be" shall be omitted.

27. Regulation of appointment, of officer and servants taken from the former city Improvement Trust - Persons holding posts in a substantive capacity or as probationers approved probationers, in the former City Improvement Trust on or before the 22nd April, 1961 and taken over to the Board shall be deemed to have been regularly appointed in the respective categories or nearly equivalent categories under the Board.

Note: For this purpose, the post of Trust Engineer or Additional Trust Engineer shall be deemed to be equivalent to the post of Executive Engineer.

28. Application as other Rules: (a) In matters in respect of which no provision is made in these regulations, the Fundamental Rules and the Subsidiary Rules thereunder, the Madras Leave Rules, 1933, the Madras State and Subordinate, Services Rules and the Madras Civil Services (C.C.A.) Rules, applicable to Government servants under the rule making control of the Government of Tamil Nadu as also the instructions and rulings thereunder shall apply to the officers and servants of the Board subject to the modification, that the powers assigned to the Government under Fundamental Rules shall be exercised by the Board and that the powers assigned to the Head of the Department in the said Rules shall be exercised by the Chairman.

(b) Similarly, the provisions contained in the Manual of Special Pay and Allowances of the Government of Tamil Nadu shall apply to the officers and servant of the Board subject to any modification that may be made by the Board in respect of any category of posts. Such modification shall be made subject to the approval of the Government.

(c) The Board shall fix from time to time, the rates of conveyance allowances to any category of posts.

Provided that in the case of Government servants lent to the State Housing Board the rates of pay and allowances shall be governed by the Foreign service terms fixed by the Government.

(d) Notwithstanding anything contained in these regulations or in any of the rules mentioned in these regulations, the Board shall have powers to deal the case of any persons or class of persons (inclusive of those on foreign service terms) serving under the Board or any candidates or class of candidates for appointment/promotion/absorption to a service in such manners as may appear to it to be just and equitable subject to the approval of the Government.

For the expression, "Subject to the approval of the Government, the following expression shall be substituted namely": Subject to the prior approval

of the Government" G.O. M.S. 763 Housing & Urban Development dated 6-5-83 Gazetted date 29-6-83.

Provided that where any such regulations or rules is applicable to the case; of any person or class of persons the case shall not be dealt with in any manner less favorable to him or them than that provided in that regulation or rule.

29. Savings - (a) Unless a contrary intention is expressly indicated therein nothing contained in these Regulations shall adversely affect any person who is already in the service of the Board.

(b) Any person who is adversely affected by the scales of pay prescribed in Regulation 3(b) shall have the option to continue to draw pay in the scales applicable to his post before the issue of the regulation for such period as he desires.

30. Terms and conditions of service of deputationists - (a) Nothing contained in these regulations shall apply to persons who are appointed to hold posts in the State Housing Board by deputation from other offices and they shall be governed by the terms and conditions of their deputation

(b) Notwithstanding anything contained in the foregoing Regulations the appointing authority with the concurrence of the authority who has sanctioned his deputation shall be competent to promote a deputation is to a category in the Board's services higher to the one to which he was first appointed and in respect of his services in that category he shall be governed by these regulations except in regard to disciplinary matters, but he shall not be entitled for appointment as full member in the category to which he has been promoted unless he resigns his post in the Department from which he was deputed.

31. Appeal against alteration in condition of service - Every member of a service shall be entitled to an appeal to the Board or the Government as the case may be against any order issued by an authority subordinate to the Board or by the Board which -

(a) alters to his disadvantage his conditions of service, pay and allowances as laid down in the regulations or in a contract of service.

OR

(b) interprets to his disadvantage the provisions of any rules or regulations or terms of contract of service whereby his conditions of service pay & allowances are regulated.

PET II - Punishments and Appeals

32. Nature of penalties - The following punishments may, for good sufficient reasons, and as hereinafter provided, be imposed upon members of the services under the Board, namely:

1. Censure
2. Fine
3. Withholding of increment with or without cumulative effect.
4. Debarring from promotion
5. Recovery from pay of the whole to any part of pecuniary loss caused to the Board by negligence or breach of orders.
6. Reduction to a lower post or to a lower stage in the time-scale
7. Compulsory retirement.
8. Removal from service.
9. Dismissal from service.

Explanation: (i) The discharge:

(a) of a person appointed on probation before the expiry or at the end of the prescribed or extended period of probation, or

(b) of a person engaged under contract, in accordance with the terms of his contract, or

(c) of person appointed otherwise than under contract to hold a temporary appointment on the expiration of the period of appointment does not amount to removal or dismissal within the meaning of this regulation

(ii) the removal of a person from the service of the Board shall not disqualify him from future employment but dismissal shall disqualify him from future employment.

32-A: Every Employee of the Board shall at all times maintain absolute integrity and devotion to duty and shall do nothing which is unbecoming of an employee of the Board. Any break of the dore reputation entail any of the punishments specified under reputation 32 above. (G.O. Ms. 432 House & Urban Development Dept. dt. 29-4-85)

33. Fines - on whom to be imposed - The penalty of a fine not exceeding Rs. 5 at a time may be imposed on the members of the Last Grade Service as well as Bill Collectors, Building inspectors and Crew of the Tools and plants inclusive of Drivers, Chainman, Lorry Mazdoors and Mazdoors.

AMENDMENTS

In Regulation 33, for the expression Rs. 5/- the expression Rs. 25/- shall be substituted - Vide. G.O. Ms. 697 House & Urban Development dated 6-4-83. Gazette dated 15-6-83.

34. Authorities competent to award punishments - The authorities, to suspend officers and to award penalties specified above shall be as follows:

Particulars of Establishments Boards Secretariat	Competent authority
(1)	(2)
1. (i) Non-technical employees whose maximum monthly pay does not exceed Rs. 100. (ii) Technical employees whose maximum monthly salary does not exceed Rs. 100	Secretary and personnel Officer to Board Chief Engineer
Units:	
2. (i) Non-technical employees whose maximum monthly pay does not exceed Rs. 100	Administrative Officer
(ii) Technical employees whose maximum monthly pay does not exceed Rs. 100	Chief Engineer
General:	
3. Officers and servants whose maximum monthly pay exceeds Rs. 100 but does not exceed Rs. 300	Board's Chairman.
4. Officers and servants whose maximum monthly pay exceeds Rs. 300	Board
5. Officers and servants whose maximum monthly pay exceeds Rs. 1000	Board, subject to the approval of the Government.

Provided the Chairman, had delegated his powers under section 22(2) of the State Housing Board Act. 1961 (Madras Act 17 of 1961).

35. Appellate authorities: The appellate authority in respect of penalties awarded by the Board shall be the Government and in all other cases, the board shall be the appellate authority.

For this regulation 35, the following regulation shall be substituted namely:

35. Appellate Authorities: The appellate authority in respect for penalties awarded by

(i) The Board shall be the Govt.

(ii) The Chairman, shall be the Board.

(iii) The Secretary & Personal Officer (or) Chief Engineer, shall be the Chairman. (G.O. Ms. NO. 697 Hg & U Department. dated 6-4-83 Gazette date 15-6-83).

36. When an officer or servant can be suspended - (a) An officer or servant may be placed under suspension when -

(i) an enquiry into grave charges of suspected disobedience or malpractice, misappropriation is contemplated or is pending or during enquiry his continuance in service is considered to be detrimental to the interest of the Board; or

(ii) a complaint against him of any criminal offence involving moral turpitude is under investigation or trial and if such suspension is necessary in the public interests.

(b) An employee of the Board who is detained in police custody whether on a criminal charge or otherwise for a period longer than forty-eight hours shall be deemed to have been suspended under this regulation.

(c) An order of suspension under clause (a) may be revoked at any time by the authority making the order or by any authority to which it is subordinate.

37. Procedure forwarding Penalties - (a) Minor Penalties - In case where it is proposed to impose any of the following penalties on any officer or servant he shall be given a reasonable opportunity or making any representation that he desires to make, and such representation if any, shall be taken into consideration before the order imposing the penalty is passed.

1. Censure.

2. Fine.

3. Withholding of increment.

4. Debarring of promotion.

5. Recovery from pay of the whole or any part of pecuniary loss caused to the Board by the negligence or breach of orders.

(b) Major penalties - (i) No order of -

(1) reduction to a lower post or to a lower stage in the time scale of pay or

(2) compulsory retirement; or

(3) removal from service; or

(4) dismissal from service.

shall be passed on an officer or a servant (other than an order based on facts which have led to his conviction in a criminal court) unless he has been informed in writing of grounds on which it is proposed to take action and has been afforded an adequate opportunity to defend himself. The grounds on which it is proposed to take action shall be reduced to the form of a definite charge or charges which shall be communicated to the person charged together with a statement of the allegations on which each charge is based and of any other circumstances, which it is proposed to take into consideration in passing orders on the case. He shall be required within a reasonable time to put in a written statement of his defence and to state whether he desires, an oral enquiry or only to be heard in person. If he so desires, or if the authority concerned so directs, an oral enquiry shall be held. At that enquiry, oral evidence shall be heard as to such of the allegations as are not admitted and the person changed, shall be entitled to cross-examine the witness, to give evidence in person and to have such witness called as he may wish, provided that the officer conducting the enquiry, may for special and sufficient reasons to be recorded in writing, refuse to call a witness. After the enquiry has been completed the person charged shall be entitled to put in if he so desires any further statement of his defence. If no enquiry is held and if he had desired to be heard in person a personal hearing shall be given to him. The proceeding shall contain a sufficient record of the evidence and the statement of the findings and the grounds thereof.

(ii) After the enquiry referred to in clause (i) has been completed and after the authority competent to impose the penalty mentioned in that clause has arrived at provisional conclusions in regard to the penalty to be imposed, the person charged shall be supplied with a copy of the report of the enquiring authority and be called upon to show cause within a reasonable time not ordinarily exceeding one month, against the particular penalty proposed to be

inflicted. Any representation in this behalf submitted by the person charged shall be duly taken into consideration before final orders are passed:

Provided that in case of a person appointed to a post in a temporary department by recruitment, by transfer from any other class or service, the Board may at any time before the appointment of the said person as a full member to the said post, revert him to such other class or service either for the event of his becoming surplus to requirements or if Board is satisfied that he has not got the necessary aptitude for work in the said post, without observing the formalities prescribed in this sub-regulation.

Explanation: An opportunity to show cause against the imposition of any of the penalties referred to in this sub-regulation, shall be given, after the authority competent to impose the penalty arrives at a provisional conclusion in regard to the penalty to be imposed, either by such authority himself or under his direction by a subordinate authority who is superior in rank to the officer on whom it is proposed to impose the penalty.

(c) The requirements of sub-regulations (a) and (b) shall not apply where it is proposed to impose on a member of a service any of the penalties mentioned in regulation 33 or 34 on the basis of facts which have led to his conviction in a criminal court or by a court martial or where the officer concerned has absconded or where it is for other reasons impracticable to communicate with him.

(d) All or any of the provisions of sub-regulations (a) and (b) may, in exceptional cases, for special and sufficient reasons to be recorded in writing, be waived where there is difficulty in observing exactly the requirements of the sub-regulations and those requirements can be waived without injustice to the person charged.

(e) If any question arises whether it is reasonably practicable to follow the procedure prescribed in sub-regulation (b) the decision there on of the authority empowered to dismiss or remove such person or reduce him in rank, as the case may be, shall be final.

(i) in Sub-regulation (2), the following proviso shall be inserted at the end namely:

"Provided that, in every case, where it is proposed, after considering the representation, if any, made by the officer or servant, or with hold increments of pay and such withholding of increments is likely to affect adversely the amounts of pension payable to the Officer or Servant or to withhold increments of pay without cumulative effect for a period exceeding 3 years or to withhold increment

In exercise of the powers conferred on the Tamil Nadu Housing Board subsection (1) of Section 161 of the TNHB Act 1961 (Tamil Nadu Act No. 1961) and as approved and confirmed in G.O.Ms.No. 1584 of Housing & Urban Development Department (3) of Section 161 of the Tamil Nadu State Housing Board Act, 1961, the following Amendments to Tamil Nadu State Housing Board Service Regulations 1969, shall be notified in the Government Gazette:-

AMENDMENT

In the said Regulations, in "PART I- qualifications and Appointments, after regulation 37, the following regulation shall be inserted, namely:-

"37 A Compulsory retirement - The Board shall, if it is of the opinion that it is in public interest, so to do, have absolute right to retire any of its employee by giving him, notice of not less than three months in writing or three months pay and allowances in lieu of such notice, at any time after he has attained the age of fifty years and fifty five years in the case of basic servants as the case may be, or after he has completed thirty years of qualifying service. Thus, compulsorily retire employee shall submit his review petition to the Govt. in Personnel & Administrative Reforms Dept., within one month from the date of issue of the order of compulsory retirement throught the Board."

(Proc. No. SR.1/5776/82 dated 10.11.86)

or pay with cumulative effect for any period, the procedure laid down in sub-regulation (b) shall be followed before making any order imposing on the officer or Servant any such penalty;" and

(2) in Sub-regulation (b), for clause (ii) and the proviso thereto, the following clause shall be substituted, namely:

"(ii) After the inquiry or personal hearing referred to in clause (i) has been completed, and if the authority competent to impose the penalty mentioned in that clause, is of the opinion, on the basis of the evidence adduced during the inquiry, that any of the penalties specified therein should be imposed on the Officer or Servant, it shall make an order imposing such penalty and it shall not be necessary to give the person charged any opportunity of making representation on the Penalty proposed to be imposed.

Provided that in case of a person appointed to a post by recruitment by transfer from any other class or Service, the Board may at any time before the appointment of the said person as a full member to a said post, revert him to such other class or service either for want of vacancy or in the event of his becoming surplus to requirements or if the Board is satisfied that he has not got the necessary aptitude for work in the said post without observing the formalities prescribed in this sub-regulation".

