



# TAMIL NADU GOVERNMENT GAZETTE

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## Part II—Section 2

**Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.**

### NOTIFICATIONS BY GOVERNMENT

#### CONTENTS

|                                                                                                                                                                                                                          | <i>Pages.</i> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <b>COMMERCIAL TAXES AND REGISTRATION DEPARTMENT</b>                                                                                                                                                                      |               |
| Indian Stamp Act— Provisions for the Consolidation of duty Chargeable in respect of issue of Policies by Life Insurance Corporation of India through its Southern Zonal Office, Chennai for certain period, etc. .. .. . | 430           |
| <b>HOUSING AND URBAN DEVELOPMENT DEPARTMENT</b>                                                                                                                                                                          |               |
| Tamil Nadu Housing Board Act— Sanction/Declaration/Exemption of Area Development Scheme at Sholinganallur Neighbourhood Scheme, Phase-III, Chennai District ..                                                           | 430           |
| <b>LABOUR AND EMPLOYMENT DEPARTMENT</b>                                                                                                                                                                                  |               |
| Employees' State Insurance Act— Exemption to the Sivagangai District Co-operative Milk Producers Union Limited, Karaikudi for the period from 1-4-2016 to 31-3-2017, etc.,                                               | 431-437       |
| Minimum Wages Act— Appointment of certain Officials as Inspectors and Defining of the Local Limits for their Functions .. .. .                                                                                           | 437-438       |
| Labour Courts for Adjudication .. .. .                                                                                                                                                                                   | 438-440       |

## NOTIFICATIONS BY GOVERNMENT

## COMMERCIAL TAXES AND REGISTRATION DEPARTMENT

**Notifications under the Indian Stamp Act****Provisions for the Consolidation of duty Chargeable in respect of issue of Policies by Life Insurance Corporation of India through its Southern Zonal Office, Chennai for certain period under the Act.**

[G.O. (Rt.) No. 296, Commercial Taxes and Registration (J1), 30th June 2016, ஆனி 16, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/CTR/467/2016.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 2,00,00,000/- (Rupees Two Crore only) chargeable under the said Act in respect of issue of policies by Life Insurance Corporation of India through its Southern Zonal Office, Chennai for the period from 1st July 2016 to 30th September 2016.

**Provisions for the Consolidation of duty Chargeable in respect of issue of Policies by the New India Assurance Company Limited through its Divisional Office, Chennai for certain period under the Act.**

[G.O. (Rt.) No. 297, Commercial Taxes and Registration (J1), 30th June 2016, ஆனி 16, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/CTR/468/2016.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 30,000/- (Rupees Thirty Thousand only) chargeable under the said Act in respect of issue of policies by the New India Assurance Company Limited through its Divisional Office No. 713100, Chennai for the period from 1st June 2016 to 31st March 2017.

K. ARUNACHALAM,  
Joint Secretary to Government.

## HOUSING AND URBAN DEVELOPMENT DEPARTMENT

**Sanction/Declaration/Exemption of Area Development Scheme at Sholinganallur Neighbourhood Scheme, Phase-III, Chennai District under the Tamil Nadu Housing Board Act.**

[G.O. Ms. No. 128, Housing & Urban Development (HB4), 5th July 2016, ஆனி 21, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/HOU/469/2016.—In exercise of the powers conferred by Section 69 of the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961), the Governor

of Tamil Nadu hereby exempts the scheme submitted by the Tamil Nadu Housing Board for the area development of Twenty Two Residential Plots (Six Higher Income Group-II, Eleven Higher Income Group-III, Five Middle Income Group) at Sholinganallur Neighbourhood Scheme, Phase III, Chennai District at a cost of Rs.82.80 lakhs (Rupees eighty two lakhs and eighty thousand only) from the provisions of section 49 of the said Act.

## NOTIFICATION-II

[G.O. Ms. No. 128, Housing & Urban Development (HB4), 5th July 2016, ஆனி 21, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/HOU/470/2016.—In exercise of the powers conferred by sub-section (2) of Section 53 of the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961), the Governor of Tamil Nadu hereby sanction the scheme for the area development of Twenty Two Residential Plots Six Higher Income Group-II, Eleven Higher Income Group-III, Five Middle Income Group at Sholinganallur Neighbourhood Scheme, Phase III, Chennai District at a cost of Rs.82.80 lakhs (Rupees eighty two lakhs and eighty thousand only) submitted by the Tamil Nadu Housing Board.

