ABSTRACT

Tamil Nadu Fundamental Rules – Maternity Leave – Enhancement of Maternity Leave from 9 months (270 days) to 12 months (365 days) – Orders – Issued.

HUMAN RESOURCES MANAGEMENT (FR-III) DEPARTMENT

G.O. (Ms.) No.84

Dated: 23.08.2021
பிலவ வருடம் ஆவணி – 7,
திருவள்ளுவர் ஆண்டு 2052.

Read:

1. G.O. (Ms) No.105, Personnel and Administrative Reforms (FR-III) Department, dated 07.11.2016.
2. G.O. (Ms) No.154, Personnel and Administrative Reforms (FR-II) Department, dated 05.12.2017.

ORDER:

In the Government order first read above, orders were issued enhancing the Maternity Leave from 180 days to 270 days to married women Government servants, with less than two surviving children, which may be spread over from the pre-confinement rest to post-confinement recuperation, with full pay at the option of the women Government servants. Accordingly, in the Government Order second read above, Rule 101(a) of the Fundamental Rules was also amended.

2. In the revised Budget for the year 2021-2022 presented in the Legislative Assembly on 13th August 2021, an announcement has been made by the Hon'ble Minister for Finance and Human Resources Management, for enhancing the period of maternity leave from 9 months to 12 months for women Government employees with less than two surviving children with effect from 01.07.2021.

3. The Government, after careful consideration order that the Maternity Leave admissible to married women Government servants with less than two surviving children, which is 9 months (270 days) at present, be enhanced to 12 months (365 days), with effect from 01.07.2021, with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the married women Government servants. The women Government servants who proceeded on maternity leave prior to 1st July 2021 and continue to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total.

4. Necessary amendments to the Fundamental Rules will be issued, separately.

(BY ORDER OF THE GOVERNOR)

V. IRAI ANBU
CHIEF SECRETARY TO GOVERNMENT

To
All Secretaries to Government, Chennai – 600 009.
All Departments of Secretariat, Chennai – 600 009.

(P.T.O)

All Heads of Departments including District Collector / District Judges / District Magistrates.
The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.
The Registrar General, High Court of Madras, Chennai – 600 104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
All Constitutional / Statutory bodies including all State Corporations, Local Bodies, Boards, Universities, Commissions, Companies, Institutions, Societies, etc.
The Resident Audit Officer, Chennai – 600 009.
The Accountant General, Chennai – 600 018.
The Commissioner of Treasuries and Accounts, Chennai – 600 035.
All Pay & Accounts Officers / Treasury Officers.

Copy to :

The Principal Secretary-III to Hon'ble Chief Minister, Chennai – 600 009.
The Special Personal Assistant to Hon'ble Minister (Finance & Human Resources Management Department), Chennai – 600 009.
The Principal Private Secretary to Chief Secretary to Government, Chennai – 600 009.
The Principal Private Secretary to Secretary to Government, Human Resources Management Department, Chennai – 600 009.
The Senior Private Secretary to Secretary to Government, Law Department, Chennai – 600 009.
All Sections / All Officers in Human Resources Management Department, Chennai – 600 009.
The Human Resources Management (AR-II) Department, Chennai – 600 009. (to Publish in the Government web site www.tn.gov.in / intranet)
The Human Resources Management (FR-II) Department, Chennai – 600 009. (for issue of necessary amendment to Rule 101(a) of the Fundamental Rules).
Stock File / Spare Copy.

/Forwarded/By Order/

B. Jayalakshmi 23/8/2021
SECTION OFFICER.

Jothi.M
23/8/2021

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