(G.O. M.S. No. 2 Housing and U Dept. dt. 2-1-85 Gazetted dt 20-3-85)

38. Records to be maintained in disciplinary cases - (a) The authority imposing any penalty under these regulations shall maintain a record showing

(i) the allegations upon which action was taken against the person punished;

(ii) the charges framed, if any;

(iii) the personal representations, if any, and the evidence taken, if any;

(b) All orders of punishment shall state the grounds on which they are based and shall be communicated in writing to the person against whom they are passed;

39. Punishment of Lent Officers: A servant of the Central or state Government or of a local authority whose services have been lent to the Board shall not be punished except by an authority who would have been competent

to do so, if his services had not been so lent, but the Chairman, or the Board (or the authority delegated with powers of punishment), as the case may be shall be entitled to make an enquiry and to report against such servant to such authority - Vide proviso to section 18 of the Act.

40. Disposal or appeals - Points to be considered - In the case of an appeal against an order imposing a penalty the appellate authority shall consider -

(i) whether the facts on which the order was based have been established.

(ii) whether the facts established afford sufficient ground for taking action.

(iii) whether the penalty is excessive adequate or inadequate and

(iv) whether the prescribed procedure has been duly followed: and after such consideration shall pass such order as it thinks proper.

AMENDMENTS

T.N..Govt. Gazette No. 11/dt. 20-3-85 tender Part Iii Section 2) G.O.Ms. No. 1 Housing and U. Dept. dt. 2-1-85

In the said regulations, under the heading "Part II- PUNISHMENT AND APPEALS", for regulation 40, the following regulation shall be substituted, namely

"40 Disposal of appeals - (1) In the case of an appeal against an order imposing any penalty specified in regulations 32 and 37, the appellate authority shall consider:

(a) Whether the facts on which the order was based have been established;

(b) Whether the facts established afford sufficient ground for taking action; and

(c) Whether the penalty is excessive, adequate or in inadequate and pass orders.

(i) Confirming, enhancing, reducing or setting aside the penalty

or

(ii) remitting the case to the authority which imposed the penalty or to any other authority with such direction as it may deem fit in the circumstances of the case.

In Exercise of the Power concerred on the Tamil Nadu Housing Board under Sub-section (1) of Section 161 of Tamil Nadu Housing board Act 1961 (Tamil Nadu Act 17 of 1961) and as approved and confired in G.O.Ms.No. 1268m Housing and Urban Development Department dated 21.9.88 on terms of sub section (3) of Section 161 of TNHB Act 1961 the following amendment to the Tamil Nadu Housing Board Service Regulations 1969 is notified in the Government Gazetts.

AMENDMENT

In the said Regulations, under the heading "Part II- PUNISHMENT AND APPEALS" in Regulation 42 for the expression "one month", the expression "Two Months" shall be substituted.

(Proc.No.ENT-5/32533/88, dated 10.2.89)

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45. When appeals are withheld - An appeal may be withheld by an authority not lower than the authority against whose order it is preferred, if -

(i) it does not comply with the provision of regulations 42 or 44'

(ii) it is a repetition of a previous appeal and is made to the same appellate authority by which such an appeal has been decided and no new facts or circumstances are adduced which afforded grounds for a reconsideration of the case, or

(iii) it is addressed to an authority to no appeal lies under these regulations.

Provided that in any case in which an appeal has withheld the appellant shall be informed of the fact and the reasons for it:

Provided further that an appeal withheld on account of failure to comply with the provisions of regulation 44 may be re-submitted at any time within one month of the date on which the appellant has been informed of it.

If the re-submitted appeal complies with all regulations, it may be considered.

A list of appeals withheld shall be submitted to the Board every half-year.

46. Appeals against Withholding - No appeal shall lie against the withholding of an appeal by the competent authority.

47. Procedure for forwarding appeals - Every appeal which is not withheld under these regulations shall be forwarded to the appellate authority by the authority against whose order the appeal is perferred without an expression of opinion.

48. Powers of appellate authority to call for with held appeals - An appellate authority may call for any appeal admissible under these regulations which has been withheld by a subordinate authority and may pass each orders thereon, as it considers fit.

49. Savings - Nothing in these regulations shall operate to deprive any person of any right of appeal which he would have if these regulations had not been made, in respect of any order passed before they came into force.

An appeal pending at the time when these regulations come into force shall be deemed to be an appeal under these regulations and disposed of accordingly.

In exercise of the powers conferred on the TNHB under sub-section (1) of Section 161 of the TNHB Act 1961 (T.N. Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 1599 Housing & Urban Development Department dated 5.12.89 in terms of sub section (3) of Section 161 of TNHB Act, 1961, the following Amendments to TNHB Service Regulations 1969, in the Government Gazette:-

AMENDMENT

In the said Regulations,

(1) In part I, in regulation 3 in Clause (b) after explanation 4 under the headings "Non Technical Services" and 1. State Housing Board Officers" service in item 5 for sub item (a) the following sub item shall be substituted, namely :-

(2) In Appendix A under the heading "I State Housing Board Officers Service."

(a) for item (11) in column (4) against the entry "1. Secretary & Personnel Officer to Board in Column (1) the following item shall be substituted namely :-

(ii) by promotion of Deputy Secretary".

(b) for item (ii) in column (4) against the entries "Administrative officer of Unit" in column (1) the following item shall be substituted namely :-

(ii) by promotion of Assistant Secretary or Revenue Officer.

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(3) In appendix N under the heading "Section Posts" in the sub heading "State Housing Board Subordinate Service" for the entry shall be substituted, namely :-

"2. Divisional Accountant".

(ENT-2/14084/92)

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(3) In appendix N' under the heading "Section Posts" in the sub heading "State Housing Board Subordinate Service" for the entry shall be substituted, namely :-

"2. Divisional Accountant".

(ENT-2/14084/92)

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APPENDIX 'A'

(Vide regulation 3 (b)

1. State Housing Board Office Service

Category of posts. (1)	Scale of pay (2) Rs.	Qualifications (3)	Method of recruitment. (4)
1. Secretary and Personnel Officer to Board			(i) Administrative Officer of a Unit of Chief Accounts Offices : or (ii) By promotion personali of or (iii) By Deputation of a Deputy Secretary to Government or Assistant Secretary to Government, A Deputy Collector, or any Government Officer with previous expreience in the Board.
2. Financial Advicer and Chief Accounts Officer			By deputation of a Deputy or an Assistant Secretary to Government in the Finance Department
3. Administrative Office of Unit			(i) By transfer of Personnel Officer the Secretary to Board or Chief Accounts Officer or (ii) By promotion of the personal Assistant to Administrative Office of a unit. or

45

Category of posts. (1)	Scale of pay (2) Rs.	Qualifications (3)	Method of recruitment. (4)
			(iii) By deputation of Deputy Collector or District Revenue Officer or Municipal Commissioner Special Grade and Selection Grade) or any other Government Officer with previous experience in the Board.
4. A. Deputy Secretary (G.O. Ms. 1070 / (Gazette. dt. 6-11-85) 6-12-82) of Revenue Officer,	1000-60-1500 70-1600		(1) By promotion of Assistant Secretary. (2) By transfer
A. Deputy Chief Accounts Officer. (G.O. Ms. No. 628 Housing & D dept. 13-8-84, gazette dt. 28-11-84)			(i) By Promotion of Accounts Officer.
5. As/Ro	650		(ii) By transfer of promotion of Accounts officer or a Superintendent Grade I or the Public Relations Officer; or
Superintendent Grade I (loans) Dy. Chief Revenue Officer. Unit Revenue Officer. G.O Ms No. 831 Hg. & Urban Dev. Dept. dt. 1-10-84. Gazetted dt. 13-2-85	} Deleted		(iii) By deputation of Superintendent of Government Secretariat or Tahsildar or Second Grade Municipal Commissioner.

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In exercise of the powers conferred on the TNHB under sub-section (1) of Section 161 of the TNHB Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 343, Housing & Urban Dev. Dept. dated 27.4.84.. in terms of sub section (3) of Section 161 of Tamil Nadu Housing Board Act, 1961, the following Amendments to TNHB Service Regulations 1969 will be notified in the Government Gazette:-

AMENDMENT

In the said Regulations :-

(1) In regulation, 3 in clause (b) under the heading "II, State Housing Board Suboridnate Service" entry "2(b) Account" shall be omitted.

(2) "State Housing Board Officer Service" for category 6 Accounts Officer (Board's Secretariat and Unit") in Column (1) and the corresponding entries relating there to in column (2), (3) & (4) the following category and entries shall, respectively, be substituted namely :-

6. Account Officer :	Rs. 750-50-1350-By promotion of a D.A. who has out in a minimum service of six years in that post".	

b. "II. State Housing Board Subordinate Service Category" 2(b)" Accountant in Column (1) & the corresponding entries relating there to in column (2), (3) and (4) shall be omitted :

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(c) for the entries in column (4) against the entry "4 Deputy Secretary" in column the following entry shall be substituted namely :-

"By promotion of Assistant Secretary or Revenue Officery and

(d) for the entry "5. Personnel Assistant to Administrative officer of Unit" in Column (1) and the corresponding entries in column (2) (3) and (4) thereof, the following entries shall respectively be substituted, namely :-

5.	Assistant Secretary (or) Revenue Officer.	Rs. 1340-75-1715-90-2435	By Promotion of Section officer or Assistant Revenue Officer.

3. In Appendix B, under the heading "State Housing Board Officers Service" for item 3, the following item shall be substituted namely :-

"3. Assistant Secretary or Revenue Officer"

(Gazette dated 101084)

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Category of posts. (1)	Scale of pay (2) Rs.	Qualifications (3)	Method of recruitment. (4)
6. Accounts Officer (Board's Secretariat and Unit).			(i) By promotion of an Accountant or a Superintendent, Grade I or Superintendent, Grade I (Loans) with Accounts Training. (ii) By deputation of a Superintendent of Government Secretariat with Accounts Training. (iii) By deputation of qualified personnel from the Treasuries and Accounts service

AMENDMENT

SR. 1/17018 A-82 G-O. Ms. No. 831/1-10-84 Gazette dt. 13-2-85

In the said Regulations:

(i) Under the heading "part I-Qualifications and appointmens, in Regulation 3, in clause (b) under the heading "Non-Technical Services".

(i) Under the Sub. heading "I State Housing Board Officers, Service", the category 7 (a) Deputy Chief Revenue Officers and (b) Unit Revenue Officers, shall be omitted;

(ii) Under the sub-heading "II. State Housing Board Subordinate Service".

(a) in category I, "(b) Superintendent Grade I (Loans) shall be omitted;

(b) in category 3" (b) General Assistant" shall be omitted;

(2) in Appendix 'A'

(i) Under the heading 'I. State Housing Board Officers' Services'.

(a) against the category "5. Personal Assistant to the Administrative Officer of Unit" in column (1), for item (i) in column (4), the following item shall be substituted namely.

"(1) By transfer or promotion of Accounts Officer or Superintendent Grade I or Public Relations Officer, or" (b) the categories "7 a) Deputy Chief Revenue Officer and (b) Unit Revenue Officer" in column (1) and the corresponding entries relating thereto in columns (2) and (4) shall be omitted.

(ii) Under the heading "II. State Housing Board Subordinate Service".

(a) in category 1. the expression "(b) Superintendent Grade I Loans)" in column (1) and the corresponding entries relating thereto in column (2) (3) and (4) shall be omitted;

(b) in category 3, the expression "(b) General Assistant", in column (1) shall be omitted;

(c) against category "4 Stores Superintendent" in column (1) in item (ii) in column (4) the expression "or General Assistant shall be omitted and

(3) in Apendix 'B' under the heading 'Selection posts' under the sub.heading "State Housing Board Subordinate Services" the entry "General Assistant" shall be omitted.

1	2	3	4
7.	Public-Relation Officer	Must be a Graduate of on University recognised by the Madras Govt.	(i) By direct recruitment by candidates with Experience in Public Relations and or experience in journalism for a period of not less than five years; (or) (ii) By transfer of a Unit Revenue officer (or) D.C.R..Officer, Superindent Grade I (or) Superintendent Grade I (Loans)

Category of posts. (1)	Scale of pay (2) Rs.	Qualifications (3)	Method of recruitment. (4)
			(ii) By promotion of Superindent grade II / Social Survey Superintendent (or) Assistant Revenue Officer (or) Accountant (or) General Assistant (or) Stores Superintendent.

AMENDMENT

G.O. Ms. No. 262 Hg. & U. Dept. dated 27-3-84. Gazetted dt. 12-9-84

In the said Regulations in Appendix A Under the heading I State Housing Board Officers' Service', for the entries in Columns (2) (3) and (4) against category''s. Public Relations Officer'' in column (1) the following entries shall be substituted. Viz:-

B 675-35-825-45-1200	Must possess the Minimum General educational qualification prescribed by the Govt.	(i) By direct recruitment of candidates with experience in Public Relations and / or experience in journalism for a period of not less than five years; or (ii) By promotion of Superintendent Grade II (or) Social Survey Supdt. (or) (iii) By transfer of Superintendent Grade I Assistant Revenue Officer.

II. STATE HOUSING BOARD SUBORDINATE SERVICE.

1. (a) Superintendent Grade I.		(i) By promotion of a Superintendent, Grade II or a Social survey Superintendent or a Stores Superin-tendent or General Assistant or Assistant Revenue Officer, or

AMENDMENT

In exercise of the powers conferred under sub-section (I) of Section 161 of the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961) and as approved and confirmed in G.O. Ms. No. 1190. Housing and Urban Development Department dated 15-11-85, in terms of sub-section (3) of section 161 of Tamil Nadu State Housing Board Act, 1961 the following amendment to the Tamil Nadu Housing Board Service Regulation 1969 is notified:

In the said Regulations:

(i) in part I - Qualifications and Appointments in regulation 3 in column (b) under the heading Non-Technical Services" in the sub-heading "II State Housing Board Subordinates Service".