## NOTIFICATION-III

[G.O. Ms. No. 128, Housing & Urban Development (HB 4), 5th July 2016, ஆனி 21, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/HOU/471/2016.—In exercise of the powers conferred by Section 152 of the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961), the Governor of Tamil Nadu hereby declares that in the area in respect of which the scheme for the area development of Twenty Two Residential Plots Six Higher Income Group-II, Eleven Higher Income Group-III, Five Middle Income Group at Sholinganallur Neighbourhood Scheme, Phase III, Chennai District at a cost of Rs.82.80 lakhs (Rupees eighty two lakhs and eighty thousand only) is in force, for the period during which the said scheme remains in force the powers and functions exercisable by the Commissioner, Corporation of Chennai, Chennai City Municipal Corporation Act, 1919 (Tamil Nadu Act IV of 1919), in respect of receiving plans, sanctioning plans and regulating the construction of buildings, laying of roads, underground drainage, water main electricity connections and providing all amenities to the owners of the buildings and all the powers connected therewith shall be exercised by the Managing Director of the Tamil Nadu Housing Board.

DHARMENDRA PRATAP YADAV,  
Secretary to Government.

## LABOUR AND EMPLOYMENT DEPARTMENT

**Notifications under the Employees' State Insurance Act.****Exemption to the Sivagangai District Co-operative Milk Producers Union Limited, Karaikudi for the period from 1-4-2016 to 31-3-2017 under the Act.**

[G.O. (D) No. 330, Labour and Employment (L1), 23rd June 2016, ஆணி 9, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/472/2016.—In exercise of the powers conferred by Section 87 read with section 91A of the Employees State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the M/s. Sivagangai District Co-operative Milk Producers Union Limited, Karaikudi from the operation of the said Act for the period from 01.04.2016 to 31.03.2017.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said management shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any management, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such management office or other premises.

**Exemption to the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai for the period from 01-02-2008 to 31-01-2009 under the Act.**

[G.O. (D) No. 331, Labour and Employment (L1), 23rd June 2016, ஆணி 9, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/473/2016.—In exercise of the powers conferred by Section 88 read with section 91A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai from the operation of the said Act for the period from 01-02-2008 to 31-01-2009.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Federation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Federation shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Federation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Federation office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Federation office or other premises.

**Exemption to the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai for the period from 01-02-2009 to 31-01-2010 under the Act.**

[G.O. (D) No. 332, Labour and Employment (L1), 23rd June 2016, ஆனி 9, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/474/2016.—In exercise of the powers conferred by section 88 read with section 91A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai from the operation of the said Act for the period from 01-02-2009 to 31-01-2010.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Federation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Federation shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing

such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Federation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Federation office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Federation office or other premises.

**Exemption to the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai for the period from 01-02-2010 to 31-01-2011 under the Act.**

[G.O. (D) No. 333, Labour and Employment (L1), 23rd June 2016, ஆனி 9, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/475/2016.—In exercise of the powers conferred by section 88 read with section 91A of the Employees State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai from the operation of the said Act for the period from 01.02.2010 to 31.01.2011.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Federation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Federation shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Federation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Federation office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Federation office or other premises.

**Exemption to the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai for the period from 01-02-2011 to 31-01-2012 under the Act.**

[G.O. (D) No. 334, Labour and Employment (L1), 23rd June 2016, ஆணி 9, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/476/2016.—In exercise of the powers conferred by Section 88 read with section 91A of the Employees State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai from the operation of the said Act for the period from 01.02.2011 to 31.01.2012.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Federation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Federation shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Federation, office or other premises occupied by such Principal or immediate employer at any reasonable time and require any person found in charge

thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Federation office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Federation office or other premises.

**Exemption to the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai for the period from 01-02-2012 to 31-01-2013 under the Act.**

[G.O. (D) No. 335, Labour and Employment (L1), 23rd June 2016, ஆனி 9, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/477/2016.—In exercise of the powers conferred by section 88 read with section 91A of the Employees State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Co-operative Milk Producers Federation Limited, Chennai from the operation of the said Act for the period from 01-02-2012 to 31-01-2013.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Federation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Federation shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Federation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Federation office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Federation office or other premises.