(a) for the expression "I (a) Superintendent Grade I" the expression" 1(a) Section Officer/Assistant Reveune Officer" shall be substituted.
(b) the expression "5. Assistant Revenue Officer" shall be omitted.

(ii) in Appendix 'A' vide regulation 3 (b) (i) under the heading"I. State Housing Board Officers' Service, in column (4) against category "8. Public Relation Officer" in column (1) for the item (ii) the following shall be substituted namely.

"(iii) By transfer of Section Officer/Assistant Revenue Officer".

(ii) under the heading "I. State Housing Board Board Subordinate Services" -

a. for the entry I (a) Superintendent Grade I" in Column (I) and the corresponding entries in column (2) (3) and (4), the following entries shall, respectively be substituted namely:

"1 (a) Section Officer/ Assistant Revenue Officer	Rs. 675-35-885 -45-1200	By promotion of Superintendent Grade II.

Category of posts. (1)	Scale of pay (2) Rs.	Qualifications (3)	Method of recruitment. (4)
			(ii) By deputation of a Superintendent of the Government Secretariat (or) an Assistant with not less than five year's service as an Assistant and declared suitable by the Secretary of the Department concerned to hold the post of Superintendent.
(b) Superintendent. Grade I (Loans). (Deleted in G.O. Ms. No. 831 Hg. & U. D. dept. dated. 1 1-10-84).		Must be a Graduate in Economics of an University and must possess experience of not less than ten years in a scheduled bank for direct recruits.	(i) By direct recruitment.
Note: The post of Superintendent Grade I in the scale of Rs. 250-25-500 should be created in the office of Board alone. The posts of Superintendents which deal with policy matters alone should be in this scale and their number should be restricted to 50 per cent of the total strength of Superintendents.			
2 (a) Divisional Accountant.		(1) Must possess the educational qualifications prescribed for the post of Assistant.	By promotion of Assistant

AMENDMENT

In the said Regulations in Appendix 'A' under the heading II. State Housing Board Subordinate Service", for the entry in Col. (4) against the entry" 2(a) Divisional Accountant" in Co. (1) thereof the following entry shall be substatuted namely :-

"By promotion of a Superintendent or Assistant."

(ENT-2/48967/87)

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
			By deputation of persons from Public Works Department or highways Department with experience stores. Note : Must furnish a Security of Rs. 1,000
7. Store-keeper, Grade II		(i) Must be Bachelor of Commerce, or (ii) Must be a Graduate with a pass in the Government Technical Examinations in Book-keeping and commercial Correspondence by the lower Grade.	(i) By direct recruitment, or (ii) By promotion of clerk possessing the qualifications requisite for direct recruits. Note: Must furnish a Security of Rs. 500
8. Assistant		(1) Must possess Minimum General educational qualifications prescribed by the Govt. (ii) Must have passed the Government Account Test for Subordinate Officers, Part I,	(ii) By promotion of a clerk or a social Surveyor or Revenue Inspector or Shroff or a Typist or a Steno-Typist:

AMENDMENTS

G.O. Ms. No. 29, Housing & Urban Development, dated 4-1-83).

In the Tamil Nadu Housing Board Service Regulations 1969, in Appendix 'A' under the heading "II. State Housing Board Subordinate Service" for the entries in column (4) against the entry "8. Assistant" in column (1), the following entries shall be substituted namely:

(i) By promotion of a Junior Assistant (or) Revenue Inspector (or) Shroff (or) Steno-typist (or) Social Surveyor.

(or)

(ii) By transfer of a Cashier.

Explanation: "If any typist (or) Junior Assistant is appointed on the same date, the appointing Authority shall follow the orders in force for fixing their seniority.

This Amendments shall be deemed to have come into force on the 22nd April 1961.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
9. Fair Copy Superintendent		That of a Typist	By a promotion of a Typist or Stenotypist.
10. Cashier		(i) Must possess the minimum general educational qualification prescribed by Government Preference will be given to those who have taken Composite Mathematics in Secondary School Leaving Certificate class. Note: Must furnish a security of Rs. 2000.	(i) By direct recruitment or or (ii) By transfer of an assistant or (iii) By promotion of persons in other categories possessing qualifications for direct recruits.
11. Jr. Asst.		Must be a graduate of a recognised University	(i) By direct recruitment: or (ii) By promotion of persons in other categories possessing the requisite qualifications for direct recruits.

AMENDMENTS

G.O. Ms. No. 641, Hg. & U.D. Dept. dt. 18-3-84. Gazette dt. 19-12-84.

In the said Regulations:

(1) for the expression "Clerk" wherever it occurs, the expression "Junior Assistant" shall be substituted ;

(2) for the expression "Attender" wherever it occurs, the expression "Record Clerk" shall be substituted:

(3) in Appendix 'A'-
(a) under the heading "II State Housing Board subordinate service

(i) for the entries in columns (2) (3) and (4) against the category "11. Junior Assistant" in column (1), the following entries shall, respectively, be substituted, namely:

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
11. Junior Assistant		Must possess the Minimum General Educational Qualification prescribed by the Govt.	(i) By direct recruitment or (ii) By promotion of bill collectors. Record Clerks and Basic Servants possessing the requisite qualifications for direct recruits; or (iii) By transfer of Telephones Operators with not less than three years of Service as Telephone Operator".
12. Shroff		Must Possess same qualification as for cashier.	(i) By direct recruitment. (ii) By promotion or transfer of person in other catgegories possesing the requisite qualification for direc recruits.
Note: Must furnish a security of Rs. 1000/-			
13. Revenue inspector		Must possess the same qualification as for clerks.	(i) By direct recruitment (or) (ii) By transfer of person from other categories possessing the requisite qualifications for direct recruits.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
14. Social Surveyor		Must possess the same qualification as for Jr. Asst.	(i) By direct recruitment. or (ii) By transfer of person from other categories possessing the requisite qualifications for direct recruits.
15. Telephone Operator		(i) Must possess the minimum general education qualification prescribed by the Government and (ii) (a) Must possess a certificate for having under gone Telephone Operator's Course or (b) Must have experience of not less than one year in operating a Telephone exchange.	By direct recruitment, Preference may be give to women candidates
16. Personal clerk to Board's Chairman,		Must possess the same qualification as lification as that of a Steno typist.	By transfer of (i) Assistants who are Steno-typists (2) By promotion of Steno-typists.

AMENDMENTS

Ref: (G.O. Ms. No. 100 Housing and U. D Dept. dt. 15-2-84 Gazette dt.)

IN THE SAID REGULATIONS

(1) In "Part-I Qualification and Appointments" in regulations 3, in clause (b) under the heading "II. State Housing Board Subordinate

service" for the entry ' 16. Personal Clerk to Board's Chhairman" the following entry shall be substituted namely:

"16 Personel Assistant to Chairman"

(2) in Appendix "A" under the heading "II. State Housing Board Subordinate Service" for category "16 Personal Clerk to Board's Chairman" in column (1) and the corresponding entries relating there to in column (2) (3) and (4) the following category and entries shall be substituted, namely:

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
16 Personal Assistant to Chairman		(i) Must possess the qualifications prescribed for the post of Steno-Typist: &	(i) By promotion of a Steno-typist; (or)
		(ii) Must have passed the Account Test for Subordinate officer Part I	(ii) By transfer of an Assistant who has been promoted from the category of Steno-typist.

(3) In Appendix 'B' under the heading "State Housing Board Subordinate Service" for the antry "9. Personal Clerk to Board's Chairman" the following entry shall be substituted. namely.

9. Personal Assistant Chairman

17 Personal Clerk to Housing Board Engineer. Secretary to Board Chief Accounts Officer and Aaministrative officer of Unit.	As that of a Steno Typist	(I) By direct recruiment. of (ii) By promotion of transfer of persons in other categories possessing the requisite qualific

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
18 Steno Typist		(i) Must possess minimum general educational qualification prescribed by the Government. (ii) Must have passed the Government Technical Examination in Typewriting Higher Grade. iii) Must have passed the Government Technical Examinations in Shorthand at least by lower grade, but those with higher grade qualifications will be preferred.	(i) By direct recruiment, or (ii) By promotion of transfer of persons in other categories possessing the requisite qualifications.

AMENDMENTS

G.O. Ms. No. 641, Hg & U.D. Dept, dt. 18-8-84 Gazette dt. 19-12-84.

ii) for the entries in columns (2) (3) and (4) against the category" 18 Steno-typist" in column (1). the following entries shall respectively, be substituted namely:

Steno-Typist	i) Must possess tne minimum General Educational Qualification prescribed by the Government. (ii) Must have passed the Government Technical Examinations in Typewriting and Shorthand. a) by the Higher Grade in Tamil and English; or b) by the Higher Grade in Tamil and Lower Grade in English; or	i) By direct recruitment or ii) By promotion or transfer of persons in other categories including the category of Telephone Operator, Record Clerk and Basic Servants possessing the requisite qualifications.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		c) by the Higer Grade in English and Lower Grade in Tamil.	

Provided that candidates with the qualifications referred to in item (b) above shall be recruited only if candidates with the qualification referred to in item (a) above are not available; provided further that candidates with the qualifications referred to in item (c) above shall be recruited only if candidates with the qualifications referred to in item (a) and (b) above are not available.

19 Typist		(i) Must possess the minimum general educational qualifications prescribed by the Government.	(i) By direct recruiment, or
		(ii) Must have passed Government Technical Examination in Typewriting by Higher Grade.	(ii) By transfer or promotion of a person from other categories possessing requisite qualifications

AMENDMENTS

G.O. Ms. No. 641 Hg & U.D. Dept dt. 18-8-84 Gazette dt. 19-12-84

(iii) for the entries in column (2) (3) and (4) against category "19 Typists" in column (1) the following entries shall respectively be substituted, namely:

(1)	(i) Most possess the minimum general Educational Qualification prescribed by the Government.	(i) By direct recruitment; or
	(ii) Must have passed Government Technical Examination in Typewriting.	(ii) By transfer or promotion of persons from other categories including the

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(a) by the Higher Grade in Tamil and English; or (b) by the Higher Grade in Tamil and Lower Grade in English; or (c) by the Higher Grade in English and Lower Grade in Tamil.	category of Telephone Operator Record Clerk and Basic Servants possessing the requisite qualifications.

Provided that candidates with the qualifications referred to in item (b) above shall be recruited only if candidates with the qualifications referred to in item (a) above are not available; Provided further that candidates with the qualifications referred to in item (c) above, shall be recruited only if candidates with the qualifications referred to in item (a) and (b) above are not available.

EXPLANATION

Exemption from possessing the above technical qualification in apart vernacular ie. Tamil shall be considered in respect of incumbents already in service and attained 45 years and who had made atleast two attempts to acquire these qualifications in proof of their earnestness in this regard so as to be permitted to continue in their respective posts'

20 Bill Collector	(i) Must possess the minimum general educational qualification prescribed by Government (for direct recuits only); and (ii) Must furnish a security of Rs. 1,000 (Rs. 500 cash and Rs. 500 by fidelity Bond).	(i) By direct recruitment or (i) By promotion of attender or Duffedar or peon or Lift Operator with five years experience preference being given to those with qualifications higher than those prescribed for peons.	
21 Sergant		By recruitment of retired Military or police personnel not exceeding 56 years of age but the period of employment shall in no case exceed 60 years of age.	

AMENEMENTS

G.O. Ms. No. 641 Hg. & U.D Dept. dt. 18-8-84 Gazetted dt. 19-12-84

(iv) for the entries in columns (2) and (4) against the category "21 Sergant" in column (1) the following entries shall respectively be substituted namely·

"Rs. 325-10-445-15-560"

"By promotion of Duffadar";

22 Attender	Must have passed IV Form or its equivalent (for direct recruits only).	(i) By direct recruitment (ii) By promotion of poen with not less than five years experience. preference being given to those with qualifications higher than those prescribed for peons.

AMENDMENTS

G.O. Ms. No. Hg. & U. D. Dept. dt. 18-8-84 Gazetted dt. 19-12-84.

(v) for the entries relating thereto is columns (2) (3) and (4) against the category "22 Record Clerk" in column (1), the following entries shall prespectively be substituted, namely·

	Must have completed S.S.L.C. or its equivalent.	By transfer of peon, or Chainman who has put in a minimum Service of five years. In the case of Chainman the must have served as peon for two years out of five years of service mentioned above.

Note: There will be no further recruitment of Reference Supplier on Rs.70-2-100 The existing incumbents will however, continue as such.

In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section (1) of Section 161 of Tamil Nadu Housing Board approved and confirmed in G.O.Ms.No.1708, Hg. & U.D. Dept. dated 22.12.88 intersms of sub section Board Act 1961 the following amendment the Tamil Nadu Housing Board Service Regulations 1969 is notified in the Government Gazette.

In the said Regulations in Appendix "A" under the heading II State Housing Board subordinate Service" for the entries in Column (2), (3) and (4) against the category "22 Record Clerk" in Column (1) thereof, the following entries shall respectively, be substituted namely :-

(2)	(3)	(4)
Rs. 475- 10- 555- 15- 615- 20- 775	<u>For direct recruits</u> Must have completed SSLC or its equiva lent	(i) By direct recruitment.
	<u>For Promotees</u> Must have passed VIII Std. (or) III Form (or) its equivalent of a school recognised by the Govt. of Tamil Nadu	(ii) By promotion of office Asst. or Chairman who has put in a minimum service of five years.