**Exemption to the Tamil Nadu Industrial Investment Corporation Limited, Chennai for the period of one year from 29-06-2016 to 28-06-2017 under the Act.**

[G.O. (D) No. 345, Labour and Employment (L1), 28th June 2016, ஆனி 14, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/478/2016.—In exercise of the powers conferred by section 87 read with section 91A of the Employees State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Tamil Nadu Industrial Investment Corporation Limited, Chennai from the operation of the said Act for the period from 29-06-2016 to 28-06-2017.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing

such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Management office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

**Exemption to the M/s. Arasan Beedi Company Private Limited, Tirunelveli for the period of one year from 22-05-2016 to 21-05-2017 under the Act.**

[G.O. (D) No. 357, Labour and Employment (L1), 30th June 2016, ஆனி 16, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/479/2016.—In exercise of the powers conferred by section 87 & 88 read with section 91A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the M/s. Arasan Beedi Company Private Limited, Tirunelveli from the operation of the said Act for the period of one year from 22-05-2016 to 21-05-2017.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that Management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Management, office or other premises occupied by Such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Management office or other premises, or any person When the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

**Exemption to the M/s. MSP & Sons Beedi Manufacturers, Tirunelveli for the period from 22-05-2016 to 21-05-2017 under the Act.**

[G.O. (D) No. 358, Labour and Employment (L1), 30th June 2016, ஆனி 16, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/480/2016.—In exercise of the powers conferred by Section 87 and 88 read with Section 91A of the Employees State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the M/s. MSP & Sons Beedi Manufacturers, Tirunelveli from the operation of the said Act for the period from 22-05-2016 to 21-05-2017.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said management shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-Section (1) of section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any management, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other

official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

**Exemption to the Tamil Nadu Cements Corporation Limited, Ariyalur for a period from 01-02-2015 to 31-01-2016 under the Act.**

[G.O. (D) No. 362, Labour and Employment (L1), 5th July 2016, ஆனி 21, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/481/2016.—In exercise of the powers conferred by section 87 read with section 91-A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu, hereby exempts the Tamil Nadu Cements Corporation Limited, Ariyalur from the operation of the said Act, as provided under section 2(9) of the same Act, read with rule 50 of the ESI (Central) Rules, 1950, for the period of one year from 01-02-2015 to 31-01-2016.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to, on the basis of the contributions paid prior to the date from which exemption granted by this notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said management shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period"), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of section 45 of the said Act or other official authorised in this behalf shall, for the purpose of -

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any management office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in Charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer his agent or servant, or any person found in such management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such management office or other premises.

**Appointment of certain Officials as Inspectors and Defining of the Local Limits for their Functions under the Minimum Wages Act.**

[G.O. Ms. No. 146, Labour and Employment (J1), 5th July 2016, ஆனி 21, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/482/2016.—In exercise of the powers conferred by sub-section (1) of Section 19 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/573/2000, Published at page 271 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 31st May 2000, the Governor of Tamil Nadu hereby appoints the persons specified in column (2) of the Table below, to be Inspectors for the purposes of the said Act and also defines the local limits within which they shall exercise their functions, as specified in the corresponding entries in column (3) thereof :-

THE TABLE

| Sl.No. | Persons.                                              | Local Limits                   |
|--------|-------------------------------------------------------|--------------------------------|
| (1)    | (2)                                                   | (3)                            |
| 1.     | Chief Inspector of Plantations.                       | The whole State of Tamil Nadu. |
| 2.     | Director of Industrial Safety and Health.             | Do.                            |
| 3.     | Deputy Commissioner of Labour (Minimum Wages).        | Do.                            |
| 4.     | Deputy Commissioner of Labour (Inspections), Chennai. | Do.                            |

| Sl.No. | Persons.                                                                                                                       | Local Limits                                                                                                                               |
|--------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| (1)    | (2)                                                                                                                            | (3)                                                                                                                                        |
| 5.     | All Regional Deputy Commissioners of Labour.                                                                                   | Jurisdiction as assigned under sub-sections (1) and (2) of section 20 of the Employee's Compensation Act, 1923 (Central Act VIII of 1923). |
| 6.     | Senior Additional Director of Industrial Safety and Health.                                                                    | The whole State of Tamil Nadu.                                                                                                             |
| 7.     | Senior Additional Director of Industrial Safety and Health (Building and Other Construction Workers).                          | Do.                                                                                                                                        |
| 8.     | Additional Directors of Industrial Safety and Health.                                                                          | Do.                                                                                                                                        |
| 9.     | Joint Directors of Industrial Safety and Health (Registration).                                                                | Do.                                                                                                                                        |
| 10.    | Joint Director of Industrial Safety and Health (Testing and Safety).                                                           | Do.                                                                                                                                        |
| 11.    | Joint Director of Industrial Safety and Health (Health and Safety).                                                            | Do.                                                                                                                                        |
| 12.    | Joint Directors of Industrial Safety and Health.                                                                               | Do.                                                                                                                                        |
| 13.    | Joint Director of Industrial Safety and Health (Training Centre).                                                              | Do.                                                                                                                                        |
| 14.    | Deputy Director of Industrial Safety and Health (Testing and Safety).                                                          | Do.                                                                                                                                        |
| 15.    | Deputy Director of Industrial Safety and Health, Office of the Additional Director of Industrial Safety and Health, Trichy.    | Do.                                                                                                                                        |
| 16.    | Deputy Directors of Industrial Safety and Health I, II, III (Training Centre).                                                 | Do.                                                                                                                                        |
| 17.    | Assistant Director of Industrial Safety and Health (Health and Safety).                                                        | Do.                                                                                                                                        |
| 18.    | Assistant Director of Industrial Safety and Health (Testing and Safety).                                                       | Do.                                                                                                                                        |
| 19.    | Assistant Director of Industrial Safety and Health, Office of the Additional Director of Industrial Safety and Health, Trichy. | Do.                                                                                                                                        |

| Sl.No.<br>(1) | Persons.<br>(2)                                                                                | Local Limits<br>(3)                                                                                                                                                                                       | Sl.<br>(1) | Persons.<br>(2)                                                  | Local Limits<br>(3)                                                                        |
|---------------|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| 20.           | Deputy Directors of Industrial Safety and Health.                                              | Local limits assigned to them under sub-section (1) of Section 8 of the Factories Act, 1948 (Central Act LXIII of 1948).                                                                                  | 31.        | Inspectors of Labour.                                            | Local limits assigned to them under the Legal Metrology Act, 2009 (Central Act 1 of 2010). |
| 21.           | Assistant Directors of Industrial Safety and Health.                                           |                                                                                                                                                                                                           | 32.        | Deputy Inspectors of Labour.                                     |                                                                                            |
| 22.           | Joint Directors of Industrial Safety and Health (Building Other Construction Workers).         | Local limits assigned to them under sub-section (3) of section 42 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996). | 33.        | Assistant Inspectors of Labour.                                  | Special Economic Zone concerned.                                                           |
| 23.           | Deputy Directors of Industrial Safety and Health (Building and Other Construction Workers).    |                                                                                                                                                                                                           | 34.        | Development Commissioners, Special Economic Zones in Tamil Nadu. |                                                                                            |
| 24.           | Assistant Directors of Industrial Safety and Health (Building and Other Construction Workers). |                                                                                                                                                                                                           |            |                                                                  |                                                                                            |
| 25.           | Additional Director of Industrial Safety and Health (Mobile team).                             | Virudhunagar District.                                                                                                                                                                                    |            |                                                                  |                                                                                            |
| 26.           | Deputy Director of Industrial Safety and Health (Mobile team).                                 |                                                                                                                                                                                                           |            |                                                                  |                                                                                            |
| 27.           | Inspectors of Plantations.                                                                     | Local limits assigned to them under the Plantations Labour Act, 1951 (Central Act 69 of 1951).                                                                                                            |            |                                                                  |                                                                                            |
| 28.           | Inspectress of Labour, Chennai.                                                                | Chennai, Vellore, Thiruvannamalai, Kancheepuram and Tiruvallur Districts.                                                                                                                                 |            |                                                                  |                                                                                            |
| 29.           | Inspectress of Labour, Coimbatore                                                              | Coimbatore and The Nilgiris Districts.                                                                                                                                                                    |            |                                                                  |                                                                                            |
| 30.           | Inspectress of Labour, Tirunelveli.                                                            | Tirunelveli, Thoothukudi, Kanniyakumari and Virudhunagar Districts.                                                                                                                                       |            |                                                                  |                                                                                            |

P. AMUDHA,  
Secretary to Government.

**Disputes between workmen and Managements referred to Labour Courts for Adjudication.**

**தமிழ்நாடு அரசு போக்குவரத்துக் கழகம், கோவை லிமிடெட்.**

[அரசாணை (டி) எண் 281, தொழிலாளர் மற்றும் வேலைவாய்ப்பு(டி)த் துறை, 17 ஜூன் 2016, ஆனி 3, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/483/2016.—இந்த ஆணையின் இணைப்பில் குறிப்பிடப்பட்டுள்ள பொருள் தொடர்பாக தமிழ்நாடு அரசு போக்குவரத்துக் கழகம், கோவை லிமிடெட் என்ற நிர்வாகத்திற்கும் நேதாஜி போக்குவரத்து தொழிலாளர்கள் பாதுகாப்பு தொழிற் சங்கத்திற்குமிடையே தொழிற்சாலை எழுந்துள்ளது என்று அரசு கருதுவதாலும்; மேற்சொன்ன தகராறை தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும் 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, கோயம்புத்தூர் தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும் 1947-ஆம் ஆண்டு தொழிற்சாலைகள் சட்டத்தின் 10(2) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு கோயம்புத்தூர் தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

**இணைப்பு**

**எழுவினா**

திரு. G. செல்வராஜ் (பணி எண் 21855) என்ற நடத்துனருக்கு 01-11-2014 முதல் 1-ம் கட்ட ஆய்வுப் பலன் வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆமெனில் உரிய உத்தரவு பிறப்பிக்கவும்.