(Proc.No.ENT-3/85279/87 dt. 2.1.89)

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III. STATE HOUSING BOARD ENGINEERING OFFICERS' SERVICE

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
Chief Engineer G.O. Ms. No. 686 Hg. & U.D. Dept. dt. 14-2-83 Gazetted dt. 16-3-83	3100-150-3700 175-4050	For direct recruits - (1) (a) Must possess the B.E. Degree (Civil) of Mecanical) of the Madras of Annamalai University/ or any other University recognised by the Government of Tamil Nadu for the purpose, or any other qualifications declared as equivalent to the University Degree; or (b) Must have passed sections A and B of the A.M.I.E. (Ind.) Examinations with the following - (1) A pass in the intermediate or P.U.C. Examinations. (2) Must have passed "Geology" under section B as an optional or additional subject; and (ii) Must have worked as Engineer for two years with adequate experience in building works and Housing.	(i) By direct recruitment; (ii) By deputation of Superintending Engineer from the Public works Department or the Highways and Rural works Department.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)

AMENDMENTS

G.O. Ms. No. 1139 Housing & Urban Development, dated 24-12-82.

In the Tamil Nadu Housing Board Service Regulations 1969:

i) In Regulation 3, in clause (b), under the heading Technical Services and in the sub-heading "III State Housing Board Engineering Officers Services" after the entry". I Housing Board Engineer, the following entry shall be inserted, namely

"i (a) Superintending Engineer",

ii) in Appendix - 'a' under the heading 'III State Housing Board Engineering Officers' Services" after the entry

"1. Housing Board Engineer" and the corresponding entries there under, the following entries shall be inserted in columns (1), (2) and (4) namely:

"1 (a) Superintendenting Egineer		(i) By promotion of an Executive Engineer with not less than five years of service as Executive, Engineer in the Board (or) (ii) By deputation of a Superintending Engineer from the Public Works Department (or) Highways and Rural Works Department.

III) In Appendix 'B' under the heading State Housing Board Engineering Officer's Service, after the entry shall be added namely:

1 (a) Superintending Engineer, The amendment shall be deemed to come into force on 22-9-71.

In exercise of the powers conferred on the Tamil Nadu Housing Board under section 161 of the Tamil Nadu Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 675, Housing & Urban Development Department dated 19.5.87.the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 in notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said regulations, in Appendix "A" under the heading "III. State Housing Board Engineering Officers Service" -

(1) By promotion of an Executive Engineer with degree or its equivalent with degree or its equivalent qualification with act less than five years of service as Executive Engineer in the Board (or)

(2) For the entry in column (4). against the category 2. Executive Engineer in column (1) the following entry shall be substituted namely :-

By promotion of an Assistant Executive Engineer with not less than six years of services as Assistant Executive Engineer. if recruited direct : and five years of services as Assistant Executive Engineer if appointed otherwise.

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provided that an Assistant Executive Engineer shall not be eligible for promotion to the post of Executive Engineer unless he has shown exceptional merit and ability

Explanation :-

If a person gets "Very Good" remarks for three years during the continuous period of five years before the preparation of panel. then he shall be considered to possess "Exceptional Merit".

Provided further that Assistant Executive Engineer (Electrical) shall not be eligible for promotion to the post of Executive Engineer.

(ProcNo.Sr-1/29964/81 Dated : 25.6.87)

**. (1) for the entry (1) in column (4), against the category 1(a) Super intending Engineer in column (1) the following entry shall be substituted. namely :-

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In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 930, Housing & Urban Development Dept. dated 6.7.88.the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 in notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said regulations. in Appendix "A" under the heading "III State Housing Board Engineering Officers' Service" the entries in column (3). against the category 2. Executive Engineer in column 1. shall be omitted.

This amendment shall be deemed to have come into force on 19.5.87.

(Proc.No.SRI/29964/81 Dated : 0.7.1988

In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 1816, Housing & Urban Development Dept. dated 10.12.86 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 in notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said Regulation in Appendix 'A'

1. Under the heading "III State Housing Board Engineering Officers' Service.

a) For the entries in columns (2), (3) & (4) against the category "Chief Engineer" in column (1), the following shall, respectively, be subtitued, namely :-

Rs. 3100-150-3700-175-4050	For direct recruits :- 1) Must possess the B.E. Degree Civil) or Mechanical of the Madras of Annamalai University or any other University recognised by the Government of Tamil Nadu for the the purpose or any other qualification declared as equivalent to the University Degree, including A and B of the AMIE (India) examinations recognised by the Government.	i) By direct recruitment ii) By Promotion of a Superintending Engineer with an experience of five years in that post. Promotion to the post shall be made on grounds of merit and ability, seniority considered only when merit and ability are approximated equal.

ii) Must have worked as Engineer for twenty years with adequate experience in building works and Housing.

b) against the category "2. Executive Engineer" in Column (1) in Column (3), in item (b) the words "with the following and aub items (i), (ii) and (iii) shall be omitted;

c). against the category "Assistant Executive Engineer" in column (1), in Column (3) in item (ii), the words with the following and sub items (a), (b) and (c) shall be omitted ;

d) against the category "Assistant Executive Engineer" in column (1), in Column (3) in item (ii), the words with the following and the sub items (a), (b) and (c) shall be omitted ;

2. Under the heading "IV Tamil Nadu State Housing Board Engineering Subordinate Service - A Engineering Branch"

a) against the category "Junior Engineer" in Column (a) in Column (3) in item (ii) the words "with the following and sub items (a) and (b) shall be omitted"

b) against the category "2. Head Draughteman" in Column (1) in Column (3) in item (ii) the words "With the following and sub items (a), (b) and © shall be omitted.

(Proc.No.Sr1/26356/82 Dated : 6.3.1987)

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(iii) Minimum experiencence ten years.	

AMENDMENTS

(G.O. Ms. No. 222 Housing and Urban Development Dated 4-2-83) Gazette dated 16-3-83

In the said Regulations:

Under the heading "Part I - qualifications and appointment" in regulation 3, in clause (b), under the heading "Technical Services" and the sub-heading "III. State Housing Board Engineering Officers' Services" for entry 2, the following entry shall be substituted, namely:

"2. Executive Engineer"

In Appendix 'A', under the heading "III, State Housing Board Engineering Officers' Services", category "2 (a) Executive Engineer (Special grade)" in column (1) and the corresponding entries relating thereto in column (2), (3) & (4) shall be omitted.

In Appendix 'B' under the heading "Selection posts" under the Sub-heading "State Housing Board Engineering Officers' service".

a. The Entry "2. Executive Engineer (Special Grade)" shall be omitted.

b. For the entry "3. Executive Engineer (ordinary grade)", the following entry shall be substituted, namely:

"3. Executive Engineer".

AMENDMENT

Ref: G.O. Ms. No. 1256, Hg & U Department dt. 11-8-83
Gazette date 14-9-83.

In the said Regulations.

(1) In Regulation 3, in clause (b) under the heading "Technical Services" in the Sub-heading "III State Housing Board Engineering Officers' Services after the entry "2. Executive Engineer", the following entry shall be inserted namely:- "2 (a) Liasion Officer",

(2) In Appendix 'A' under the heading "III State Housing Board Engineering Officers' Service".

(i) In the entries in column (1) for the expression "2 (b) Executive Engineer (Ordinary Grade)" expression "2. Executive Engineer" shall be substituted;

In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 60, Housing and Urban Development Department dated 12.1.89 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said Regulations, in Appendix 'A', under the heading "III, State Housing Board Engineering Officere' Services" for the entry in Column (4) against the category "3(a)Liaison Officer" in column (1). the following entry shall be substituted.

"By transfer of an Executive Engineer who has aptitude and also the ability to perform the liaison work efficiently".

The amendment shall be deemed to have come into force on the 2nd August 1988.

(Proc.No.ETI/50501/88 Dated : 24.1.89)

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)

(ii) After the entry "2. Executive Engineer" and corresponding entries in columns (2) to (4) three of the following corresponding, entries shall be inserted namely:

In Appendix 'B' under the heading State Housing Board Engineering Officers' Service", after the entry "3. Executive Engineer", the following entry shall be inserted, namely:

2 (a) Liaison Officer			By promotion of an Assistant Executive Engineer (Selection Grade) who has the aptitude and also the ability to perform the liaison work efficiently";
3. Architect		For direct recruits or (i) Must be a Bachelor of Architecture or must possess equivalent Qualification (ii) Must have ten years of experience in Architecture which may be reduced in the case of higher qualified persons.	(I) By direct recruitment or (II) By promotion of Assistant Architect who is a Bachelor of Architecture or possess equivalent qualifications and a service of not less than eight years.
4. Town Planner		For direct recruits:- (i) (a) Must be a Fellow or Associate Member of the Institute of Town Planners. India and /or possess a degree or diploma in Town Planning recognised for eligi-	(I) By direct recruitment; or (II) By promotion of Assistant Town Planner with a service of not less than six years in the case of direct recruits to the category or not less than five

In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 1818, Housing and Urban Development Department dated 10.12.86 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said Regulations,

for the expression "Architectural Draftsman"

wherever it occurs, the expression "Junior Architect" shall be substituted.

In Appendix "A"

a) under the heading "III State Housing Board Engineering Officers Service, for the entries in columns (2) (3) and (4) against category "5 assistant Architect" in column (1), the following entries shall, respectively, he substitued namely :-

Rs. 1340- 1715- 90- 2435	For direct recruits :- 1) Must be a Bachelor of Architecture of must possess equivalent qualifications, namely. 2. Government Diploma in Architecture awarded by the Government of Mahasantra of former Government of Bombay or	1)By direct recruitment. 2) By promotion of Junior Architect with five years service if he is a degree holder or service otherwise

b). Diploma in Architectures awarded by Kalabhavan Technical Institute, Baroda.

b) Under the loading "IV State Housing Board Engineer subordinate service." for the entries in column (2) and 4 against category "3. Architectural Draftman" the following entries shall respectively, be substituted namely :-

Rs. 1160-50-1460-70-1950-	1) Must be a Bachelor Architecture or must possess equivalent qualifications, systematically a) Government Diploma in Architecture awarded by the Government of Maharashtra or former Government of Bombay or b) Diploma is Architectural Awarded by kalabhavan Techhical Institute of Baroda or c) Diploma in Architectural Assistantship of State Board of Technical Education and Training Tamil Nadu.	1)By direct recruitment ii) By promotion of persons in other categories possessing the requisite qualifications

(ii) Must have undergone training for not less than two years, in a recognised school of Architecture or possess experience of not less than two years in the drawing office of an Architect who is a member of an Associate of BSBA or BLA (London) or II A (India).

(Proc.No.Sr1/78809/78 Dt. 28.7.87)

In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 107, Housing and Urban Dev. Dept. dated 1.8.88 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said Regulations,

In Appendix 'A' under the heading "III State Housing Board Engineering Officer Service", for the entries in column (2) agains st the category "5-Assistant Architect" in column (1) the following entries shall be substituted, namely :-

"Must be a Bachelor of Architecture or mist possess a Government Diploma ion Architecture awarded by Government of Maharashtra or former Government of Bombay :or

A diploma in Architecture awarded by Kalabhavan Technical Institute, Baroda

A diploma in Architectural Assistantship awarded by the State Board of Technical Education and Training Tamil Nadu".

(Proc.No.DT-4/72002/87 dt. 4.5.89)

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		of not less than five years in a Town Planning Department of a Government or a Housing Board of a City Improvement Trust.	
5 Assistant Architect		For direct recruits- Must be a Bachelor of Architecture or must possess equivalent qualification.	(i) By direct recruitment. (ii) By promotion of Architectural Draughtsman with five years service if he is a degree holder or eight years service otherwise.
6. Assistant Engineer NOW ASST EXE ENGINEER Now Asst Exe Engr		For direct recruits (i) Must possess the B.E. degree of any University cognised by the Government of Madras for the purpose or any other equivalent qualification. (ii) Must have passed A and B of the A.M.I.E. (Ind) Examination with the following: (a) a pass in the Intermediate or P.U.C. Examination,	(i) By direct recruitment or (ii) By promotion of Junior Engineer possessing the qualifications prescribed for a Junior Engineer or Supervisor, or Head Draughtsman or Draughtsman Grade I (ii) Preference shall be given to candidates who have rendered Army service, A Junior Engineer shall be entitled to apply for the

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(b) Should have passed "Geology" under Section B as an optional or additional subject.	post of the Assistant Engineer by direct, recruitment against a reserve vacancy on his return from Army Service, The persons who are already in the Service of the State Housing Board in a temporary capacity and those who are not employed in the State Housing Board but who apply for recruitment to posts direct after their return from Army Service shall also be eligible for appointment against the reserve vacancies provided that appointment to the reserved vacancies shall be in the order of priority given below:
		(c) Should have put in a service of three years in the State Housing Board, Public works Department, or Highways and Rural works Department; of the Government of Madras or any other institution acceptable to the appointing authority	
		or	
Now AE		By promotion of (i) Junior Engineer - Must possess the qualification in item (i) or (ii) above and service as Junior Engineer for a period of not less than five years.	
Now JE		(ii) Supervisor (a) Must possess the Upper Subordinate or L.C.E. Diploma of the College of Engineering Guindy of the L.C.E. L.M.E. L.S.E. Diploma awarded by the Technological	(a) Persons already in the regular service of the State Housing Board but who have not been appointed to substantive posts in the category.
			(b) Persons employed in the State Diploma

Category of posts. (1)	Scale of pay (2)	Qualifications. (3)	Method of recruitment. (4)
		Diploma Examination Board, Madras and service as Supervisor for not less than ten years or (b) Must possess Lower subordinate diploma of the college of Engineering Guindy, with Service as Supervisor for not less than eighteen years.	Housing Board in a temporary capacity with- out probationer rights and (c) persons who are not in the State Housing Board Service.

As per the erratum issued by the Government in Memo. No. 403 (a) / Hg. IV (ii).71-2, Department of Labour, dated 26th Feburary 1971.