### ஜின்டெக் ஆட்டோமோட்டிவ் இந்தியா பிரைவேட் லிமிடெட்

[அரசாணை (டி) எண் 322, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (அ2)த் துறை, 22 ஜூன் 2016, ஆனி 8, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/488/2016.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக ஜின்டெக் ஆட்டோமோட்டிவ் இந்தியா பிரைவேட் லிமிடெட், என்ற நிர்வாகத்திற்கும், பொது தொழிலாளர் சங்கம் என்ற தொழிற்சங்கத்திற்குமிடையே பணி நிரந்தரம் மற்றும் போனஸ் உள்ளிட்ட பொதுக் கோரிக்கைகள் குறித்து தொழிற்சங்கராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும் 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும் 1947-ஆம் ஆண்டு தொழிற்சங்கராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிலாளர் நீதிமன்றத்தை கேட்டுக்கொள்ளப்படுகிறது.

### இணைப்பு

### எழுவினாக்கள்

#### கோரிக்கை எண் 2:

2013, 2014-ம் ஆண்டிற்கான போனஸ் தொகை வழங்கப்பட வேண்டும் என்றும் மேலும் 2015ம் ஆண்டுக்கு மூன்று மாதச் சம்பளம் போனஸாக வழங்க கோரியும் தொழிற்சங்கம் கோரிக்கை வைத்துள்ளது. அனைத்து தொழிலாளர்களுக்கும் எந்தெந்த ஆண்டுகளுக்கு எவ்வளவு தொகை போனஸாக வழங்கப்பட வேண்டும் என நிர்ணயிக்க வேண்டும். ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்கவும்.

#### கோரிக்கை எண் 3:

தொழிலாளர்களுக்கு பி.ஷிப்ட் பணிக்கு ரூ. 50-ம் சி.ஷிப்ட் பணிக்கு ரூ.100-ம் நாளொன்றுக்கு வழங்கக் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்கவும்.

#### கோரிக்கை எண் 5:

பெயிண்டிங் ஃபேப்ரிகேஷன் மற்றும் மோட்டிங் ஆகிய பிரிவுகளில் பணிபுரியும் தொழிலாளர்களுக்கு ஹசார்ட்ஸ் அலவன்ஸாக மாதம் ஒன்றுக்கு ரூ. 1500/- வழங்குமாறு கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்கவும்.

#### கோரிக்கை எண் 7:

மாதம் ஒருமுறை சோப்பு, டவல், ஆயில் ஆகியவை வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்கவும்.

### திருப்பெரும்புதூர், சி ஹைட்ரோ சிஸ்டம்ஸ் இந்தியா பிரைவேட் லிட்.

[அரசாணை (டி) எண் 339, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (அ2)த் துறை, 27 ஜூன் 2016, ஆனி 13, துன்முகி, திருவள்ளூர் ஆண்டு-2047.]

No.II(2)/LE/489/2016.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக திருப்பெரும்புதூர், சி ஹைட்ரோ சிஸ்டம்ஸ் இந்தியா பிரைவேட் லிட், என்ற நிர்வாகத்திற்கும், சென்னை ஏற்றுமதி வளாக ஊழியர்கள் மற்றும் பொதுத் தொழிலாளர்கள் சங்கம் என்ற தொழிற்சங்கத்திற்குமிடையே 2013-2014 ஆம் ஆண்டுக்கான போனஸ் 20% குறித்து தொழிற்சங்கராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும் 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும் 1947-ஆம் ஆண்டு தொழிற்சங்கராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

### இணைப்பு

### எழுவினா

மனுதாரர் தொழிற்சங்கத்தை சார்ந்த தொழிலாளர்களுக்கு 2013-2014-ம் ஆண்டிற்கு ரூ. 20% போனஸ் தொகை வழங்கப்படவேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்க.

பெ. அமுதா,  
அரசு செயலாளர்.