AMENDMENTS

G.O. Ms. No. 287 Housing & U. Deve. Dept. Dated 30-3-82 Gazette dated 9-6-82

In the Tamil Nadu Housing Board Service Regulations, 1969 in Appendix 'A' under the heading "III State Housing Board Engineering, Officers" Service" under the sub-heading" By promotion of" in column (3) against category-6. Assistant Engineer (Now called Assistant Executive Engineer) in column (1) in item (ii) for sub-item (c) the following shall be substituted, namely -

(c) A Supervisor (now called Junior Engineer) who acquires an Engineering degree or an equivalent qualification after entering service, shall be eligible for promotion as Assistant Engineer (now called Assistant Executive Engineer) on completion of either ten years of total service or three years from the date of acquiring his degree, which ever is earlier subject to the condition that none, who has a total service of less than five years will be eligible for promotion.

Explanation: The Seniority of the Supervisor (now called Junior Engineer) on their acquiring the Engineering degree or its equivalent qualification shall be fixed placing them below the Junior Engineers (now called Assistant Engineer) recruited through the Employment Exchange during the year in which the Supervisors (now called Junior Engineer) acquire the above qualification. or if there is no such recruitment the supervisor (now called Junior Engineer) shall be placed below the last Junior Engineer (now called Assistant Engineer) in the list".

The above amendment shall be deemed to have come into force on and from the 8th October 1980.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(iii) Chief Head Draughtsman Head Draughtsman and Draughtsman Grade I. Must possess the qualification in item (ii) (a) above and total service of not less than fifteen years.	

AMENDMENTS

Ref: (G.O. Ms. No. 560 Housing and U.D. Dept dt. 19-7-84 Gazette Dt.

In the said Regulations, in Appendix 'A'-

(1) Under the heading "III. State Housing Board Engineering Officers' Service in Column (3) against category "6. Assistant Executive Engineer" in column (1) in item (ii) (a). for the expression "P.U.C Examination", the expression "P.U.C. Examination or its' equivalent.

(2) under the heading "IV State Housing Board Engineering Subordinate Service" in the Sub-heading "A. Engineering Branch".

(a) in column (3) against the category "(1) (a) Assistant Engineering in column (1), in item (ii) (b) for the expression "P.U.C. Examination the expression" P.U.C. examination or its equivalent" shall be substituted; and

(b) in column (3) against category "2 Head Draughtsman" in column (1) in item (ii)

(a) for the expression "P.U.C. Examination" the expression "P.U.C. Examination on its equivalent"

7. Assistant Town planner	(i) Must be a Fellow or Associate Member of the Institute of Town Planners, India or (ii) Must posses a Degree or Diploma in Town Planning recognised for eligibility to the Fellowship or Associateship of the	(i) By direct recruitment or (ii) By Promotion from the categories	

(3)	(4)
(ii) must have passed Sections A and B of the A.M.I.E (Ind.) Examination with the following additional qualifications:	(II) by promotion from other categories of service with the qualification prescribed for direct recruitment.
(a) Should have passed (Geology) under Section B as an optional or additional subject;	Provided that preference shall be given to candidates who have rendered Army Service. The persons who are already in the service of the State Housing Board in a temporary capacity and those who are not working in the State Housing Board but who apply for recruitment to posts direct after their return from Army Service shall also be eligible for appointment against the reserved permanent vacancies:
(b) A pass in the Intermediate or PUC Examination;	Provided that the priority to appointment in the reserved vacancies shall be in the order of priority mentioned below:
(c) Should have put in a service of three years in the State Housing Board or the Highways and Rural Works Department or any other institution acceptable to the appointing authority.	(a) Persons already in the regular service of the State Housing Board but who have not been appointed to substantive posts in the category:
	(b) Persons employed in State Housing Board in a temporary capacity without probationary rights; and
	(c) Persons who are not in the State Housing Board Service.

IV. STATE HOUSING BOARD ENGINEERING SUBORDINATE SERVICE "A. Engineering Branch"

No. ET-2/88222-A/74

SRO C-16/77

In exercise of the powers conferred on the Tamil Nadu Housing Board under section 17, 19 and 161 of the Tamil Nadu Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961) and as approved in G.O. Ms. No. 756 dated of June 1976 the following amendments to Tamil Nadu Housing Board Service Regulation. 1969 made by of Tamil Nadu Housing Board is notified:

AMENDMENTS

In the said Regulations, in clause, (b) of regulation 3, under the heading "Technical Service".

(a) Under the sub-heading "State Housing Board Engineering Officers Service" after the category "8' Chief Head Draughtsman", the following shall be inserted, namely:

"9 Junior Engineer"

(b) Under the Sub-heading State Housing Board Engineering Subordinate Service" for the posts category the following post shall be substituted namely:

"I Supervisor"

2 In Appendix 'A' referred to in clause (b) of regulation 3:

(a) Under the heading "III State Housing Board Engineering Officers Service" after category '8' Chief draughtsman" in column and the corresponding entries in columns (2) (3) and (4) thereof, the following shal substituted namely:

9 Junior Engineer	(I)	Must possess a degree in Engineering of any University recognised by the Government of Tamil Nadu for the purpose or any other equivalent qualification or	(I) By direct recruitment for

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(b) Under the heading "IV State Housing Board Engineering subordinate Service" in the category I the letter and words" I. Junior Engineer " in column (1) and the corresponding entries in column (2) (3) occurring before the word "supervisor" in column (1) shall be renumebered as 'I'.

Madras - 600 035.
11th May 1977.

C.V.S. MANI.
Chairman, Tamil Nadu Housing Board.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		said Institute of Town Planners. or (iii) (a) Must be a graduate in Civil or Highways Engineering of any University recognised by the State Government for the purpose and (b) Must possess experience in Town Planning work in the making and designing of Town Planning Schemes for a period of not less than three years in any Munsipality or in a Town Planning Department of the Government or a Housing Board or a City Improvement Trust. For Promotees (i) Must possess the qualifications prescribed for direct recruits; or (ii) Must have passed the examination for licentiatership in Civil Engineering conducted by the Director, Technical Education, Madras or must possess a certificate in Civil Engineering, Bangalore	

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		Issued by the University of Mysore and possess experience in town planning work in the making and designing of town planning schemes or land development scheme for a period of not less than five years in any Municipality Corporation, Town Planning Department, Housing Board or City Improvement Trust.	
8. Chief Head Draughtsman HDO NAD HDO G.O Ms. No. 1430 dt 26 th NOV 1990 Hsng & Urban Devpt Dept.		(i) Same as that of Head Draughtsman for direct recruitment only	By direct recruitment. OR
		(ii) L.C.E.	By transfer from the categories of Head Draughtsman and Draughtsman, Grade I of persons with five years of qualifying service after L.C.E. in Draughtsman Grade I.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
IV. STATE HOUSING BOARD ENGINERING SUBORDINATE SERVICE			
A. Engineering Branch.			
9. (a) Junior Engineer Redesignated as Asst. Engineer in G.O. Ms. No. 286 Hg. & U.D. Development dt. 14-2-83 Gazette dt. 16-3-83 NOW ASST ENGINEER		(i) Must possess a degree in Engineering of any University recognised by the state Government for the purpose or any other equivalent qualification.	(i) By direct recruitment OR I) By promotion from other categories of service with the qualification prescribed for direct recruitment.
		(ii) Must have passed Sections A and B of the AMIE (Ind) Examination with the following: (a) should have passed "Geology" under section B as an optional or additional subject.	(i) By direct recruitment OR (ii) By promotion from other categories of service with the qualification prescribed for direct recruitments.
		(b) A pass in the intermediate or P.U.C. Examination (or) its equivalent G.O.Ms. No. 560 Hg. & U D. Development dt. 19-7-84 (a) should have put in a service of three years in the State Housing Board or the Public Works Department or the Highways and Rural works Department or any other institution acceptable to the appointing authority.	(ii) Preference shall be given to candidates who have rendered Army Service The persons who are already in the service of the State Housing Board in a temporary capacity and those who are not working in the State Housing Board but who apply for recruitment of posts direct after they return from Army service shall also be eligible for appointment.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
			against the reserved permanent vacancies provided that the priority to appointment in the reserved vacancies shall be in the order of priority detailed below: (a) Persons already in the regular service of the Housing Board but who have not been appointed to substantive posts in the category; (b) Persons employed in State Housing Board in a temporary capacity without probationery rights; and (c) Persons who are not in the State Housing Board Service.
IV. STATE HOUSING BOARD ENGINEERING SUBORDINATE SERVICE A. Engineering Branch.			
1 (b) Supervisor (Redeisgnated as Junior Engineer G.O. Ms. No. 286 Hg. & U.D. Development dt. 14-3-83 Gazette dt. 16-3-83 Junior Engineer		(i) Must possess the Upper subordinate, lower Subordinate or LCE Diploma of the College Engineering, Guindy, for the LCE, LME LAE, LSE, Diploma awarded by the Technological Diploma Examination Board, Madras or (ii) Must have passed Sections A and B or AMIE (Ind.) Examination	(i) By direct recruitment. or (ii) By promotion from other categories posts the qualifications prescribed for direct recruits (iii) Preference shall be given to candidates who have rendered Army Service. The person who are already in the service of the State Hou.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		with the follo: wing: (a) Should have passed "Geology" under Section B as an optional or additional subject; (b) Should furnish evidence of having under gone practical training in surveying for not less than one year or should have put in a service of one year in the State Housing Board or the Public Works Department or the Highways and Rural Works Department or any other institution acceptable to the appointing authority.	sing Board in a temporary capacity and those who are not working in the State Housing Board, but who apply for recruitment to posts direct after their return from Army Service shall also be eligible for appointment against the reserved permanent vacancies shall be in the order of priority detailed below: (a) Persons already in the regular service of the State Housing Board who have not been appointed to substantive posts in the category (b) Persons employed in the State Housing Board in a temporary capacity with out probationery rights and. (c) Persons who are not in the State Housing Board Service

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In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 1596, Housing and Urban Development Dept. dated 28.10.87 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said Regulations, in Appendix 'A' under the heading IV State Housing Board Engineering Subordinate Services", under the sub-heading 'A', under the category "(b) Junior Engineer, the following explanation shall be substituted namely :-

Explanation :- Junior Engineers acquiring a pass in sections A and B of AMIE (India) shall be treated as Assistant Engineers and shall be paid in the scale of pay for the post of Assistant Engineer".

(Pro.cNO.SRI/26356/82 Dated: 30.12.87)

Verified

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)

Note: Supervisors with AMIE Qualifications as specified above who have passed the Intermediate or Pre-University Examination and have had practical experience for a period of not less than three years after passing sections A and B of the Examinations will be treated as Junior Engineers and they will be started in the scale of pay of Junior Engineers.

2 Head Draughtsman.		(i) Must possess the B.E. Degree of any University recognised by the State Government for the purpose or any other equivalent qualification, or (ii) Must have passed Sections A and B of the AMIE (Ind.) Examination with the following: (a) A pass in the Intermediate of FUC Examination (or) its equivalent G.O. Ms. No. 560 Hg, & U.D. Development dt. 19-7-84) (b) Should have passed "Geology" under section B as an optional or additional subject. (c) Should have put in a service of three years in the State Housing Board or the Public Works Department or the Highways and Rural Works Department or any other	(i) By direct recruitment. or (ii) By promotion of Junior Engineer with two years experience as Junior Engineer and as Supervisor with seven years service in that category and of Draughtsman Grade I with 5 years of qualifying service after L.C.E. in Draughtsman Grade I

In exercise of the powers conferred under Sub-Section (1) of Section 161 of the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961) and as approved and confirmed in G.O. (MS.) No. 1422, Housing and Urban Development Department, Madras -9 dated 26-12-85 interms of sub-section (3) of section 161 of the Tamil Nadu Housing Board Service Regulations 1969 is notified:

In the said Regulations, for the expressions "Draughtsman Grade I", Draughtsman Grade II" and "Draughtsman Grade III", wherever they occur, the expressions "Senior Draughting Officer", "Draughting Officer" and "Junior Draughting officer", shall respectively be substituted.

HOO -
Grade I — SOO
Grade II — DO
Grade III — JOO

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In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 1596, Housing and Urban Development Dept. dated 28.10.87 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said regulations, in Appendix 'A' under the heading IV State Housing Board Engineering Subordinate Services, under the sub-heading "A. Engineering Branch" for the Note occurring under the category 12 "Assistant Draughtmen" in column (1), the following entries shall be substituted, namely :-

i. A pass in the Higher Secondary School issued under the authority of the Government of Tamil Nadu with having studied a subject in Group 'B' - vocational under the occupation area, "Engineering and Technology" (or)

ii. The Technical High School Certificate issued by the State Board of Technical Education and Training, Madras (or).

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iii. A pass in Draughtmanship (Civil) courses under the 1952 syllabus conducted by the Government of India, Ministry of labour, (or)

iv. The Diploma in Architectural Assistantship awards by the Stater Board of Technical Education and Training, Tamil Nadu for appointment in the Chief Architect Section. (or)

v. A pass in Trade Tes in Draughteman Courses in the Industrial Training Institutes conducted by the Director of Employment and Training. Madras and formerly conducted by the director of Industres and commerce, Madras. (or)

vi The Diploma in Civil. Mechanical. Electrical or Architecture awarded by the Technological Diploma Examination Board , Madras and the State Board of Technical Education and Training . Madras.

(Proc.No.SRI/20915/83: Dt. 13.4.87)

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		institution acceptable to the appointing authority.	
3 Architural Draughtsman		(i) Must be a Bachelor of Architecture of a recognised University or must possess equivalant qualification or qualifications.	(i) By direct recruitment; or (ii) By promotion of persons in other category possessing the requisite Qualifications.
		(ii) Must have undergone training for not less than two years in a recognised school of architecture or possess experience of not less than two years in the drawing office of an Architect, who is a Member of an Associate of the BSBA or IAA (London) or IIA (India).	
4 Draughtsman Grade I.		Same as for Draughtsman, Grade III	By promotion of Draughtsman Grade II with not less than three years of qualifying service after LCE in Draughtman. Grade II.
5. Draughtsman Grade II		Must have passed LCE Same as Draughtsman, Grade III for promotion.	(i) By direct recruitment or by promotion of Draughtsman Grade III with five years of service in that category.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)

AMENDMENT

G.O. Ms. No. 919 Hg, & U.D Dept, dt. 21-6-83 Gazette dt. 31-8-83

In the said regulations, in Appendix "A", under the heading "IV, State Housing Board Engineering Subordinate Service", in the subheading" A Engineering Branch" against entry "5 D man, Grade II, in column (1)

(a) for the entries in column (2) the following entries shall be substituted, namely:

"Rs. 450-20-590-25-740-30-800"

(b) for the entries in Column (4), the following entries shall be substituted, namely:

"(i) By promotion of D' man Grade III;

(or)

(ii) By direct recruitment;

(or)

(iii) If no suitable D' man Grade III is available, by transfer from any other category.

(or)

(iv) For special reasons, recruitment by transfer from any other service"

6 Draughtsman. Grade III 700		(i) Must possess the minimum general educational qualification; (ii) (a) Must have passed the special examination for group certificate in the Madras Government Technical Examination in the Building Drawing, consisting of the following subject: (1) Building Drawing and Estimating Higher I Class.	(i) By direct recruitment (or) (ii) By promotion of persons in other categories possessing the requisite qualifications.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(2) Building Materials and Construction Lower-II Class. (3) Applied Mechanics Higher II Class, (4) Geometrical Drawing Lower - II Class (5) Mensuration Lower-II Class OR (b) Must have passed the Draughtsmanship (Civil) Course under the syllabus (Introduced) from July 1952) conducted by the Government of India. Ministry of Labour.	

AMENDMENTS

G.O. Ms. No. 169, Hg U.D. Dept, dt. 25-2-82
Gazette dated 12-5-82

(or)

"Must have passed the National Trade certificate/National Apprenticeship certificate awarded by Industrial Training Institute

7. Head Surveyor		Same as that of Surveyor	By promotion of Surveyors with service of not less than five years in the category.
8. Photographer		(i) Must possess the minimum general educational qualification and	By direct recruitment,

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(ii) Must have under gone training or served for two years in a firm of repute in Photography.	
9. Surveyor		(i) Must possess the minimum general educational qualification; and persons from (ii) Must have passed Deputy Surveyor, Grade I test of the Revenue Department or must have passed the special examination for group certificate in surveying in the following subjects in the Madras Government Technical Examination: (1) Surveying and Levelling - Higher. (2) Earth Work and Roadmarking - Lower (3) Mensuration - Lower; and (4) Geometrical Drawing or Building Drawing and Estimating-Lower. OR A pass in the Civil Engineering Group Examination.	(i) By direct recruitment or (ii) By promotion or transfer of persons in other categories possessing the requiste qualification.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		conducted by the Board of examination, Directorate of Technical Education, Madras in the following subjects: (1) Applied Mechanics (Civil Branch) (2) Building materials and Construction. (3) Survey Theory. (4) Building Drawing and Mensuration. (5) Earthwork and Estimating (6) Elective Subject (a) Sanitary Engineering or (b) Roads, Bridges and Railways. (7) Practical - Survey practical.	

Gazette date 24-3-83 (Part III 2 Page 50)

In accordance with sub-section (1) of Section 161 of Tamil Nadu Housing Board Act 1961 (Tamil Nadu Act 17 of 1961) the following amendment to the Tamil Nadu Housing Board Service Regulations, 1969, as approved in G.O. Ms. No. 610 Housing and Urban Development Department date 24th July 1961, will be notified in the Tamil Nadu Government Gazette.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)

AMENDMENT

In the Tamil Nadu Housing Board Service Regulations, 1969 in Appendix "A" under the heading "IV Tamil Nadu Housing Board Engineering Subordinate Service and in the sub-heading A. Engineering Branch in Column (3) against category 9-Surveyor in Column (1) the following shall be added, namely:

OR

Must have passed National Trade Certificate/National Apprenticeship Certificate in the Trade of Surveyor issued by Industrial Training Institute, Ambattur,

The above amendment shall come into force from the date of notification.

Ref: G.O. Ms. No. 1666, H & U.D. Dept. Dt. 14-12-83 Gazette dt. 16-5-85

AMENDMENT

In the said Regulations, in Appendix 'A' under the heading "IV State Housing Board Engineering Subordinate Service", in the Sub-heading" A, Engineering Branch" in column (3) against category"9 Surveyor" in column (1) the following entries shall be added at the end, namely:

"or"

	A pass in the certificate course in (1) Civil Engineering; or (2) Mechanical Engineering; or (3) Electrical Engineering		
10. Building Inspector [New Technical Asst].	Same as for Building Inspector Must have passed by the Lower Grade in the Government. Technical Examnation in (1) Surveying and Levelling (2) Building Dra-	By promotion of Building Inspector, Grade II. (i) By direct recruitment. OR (ii) By Promotion or transfer of persons from other categories	

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		wing and Estimating. (3) Mensuration; and (4) Building Materials and Construction OR A pass in the Civil Engineering Group Examination. conducted by the Board of examination, Directorate of Technical Education, Madras in the following subjects: (1) Applied Mechanics (Civil Branch) (2) Building materials and Construction. (3) Survey Theory. (4) Building Drawing and Mensuration. (5) Earthwork and Estimating (6) Elective Subject (a) Sanitary Engineering or (b) Roads, Bridges and Railways. (7) Practical - Survey practical.	

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AMENDMENT

(G.O. Ms. No. 746 Housing and Urban Development Department, Dated 31-7-82. Gazette dated 29-9-82 (Part III-2 Page 173 to 175)

In the Tamil Nadu Housing Board Service Regulations:

(i) In "Part-I "Qualifications and Appointments" in regulation 3, in sub-regulation (b), under the heading "IV State Housing Board Engineering Subordinate Service" in the sub-heading "Class-I Engineering Branch" - (a) for the expression "9 Building Inspector Grade-II, the expression "9. Building Inspector" shall be substituted;

(b) the expression "11. Building Inspector Grade II" shall be omitted.

(iii) in Appendix 'A' under the heading "IV. State Housing Board Engineering Subordinate Service and in the sub-heading "A. Engineering Branch".

(a) for the entry "'10. Building Inspector, Grade I in column (1) and the corresponding entries in column (2) (3) and (4) the following entries shall respectively be substitued, namely:

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
10. Building Inspector	Rs. 400-15-490 20-650-25-700	Must have passed by the Lower Grade in the Government Technical Examination in	(i) By direct recruitment. or (ii) By promotion of persons from other categories possessing the requisite qualifications.

1) Surveying and levelling

2) Building Drawing and Estimating;

3) Mensuration; and

4) Building Materials and Construction.

or

A pass in the Civil Engineering Group Examination conducted by the Board of Examinations, Directorate of Technical Education, Madras in the following subjects:

1) Applied Mechanics (Civil Branch)
2) Building Materials and Construction;
3) Survey Theory;
4) Building, Drawing and Mensuration;
5) Earth Work and Estimating;
6) Elective Subjects:
a) Sanitary Engineering
or
b) Roads, Bridges and Railways and
7) Practical:
Survey Practical.

(b) the entry "category-II" Building Inspector Grade II in column I and the corresponding entries in column (2) and (4) thereof, shall be omitted.

AMENDMENTS

G.O. Ms. No. 1140 Housing & Urban Development Department dated 24-12-82. Gazette dt. 23-3-83.

In the Tamil Nadu Housing Board Service Regulations 1969.

(i) in Regulation 3, in clause (b), under the heading "IV. State Housing Board Engineering Subordinate Service in the subheading "class-I-Engineering Branch, for the entry 12. Tracer", the following entry shall be substituted, namely:

12 "Assistant Draughtsman".

(ii) in Appendix 'A' under the heading "IV. State Housing Board Engineering Subordinate Service" and in the sub-heading "A Engineering Branch", in column (1) for the entry "12 Tracer" the following entry shall be substituted namely:

"12 Assistant Draughtman".

The above Amendment shall be deemed to have come into force on the 1st April 1979.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
12. Assistant Draughtsman		(i) Must have passed the following subjects by the Lower Grade in the Madras Government Technical Examination in	By direct recruitment

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(1) Geometrical Drawing (2) Building Drawing and Estimating (3) Free hand outline and Model Drawing OR (ii) Must have passed the S.S.L.C. Examination under the authority of Government of Madras with Engineering" included as a special subject in the bifurcated course in Secondary School OR (iii) A pass in the Civil Engineering Group Examination conducted by the Board of Examination. Directorate of Technical Education, Madras in the following subjects: (1) Applied Mechanics (Civil Branch) (2) Building Materials and construction. (3) Survey Theory (4) Building Drawing and Mensuration. (5) Earthwork and Estimating	

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(6) Elective subjects. (a) Sanitary Engineering or (b) Roads, Bridges and Railways. (7) Practical Survey Practical	

Note: There will be no further recruitment of Time-keeper Incumbents will, however, continue as such.

13 Blue Printer	(i) Must have studied upto IV Form and		(i) Direct recruitment.
	(ii) Must Possess practical experience in blue printing work for not less than one year.		(ii) By promotion of Assistant Blue Printer with one year service in the category

AMENDMENT

Ref: G.O. Ms. No. 312. Hg. & U.D Dept d: 11-4-84

Gazette dt. 10-10-84

In the said Regulations, in Appendix "A" - (1) under the heading "IV" State Housing Board Engineering Subordinate Service"

(i) Under the Sub heading "A" Engineering Branch" in column (3) against category "13 Blue Printer" in column (1) in item (i), for the expression "IV Form" the expression "9th Standard or its equivalent" shall be substituted;

(ii) Under the Sub heading "B. Workshop Branch". (a) in column (3) against category "15" Electrician Grade II in column (1) in item (ii) (a), for the expression "III Form", The expression "8th standard or its equivalent" shall be substituted, (b) in column (3), against category "16 Wireman" in column (i) in item (1) for the expression "III Form" the expression 8th standard or its

equivalent' shall be substituted, (c) In column (3) against the category "18 Boring Machine Grade II" in column (1), in item (1) for the expression "III Form" the expression "8th Standard or its equivalent" shall be substituted, (d) in column (3). against category "22 Plumber" in column (1), in item (1) for the expression "8th Standard or its equivalent" shall be substituted.

(d) in column (3), against category "22 Plumber" in column (1) in item (1) for the expression "III Form" the expression "8th Standard or its equivalent", shall be substituted.

2. Under the heading V State Housing Board Basic Service"

(i) in column (3), against category "3 Peon" in column (1), for the expression III Form" the expression "8th Standard" shall be substituted.

(ii) in column (3) against category "7 Assistant Blue Printer" in Column (1) for the expression "IV from" the expression "9th standard or its equivalent" shall be substituted.

AMENDMENTS

(G.O. Ms. No. 1357 Housing date 13-12-76)

Gazette date 30-6-82.

In the Tamilnadu Housing Board Services Regulations 1969 under Regulation 3 in Appendix 'A' under the heading IV State Housing Board Engineering Subordinate Service-A-Engineering Branch, after the category. Blue Printer and the entries relating thereto in column (2) (3) and (4) thereof, the following categories and the entries shall be added namely:

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
13. a. Artist		(i) Must possess Minimum Gene ral Educational Qualifications.	By promotion from Tracer. (now redesig- nated as Assistant Draughtsman). (or)

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(ii) A pass by the advanced grade in the Government Technical Examination, in Free-hand outline, model drawing and Oil Painting (or) A diploma of the Government School of Arts and Crafts, Madras on Free hand outline, Model drawing and painting.	By direct recruitment (or) for special reasons, by transfer from any other class or category in the same service.

The above amendment shall be deemed to have come into force from 12-12-72 (G.O. Ms. No. 698 Hg. & U.D. Dept dt. 6-4-83

B. Workshop Branch

1. Foreman	(i) Must possess L.M.E. or L.A.E. Diploma awarded by the Technological Diploma Examination Board, Madras OR (ii) (a) Must possess National Trade Certificate issued by the National Council for training in vacational trades in Mechanic or Fitter, or Craftsmanship certificate of the Industrial Training Schools, issued by the Director of Industries	(i) By direct recruitment OR (ii) By promotion of Mechanic or Fitter, Grade I

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		and Commerce, on behalf of the Government of Madras in Fitter or Mechanic and (b) Must have experience as Fitter or Mechanic for not less than a period of ten years.	

AMENDMENT

G.O.Ms. NO. 679 Hg, & U.D. Dept, dt. 28-3-83.

Gazette dt. 29-6-83

In the said Regulations:

i. in part - I - "Qualifications and Appointments" in Regulations in clause (b), under the heading IV. State Housing Board Engineering Subordinate Services" in the Sub-Heading "Class II Work - shop branch"-

a. after the entry "1 Foremen", the following entry shall be inserted, namely:

"1 (a) Ascu Plant Operator"

b. after the entry "7. Mechanic Grade II", the following entry shall be inserted, namely:

"7 (a) Ascu Plant Mechanic Grade-II"

ii. in Appendix 'A', under the heading "IV State Housing Board Engineering Subordinate Service", in the Sub-heading "B Workshop Branch"-

a. after category" 1. Foremen" in column (1) and the corresponding entries relating thereto in columns (2) (3) and (4), the following category and entries shall be inserted, namely:-

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
1. (a) Ascu Plant Operator		Must have passed the Lower G. Govt. Tech. Examinations in 1. Surveying and levelling 2. Building drawing and estimating 3. Mensuration and 4. Building Materials and construction (or) A pass in the Civil Engineering Group Examination conducted by the Board of Examination. Directorate of Technical Education, Madras in the following subjects: (1) Applied Mechanics (Civil Branch) (2) Building Materials and construction. (3) Survey Theory (4) Building Drawing and Mensuration. (5) Earthwork and Estimating	By direct recruitment.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		(6) Elective subjects. (a) Sanitary Engineering or (b) Roads, Bridges and Railways. (7) Practical - Survey Practical and not less than five years of service in any Wood Working Unit with sound acknowledge of the Quality of Timber and training under M/s. Ascu Hickson Limited, Calcutta.	
Bulldozer Operator, Grade I		Same as that of Bulldozer Operator Grade II	By promotion of Bulldozer Operator, Grade II rator, Grade II with service of not less than five years in Grade II.
3 Bulldozer Operator Grade II		(i) Must possess driving licence issued by the competent authority; (ii) Must be able to read and write English to the satisfaction of the appointing authority; and	(i) By direct recruitment OR (ii) By transfer or promotion of persons in other categories with requisite qualifications.

AMENDMENT

Ref: G.O. Ms. No. 1579 Housing and U.D. dept. Dt. 21-11-83 Gazette dt. 16-5-85

In the said Regulations, in Appendix A

(1) Under the heading "II. State Housing Board Subordinate Service", the note occuring under category" 13. Revenue Inspector" in column (7) shall be omitted;

(2) Under the heading "IV. State Housing Board Engineering Subordinate Service" and under the sub-heading "B. Workshop Branch".

(a) The Note occuring under category "2. Bull Dozer operator Grade-I" in column (1) shall be omitted.

(b) In column (3) against category "3. Bull Dozer Operator Grade-II" in column (1) item (iii) shall be omitted.

(c) The note occuring under category - 4. Grader Drive Grade-I" in column (1) shall be omitted;

(d) In column (3) against category "5 Grader Driver Grade-II" in column (1) item III shall be omitted;

(e) In column (3) against category "10. Diesel Air Compressor Operator in column (1) item (iii) shall be omitted;

(f) In column (3) against category "11 Driver, Chairman's car) State Housing Board, Station Wagon in column (1) item (iii) shall be omitted;

(g) In column (3) against category "12 Driver Unit Van Lorry Tractor in column (1) item (iii) shall be omitted;

(h) In Sub item (ii) in column (3) against category "13. Driver Road Roller in column (1) the expression and must furnish a Security of Rs. 200" shall be omitted;

(i) In column (3) against category "19 Operator-Concrete Mixer, Asphalt Mixer, Roller Pan Mixer' in column (1) item (iii) shall be omitted;

(3) Under the heading V State Housing Board Basic Service

(a) The note occuring under category '4. Watchman' in column (1) shall be omitted and

(b) In column (3) against category '9 Cleaner' in column (1) item shall be omitted.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
4 Grader Driver Grade I		Qualification as that of Grader Driver, Grade II.	By promotion of Grader Driver, Grade II with service for not less than five years in Grade II
Note: Must furnish a security of Rs. 200 deleted.			
5 Grader Driver Grade II.		(i) Must possess driving licence issued by the competent authority. (ii) Must be able to read and write English to the satisfaction of the appointing authority: (iii) Deleted	(i) By direct recruitment. OR (ii) By promotion or transfer of persons in other categories possessing the requisite qualification
5 Machanic, Grade I		Same as for Mechanic, Grade II.	By promotion Mechanic Grade II, with five years service in Grade II.
7 Mechanic , Grade II,		Must possess National Trade Certificate issued by the National Council for training in vocational trades in Mechanic or Craftsmanship certificate of the Industrial Training Schools, issued by the Director of Industries and Commerce, on behalf of the Government of Madras in Mechanic.	(i) By direct recruitment. OR (ii) By transfer or promotion of persons in other categories possessing the requisite qualifications

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
7 (a) Ascu Plant Mechanic Grade II.		Must have passed VIIIth Std. and should have put in not less than 2 years of services in any Wood Working Unit and in various machines in Wood Working Unit with Training by M/s. Ascu Hickson Company in the maintenance & repairs of Ascu Plant.	By direct recruitment.
(Vide G.O. Ms. No. 679 dt. 28-3-82 Gazetted dt. 29-6-83)			
8 Fitter Grade I		Same as for Fitter, Grade II	By promotion of Fitter, Grade II with five years service in Grade II.
9 Fitter Grade II		Must possess National Grade Certificate issued by the National Council for training in vocational trades, in fitter, or Crafts manship Certificate of the Industrial training schools, issued by the Director of Industries and Commerce, on behalf of the Government of Madras, in Fitter.	(i) By direct recruitment. OR (ii) By transfer or promotion or persons in other categories possessing the requisite qualifications.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
10 Diesel Aircompressor Operator.		(i) Must possess competency certificate in driving oil engines; OR (ii) Must be able to read and write Tamil to the satisfaction of the appointing authority and (iii) Must furnish a Security of Rs. 200 }	(i) By direct recruitment. (ii) By promotion or transfer of persons in other cate gories possessing the requisite qualifications. (Deleted) C.O. Ms. No. 1779 dt. 24-11-83 Gazette dt, 16-5-85
1 Driver Chairman's Car, State Housing Board, Station Wagon.		(i) Must possess driving licence and the three years experience in driving vehicles. Preference will be given to persons possessing licence for driving heavy vehicles, and (ii) Must be able to read and write Tamil to the satisfaction of the appointing authority. (iii) Must furnish a Security of Rs. 200	(i) By direct recruitment (ii) By promotion or transfer of persons in other categories with requisite qualifications.

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In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 1151, Housing and Urban Development Department. dated 3.12.89 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said regulations, in Appendix 'A' under the heading IV State Housing Board Engineering Subordinate Services, under the sub-heading "B - Work Shop Branch". in Column (3) against category 7(a) Ascu Plant Mechanic in Column (1) thereof, the following shall be added, namely :-

"Nothing contained in the regulation shall adversely affect the existing persons recruited to the post of Asscu Plant Mechanic. Grade II prior to 28.3.1982.

(Proc.No.ET-3/80573/86 Dated : 27.12.89)

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In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section(3) of Section 161 of the Tamil Nadu State Housing Board Act 1961 (Tamil Nadu Act No. 17 of 1961) and as approved and confirmed in G.O.Ms.No. 247, Housing and Urban Development Department. dated 2.3.85 the following amendment to the Tamil Nadu State Housing Board Service Regulations 1969 are notified in the Tamil Nadu Government Gazette:-

AMENDMENT

In the said regulations, for the expression "CHAIRMAN" wherever it occurs, the expression "FIELD ASSISTANT" shall be substituted.

(Proc.No.29910/ET3/86 Dated : 5.4.89)

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AMENDMENTS

Gazetted dated 17-3-82.

G.O. Ms. No. 583 Hg. & U.D. Dept. dt. 20-7-81

In the Tamil Nadu Housing Board Service Regulations, 1969 in Appendix "A" under the heading "IV State Housing Board Engineering Subordinate Service" and in the sub-heading "B. Workshop Branch" in column (4) against category "II-Driver, Chairman's car, State Housing Board Stateion Wagon" in column (i) after item (ii) the following item shall be added, namely:

"(iii) By recruitment, by transfer of persons from the State Housing Board Last Grade Service, possessing requisite qualifications"

The above amendment will come into force from the date of notification.

AMENDMENT

In exercise of the powers conferred on the Tamil Nadu Housing Board under sub-section (i) of section 161 of the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961) and as approved and confirmed in G.O. Ms. No. 1029, Housing and Urban Development Department, dated 19th November 1982 and G.O. Ms. No. 1012, Housing and Urban Development Department, dated 5th July 1983 and in terms, of sub-section (3) of section 161 of Tamil Nadu State Housing Board Service Regulations, 1969 will be notified in the Tamil Nadu Government Gazette:

In the said regulations:

(i) in Part I - "Qualifications and Appointments" in Regulations 3, in clause (b), under the heading "IV State Housing Board Engineering Subordinate service" in the sub-heading class II - Workshop Branch", after the entry "11. Driver - Chairman's Car, State Housing Board Station Wagan", the following entry shall be inserted, namely:

"11 (a) Motor Cycle Messenger",

(ii) in Appendix "A" under the heading "IV. State Housing Board Engineering Subordinate Service" in the Sub-heading, "B. Workshop Branch", after category 11. Driver, Chairman's Car. State Housing Board Station Wagon" in column (1) and the corresponding entries relating thereto in columns (2), (3) and (4), the following entries shall be inserted, namely;

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
11 (a) Motor Cycle Messenger		(ii) Must have passed VIII Standard in a recognised school	(i) By direct recruitment (or) (ii) By promotion of a basic servant. Explanation: "Recognised School" means a school maintained by (or) opened with the sanction of the Government of Tamil Nadu (or) to which recognition has been accorded by the Director of school Education Madras under the Madras Educational Rules (or:) the Tamil Nadu Recognised Private Schools (Regulation) Rules 1974. (ii) Must possess a current Motor Cycle Driving Licence issued under Motor Vehhicles Act 1939 (Central Act IV of 1939). (iii) Must possess practical experience in driving Motor cycle for a period of not less than five years.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
11 (a) Motor Cycle Messenger. - Cont.		(iv) Must possess an elementary knowledge of Auto-Mechanism as required by a Motor Cycle Driver in the opinion of appointing autority.	

This amendments shall come into force with effect from 23rd Marc 1978, i.e. the date of Board's Resolution.

12 Driver - Unit Van, Lorry, Tractor		(i) Must possess licence for dri ving heavy vehicles;	(i) By direct recruitment. Or
		(ii) Must be able to read and write Tamil to the satisfaction of the appointing authority; and	(ii) By promotion or transfer of persons in other categories possessing the requisite qualifications.
		(iii) Must furnish a security of Rs. 200 (Deleted) of Hg. & U. Dept.	G.O. M.S. No 1779 dt. 29-11-83 Gazetted dt. 16-5-85.
13 Driver - Road Roller.		(i) Must possess competency certificate in driving Road Rollers; and	(i) By direct recruitment. OR
		(ii) Must be able to read and write the Tamil to the satisfaction of the appointing authority. Pre ference will be	(ii) By promotion or transfer of persons in other categories possessing the requisite qualifications.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		given to those who possess driving licence for heavy vehicles (Deleted)	
		and must furnish a security of Rs. 200	G.O.Ms. No. 1779 Hg. U.D. Dept. dt. 29-11-83 Gazette date 16-5-85

AMENDMENT

T.N. Govt. No. 3 dated 20-1-83.

G.O. Ms. No. 754 Hg. & U.D. Dept. dt. 2-6-76

1. In the said Regulations - (1) in Regulation 3. under the subheading "Class II-Workshop Branch" under the heading "TECHNICAL SERVICES" after the expression "13 Driver Road Roller, the following shall be inserted, namely:

"13 A wiring Inspector".

2. Under the heading In Appendix 'A' "IV. State Housing Board Engineering Subordinate Service. B. Workshop Branch" after the category "13 Driver Road Roller" in column (1) and the corresponding entries in column (2) (3) and (4) thereof, the following shall be inserted, namely:

13 A.	Wiring Inspector	Must possess, the qualification prescribed for Electrician Grade II or Wireman.	By promotion from Electrician or Wire man with not less than eight years of service in the above post.

AMENDMENT

G.O. Ms. No. 686 Hg. & U.D. Dept. Dt. 29-8-84.

The amendment to the Tamil Nadu Housing Board SR 1969, already approved and confirmed by the Government in G.O.Ms. No. 754, Housing and Urban Development Department dated 2-6-1976, is given retrospective effect on and from 27th October 1973. (G.O. Ms. No. 686, Housing and Urban Development Department dated 29-8-84)

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
14 Electrician, Grade I		Same qualification as for Electrician, Grade II.	By promotion of Electrician, Grade II with service of not less than five years in Grade II.
15 Electrician, Grade II.		(i) Must possess National Trade Certificate issued by the National Council for training in vocational trades, in Electrician or Craftsman ship certificate of the Industrial Training Schools, issued by the Director of Industries and Commerce on behalf of the Government of Madras in Electrician. OR (ii) (a) Must have passed III Form, and (b) Must possess wireman competency certificate issued by the Licensing Board; and (c) Must have practical experience for a period of not less than four years on distribution works out of which one year	(i) By direct recruitment. OR (ii) By transfer or promotion of persons in other categories possessing the requisite qualifications. 8th std (or) the equivalent. G.O. Ms. No. 312 Hg, & U.D. Dept, dt. 11-4-84 Gazetted dt. 10-10-84

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		should have been spent on house service work and maintenance of meters. Preferfence will be given to individuals who possess meter testing experience.	
16 Wireman		(i) Must have passed III Form. 8th Std (or) the equivalent G.O. Ms. No. 312 Hg. & U.D. Dept. dt. 14-4-84 Gazette dt. 10-10-84 (ii) Must posses Wiremen competency certificate issued by the licensing Board and (iii) Must have practical experience in electrical operation and maintenance for not less than three years.	(i) By direct recruitment OR (ii) By transfer or promotion of persons in other categories possessing the requisite qualifications.
17 Boring Mechanic Grade I		Same as that of Grade II	By promotion of Boring Mechanic, Grade II with five years service in Grade II

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
18 Boring Mechanic Grade II		(i) Must have passed III Form and (8th Std. (or) the equivalent. G.O.Ms. No. 312 H. & U.D. Dept. dt. 14-4-84 Gazette dt. 10-10-84) (ii) Must have practical experience in boring in various strata with tools and plant.	By direct recruitment.
19 Operator-Concrete Mixer, Asphalt Mixer, Roller Pan Mixer.		(i) Must be able to read and Write Tamil. (ii) Must possess adequate experience in handling the plant, and (iii) Must furnish a security of Rs. 200 Deleted in G.O. Ms. No. 1579 Hg. U.D. Dept. dt. 21-11-83 Gazette dt. 16-5-85	(i) By direct recruitment OR (ii) By transfer or promation of persons in other categories with the requisite qualifications.
10 Electric Lift Operator		Same as for Poen and experience in operating lifts	(i) By direct recruitment OR (ii) By promotion or transfer of persons in other categories with the requisite qualifications.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
21. Pump Operator (Oil and Electric Engine).		(i) Must be able to read and write English and (ii) Must have experience in operating oil and electric pumps.	By direct recruitment.

AMENDMENTS

G.O. Ms. No. 749 Hg. & U.D. Dept. dt. 10-6-80

Gazetted dated 17-3-82.

In accordance with subsection (1) of Section 161 of Tamil Nadu Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961), the following amendment to the Tamil Nadu Housing Board Service Regulations. 1969 as approved in G.O. Ms. No. 749 Housing and Urban Development, dated 10th June 1980, will be notified in the Tamil Nadu Government, dated 10th June 1980, will be notified in the Tamil Nadu Government Gazette:

In the Tamil Nadu Housing Board service Regulations, 1969 in Appendix "A", under heading "IV Tamil Nadu Housing Board Engineering Subordinate Service". and under the sub-heading "B Workshop Branch", in column (1) for the entries "(i) must be able to real and write English and "the entries". (i) Must have passed VIII Standard or its equivalent; shall be substituted.

The amendment shall take effect from the date of notification,

22 Plumber	55-1-70	(i) Must have passed III Form and (ii) Must possess competency certificate in plumping;	By direct recruitment.

Note: Items 20, 21 and 22. If the post is held by a man who knows something about mechanism and is a technician, he shall be allowed the time-scale of Rs. 70-2-110

AMENDMENT

G.O. Ms. No. 169 Hg. & U.D. Dept. Dt. 25-2-82.

Gazette date 12-5-82.

In the Tamil Nadu Housing Board Service Regulations in Appendix "A" under the heading "IV State Housing Board Engineering Subordinate Service",

(a) in the sub-heading "A" Engineering Branch, in column (3) against the entry 6 Draughtsman Grade III in column (1) the following entry shall be added, namely;

OR

Must have passed the National Trade Certificate/National apprenticeship certificate awarded by the Industrial Training Institute.

(b) in the sub heading "B Workshop Branch" in column (1) the following entry shall be added namely:

Must have passed the National Trade Certificate/National Apprenticeship Certificate awarded by the Industrial Training Institute.

The amendment shall be deemed to have come into force with effect from 24-2-81.

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
23. Carpenter Maistry		Must possess National Trade Certificate issued by the National Council for training in Vocational Trades in Carpentry or crafsmanship, Certificate of the Industrial Training school issued by the Director of Industries and Commerce, on behalf of Madras, or must have practical experience as carpenter	(i) By direct recruitment

Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)
		for a period of not less than 10 years.	
24 Pipe Laying Fitter, Grade I.		Same as for Grade II	By promotion from pipe Laying Fitter Grade II
25 Pipe Laying Fitter, Grade II.		Must possess National Trade Certificate issued by issued by the National Council for Training in Vocational Trades in the trade.	(i) By direct recruitment.

NOTE: Persons unqualified to be appointed to the posts which they are holding on the date of issue of these regulations shall be retained in those posts, but they will be considered for further promotions only on their acquiring the qualifications prescribed by these regulations.

IV. STATE HOUSING BOARD BASIC SERVICE

1	Duffedar		By promotion of peon with five years service preferably with qualifications higher than the minimum prescribed for peon.
2	Roneo Peon -		By transfer of Suitable Poen
3	Peon	Must have passed 8th Std. or the equivalent, and must know cycling G.O. Ms. 312 Hg. U.D. Devp. Date 2-7-84	By direct recruitment.

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Category of posts. (1)	Scale of pay (2)	Qualifications (3)	Method of recruitment. (4)

AMENDMENTS

G.O. Ms. No. 1003 Hg. U.D. Devp. dt. 28-3-83. Gazette dt.

In the said Regulations:

(1) for the expression "Peon" wherever it occurs, the expression "Office Assistant shall be substituted.

(2) in "Part-I Qualification and appointments" in regulation 3 (b) under the heading "V. State Housing Board Basic Service" for the expression "2. Reneo Peon" the expresson "2. Reneo-office Assistant" shall be substituted;

(3) in Appendix 'A' under the heading "V. State Housing Board Basic Service" for the expression "2. Reneo-Peon in column (1) the expression "2. Reneo-Office Assistant" shall be substituted.

4	Watchman		By direct recruitment.
5.	Sanitary Mazdoor Cum-Thottakkarar		By direct recr-ruitment.
6	Thottakkarar		Do
7	Assistant Blue Printer.	Should have studied upto 9th Std. (or) the equivalent	Do
8	Chairman	Same as that for Peon	Do
9	Cleaner	(i) Must be able to read and write Tamil to the satisfaction of the appointing authority.	Do
		(ii) Must furnishh a security of Rs. 50 (Deleted)	in G.O. Ms. 1579 dt. 21-11-83 Gazetted dt. 16-5-85
10	Pump Attender	Same as for peon	(i) By direct recruitment. (ii) By transfer from any other category.

APPENDIX B

(Vide Regulation II (a))

SELECTION POSTS

State Housing Officers' Service.

1. Secretary and Personnel Officer to the Board
2. Administrative Officer of Unit
3. Personal Assistant to Administrative Officer
4. Deputy Secretary
   (a) Deputy Chief Accounts Officer
   (b) Public Relations Officer

State Housing Board Subordinate Service

1. Section Officer/Assistant Revenue Officer
2. Divisional Accountant
3. Superintendent, Grade II
4. Stores Superintendent
5. Assistant
6. Store-Keeper, Grade II
7. Personal Assistant to Board's Chairman
8. Personal Clerk to Chief Engineer
9. Personal Clerk to Secretary & Personnal Officer to Board
10. Personal Clerk to Financial Adviser and Chief Accounts Officer to Board.
11. Personal Clerk to Administrative Officers of Unit.

State Housing Board Engineering Officers' Service

1. Chief Engineer
2. Superintending Engineer
3. Executive Engineer
4. Liaison Officer
5. Assistant Executive Engineer
6. Architect
7. Assistant Architect
8. Town Planner
9. Assistant Town Planner

State Housing Board Engineering Subordinate Service

1. Head Draughtsman
2. Senior Draughting Officer
3. Head Surveyor
4. Building Inspector

APPENDIX 'D'

(Vide Regulation 14 (G))

PROBATIONS SHEET

1. Service

   Category

2. Name of Probationer

3. Date of appointment to the service class or category

4. Period of probation prescribed years on duty within a continuous period of years.

5 Tests, if any, to be passed during probation.

Signature of appointment Authority

Designation

6. Tests passed

Test	Date of passing	Particulars of the notification regarding passing,

7 Period of service in such class or category or in the higher category which counts for probation in the category in question:

Name of Office	Post held	From	To	Period acted Y.M.D.	Running to Y.M.D.
(1)	(2)	(3)	(4)	(5)	(6)

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NOTIFICATIONS BY HEADS OF DEPARTMENTS

TAMIL NADU HOUSING BOARD

Amendments to Tamil Nadu State Housing Board Service Regulations.

(No. E2-1/72081/72)

No. SRO C-13/77

Gazetted date May 14th 1985

In the said Regulations, in Appenix-A, in item "II-State Housing Board Subordinate Service"-

(1) for the entries in sub-item (i) in column (3) against item "8 Assistant" in column (1) thereof the following shall be substituted' namely:

(i) Must possess the Minimum General Educational Qualification prescribed by the Government".

(2) for the entries in column (3) against item "11 Clerk" in column (1) thereof, the following shall be substituted namely:

"Must posses the Minimum General Educational Qualification prescribed by the Government".

(No. E2-6/26516-A/75)

G.O. Ms. No. 921 Hg. & U.D. Dept. Dt. 22-10-81. Gazette dt.

Under Subsection (3) of Section 161 of the Tamil Nadu Housing Board Act 1961. (Tamil Nadu Act. 17 of 1961) the Government of Tamil Nadu hereby approves and confirms the amendment suggested by the Tamil Nadu Housing Board for giving retrospective effect on dated from 22nd April 1961 to the amendments to the Tamil Nadu Housing Board Service Reputations, 1969 as already approved and confirmed by the Government in G.O. Ms. No. 648 Housing dated the 13th June 1975.

No. SRO C-14 77.

In exercise of the powers conferred on the Tamil Nadu Housing Board, under sections 17, 19 and 161 of the Tamil Nadu State Housing Board Act. 1961 (Tamil Nadu Act 17 of 1961) and as approved in G.O Ms. No. 755 Housing Department, dated 2nd June 1976, the following amendment to the Tamil Nadu State Housing Board Service Regulations, 1969, made by the Tamil Nadu Housing Board is notified:

AMENDMENT

In the said Regulations, in regultion 6 after item (b), the following shall be inserted, namely:

"(c) Every person appointed as Assistant shall pass the Account Test for Public Works Department Officers and Subordinate conducted by the Tamil Nadu Public Service Commission and failure to pass the test will entail postponment of increments, on the analogy of Government Services Rules"

Madras-600 035.
7th May 1977

G.O. Ms. No. 463 Hg. & U.D. Dept. dt. 18-6-84

Gazette date 12-9-84.

In the said Regulations, Under the heading Part-I qualification and Appointments in Regulation 6 for sub-regulation (c) the following sub-regulation shall be substituted namely:

6 (c) Every person appointed as Assistant shall pass the Account test for P.W.D. Officers and subordinate conducted by the Tamil Nadu Public Service Commission for qualifying himself for promotion to the post of Superintendent Grade II.

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(No. ET-2-60880/69)

No. SRO C-15/77

In exercise of the powers conferred in the Tamil Nadu Housing Board Act. 1961 (Tamil Nadu Act 17 of 161) and as approved in G.O. Ms. No. 60. date 21st January 1976, the following amendment to Tamil Nadu State Housing Board Services Regulation 1969, made by the Tamil Nadu Housing Board is notified:

AMENDMENT

In the said Regulations, for the qualifications and method of recruitment to the category of Assistant Engineer of the Tamil Nadu Housing Board prescribed under III State Housing Board Engineering Officer Service in Appindex 'AI' the following shall substituted namely:

Qualification (1)	Method of recruitment. (2)
For Direct Recruits:	
I. Must possess the B.E. Degree of any University recognised by the Government of Tamil Nadu for the purpose or any other equivalent qualification.	(i) By direct recruitment or (ii) By promotion of Junior Engineer possessing the qualification prescribed for a JE. or Supervisor Head D' man or D. man 1 in the ratio 3:1 (3 Engineering Graduates for every Diploma Holder.)
II. Must have passed sections A and B of the A.M.I.E. (India) Examination with the following:	
(a) A pass in the Intermediate or P.U.C. Examination	
(b) Should have passed "Geology" under section B as an optional or additional subject.	
(c) Should have put in a service of three years in the State Housing Board Pulic Works Department Highways & Rural Works Department Highways & Rural Works Department of the Government of Tamil Nadu or any other institution acceptable to the appointing authority.	Notes: (i) Out of every four vacancies arising among Assistant Engineering first of the there vacancies shall be filled up by the Engineers Graduates and the fourth vacancy shall be filled up by a Diploma holder in the following cycle: (1) Engineering Graduates, (2) Engineering Graduates, (3) Engineering Graduates, (4) Diploma Holder.

or

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ist possess the qualification in time I or II above and Service as Junior Engineer for a period of not less than 5 (five) years.

(ii) Supervisor

(a) Must possess the Upper Subordinate, Lower Subordinate or L.C.E., L.M.E., L.S.E. diploma by the Technological Diploma Examination Board Madras and Service as Supervisor for not less than 10 (ten) years, or

Must possess Lower Subordinate Diploma of the College of Engineering, Guindy with service as Supervisor for not less than (18) eighteen years.

(iii) Chief Head Draughtsman, Head Draughtsman and Draughtsman Grade I.

Must possess the qualification in item (ii) (a) above and a total service of not less than 15 (fifteen) years.

(ii) If a qualified and suitable candidate belonging to any of the Engineering Graduate and Diploma Holder is not available for election for appointment in the turn allotted for them in the cycle, the turn shall lapse and the vacancy shall be filled up by the next turn in the order of rotation.

No account shall be taken of any lapsed turns of the Engineering Graduates and Diploma Holders.

(No. ET-2-60880/69)

No. SRO C-15/77

In exercise of the powers conferred in the Tamil Nadu Housing Board Act. 1961 (Tamil Nadu Act 17 of 161) and as approved in G.O. Ms. No. 60, date 21st January 1976, the following amendment to Tamil Nadu State Housing Board Services Regulation 1969, made by the Tamil Nadu Housing Board is notified:

AMENDMENT

In the said Regulations, for the qualifications and method of recruitment to the category of Assistant Engineer of the Tamil Nadu Housing Board prescribed under III State Housing Board Engineering Officer Service in Appindex 'AI' the following shall substituted namely:

Qualification (1)	Method of recruitment. (2)
For Direct Recruits: I. Must possess the B.E. Degree of any University recognised by the Government of Tamil Nadu for the purpose or any other equivalent qualification. II. Must have passed sections A and B of the A.M.I.E. (India) Examination with the following: (a) A pass in the Intermediate or P.U.C. Examination (b) Should have passed "Geology" under section B as an optional or additional subject. (c) Should have put in a service of three years in the State Housing Board Pulic Works Department Highways & Rural Works Department Highways & Rural Works Department of the Government of Tamil Nadu or any other institution acceptable to the appointing authority.	(i) By direct recruitment or (ii) By promotion of Junior Engineer possessing the qualification prescribed for a JE. or Supervisor Head D' man or D. man 1 in the ratio 3:1 (3 Engineering Graduates for every Diploma Holder.) Notes: (i) Out of every four vacancies arising among Assistant Engineering first of the there vacancies shall be filled up by the Engineers Graduates and the fourth vacancy shall be filled up by a Diploma holder in the following cycle: (1) Engineering Graduates, (2) Engineering Graduates, (3) Engineering Graduates, (4) Diploma Holder,