©
GOVERNMENT OF TAMIL NADU
2022

[Regd. No. TN/CCN/467/2012-14.
[R. Dis. No. 197/2009.
[Price: Rs. 10.40 Paise.

TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 18] CHENNAI, WEDNESDAY, MAY 4, 2022
Chithirai 21, Subakiruthu, Thiruvalluvar Aandu–2053

Part II—Section 2

Notifications or Orders of interest to a section of the public issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

CONTENTS

Pages.

BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE DEPARTMENT

Kazis Act.— Appointment of Thiru A. Abdul Salam Dawoodi as Kazi for Perambalur District for certain period 680

COMMERCIAL TAXES AND REGISTRATION DEPARTMENT

Indian Stamp Act.— Amendment to Notification 680

FINANCE DEPARTMENT

Tamil Nadu Transparency in Tenders Act.— Notification 680

HOME DEPARTMENT

Award of the Tamil Nadu Chief Minister's Fire Service Medal for Excellence to Fire and Rescue Service personnel on the occasion of the Fire Service Day on 14th April, 2022. 680-681

Protection of Human Rights Act.—Appointment of Law Officer to the Human Rights Court in Salem District on tenure basis .. 681

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

Tamil Nadu Town and Country Planning Act.— Inclusion of additional areas in Tiruthani Local Planning Area under the Act. 681-684

Pages.

LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

Working Journalists and other Newspaper Employees (Conditions of Service) and Miscellaneuos Provisions Act.–Formation of New Courts Conferring Powers .. 684-685

Employees State Insurance Act.- Exemption to the Permanent and Temporary Employees of Christian Medical College Vellore Assocation, Vellore for the period of one year from 01.01.2022 to 31.12.2022 .. 685

Minimum Wages Act.—Revision of minimum rates of wages for the employment in Auto rickshaws and Taxis etc 685-701

Labour Courts for Adjudication. .. 701-704

பொதுத் துறை

உறுதி மொழி – அண்ணல் அம்பேத்கர் அவர்களுடைய பிறந்தநாளான ஏப்ரல் திங்கள் 14–ஆம் நாளை ஆண்டுதோறும் 'சமத்துவ நாள்' ஆக அனுசரிப்பது – உறுதிமொழி மேற்கொள்வது – ஆணை வெளியிடப்படுகிறது 704

D.T.P.—II-2 (18)—1

NOTIFICATIONS BY GOVERNMENT

BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE DEPARTMENT

Appointment of Thiru A. Abdul Salam Dawoodi as Kazi for Perambalur District for certain period under the Kazis Act.

[G.O. (D). No. 25, Backward Classes, Most Backward Classes and Minorities Welfare (S1), 8th April 2022, பங்குனி 25, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/BCMBCMW/299/2022.— In exercise of the powers conferred by Section 2 of the Kazis Act, 1880 (Central Act XII of 1880), the Governor of Tamil Nadu hereby appoints Thiru A. Abdul Salam Dawoodi, S/o A. Abdul Wahab, No.83, Mettu Street, Vadakku Mathavi Road, Perambalur as the "Kazi" for Perambalur District. He shall hold the office of the District Kazi for a period of three years from the date of issue of this order.

A. KARTHIK,
Principal Secretary to Government.

COMMERCIAL TAXES AND REGISTRATION DEPARTMENT

Notifications under the Indian Stamp Act

Amendment to Notification

[G.O. (D) No. 54, Commercial Taxes and Registration (J1), 5th April 2022, பங்குனி 22, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/CTR/300/2022.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby makes the following amendment to the Notification No.II(2)/CTR/334/2021 published at page 230 in Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated 23rd June 2021, namley:-

AMENDMENT

In the said Notification, in the second paragraph, for the expression "31st December, 2021", the expression "31st December, 2022" shall be substitued.

B. JOTHI NIRMALASAMY,
Secretary to Government.

FINANCE DEPARTMENT

Notification under the Tamil Nadu Transparency in Tenders Act.

[G.O. Ms. No. 69, Finance (Salaries), 21st March 2022, பங்குனி 7, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/FIN/301/2022.—Under clause (f) of Section 16 of the Tamil Nadu Transparency in Tenders Act, 1998 (Tamil Nadu Act 43 of 1998), the Governor of Tamil Nadu hereby notifies to procure monthly requirement of Tur Dal (Split - Husked and Fatka) from National Agricultural Co-operative Marketing Federation of India Limited (NAFED) by the Tamil Nadu Civil Supplies Corporation as per Agmark Specification, for distribution under Special Public Distribution System, Integrated Child Development Services (ICDS) and Nutritious Meal Programme (NMP) schemes for a period of six months.

N. MURUGANANDAM,
Additional Chief Secretary to Government.

HOME DEPARTMENT
(SC)

Award of the Tamil Nadu Chief Minister's Fire Service Medal for Excellence to Fire and Rescue Service personnel on the occasion of the Fire Service Day on 14th April, 2022.

[G.O. Ms. No.185, Home (SC), 13th April 2022, பங்குனி 30, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HO/302/2022.—The following five Fire and Rescue Service personnel have been awarded the Tamil Nadu Chief Minister's Fire Service Medal for Excellence on the occasion of Fire Service Day on 14th April, 2022 by the Government of Tamil Nadu and the recipients are eligible for the lumpsum grant at the rates noted against each:-

Serial Number.	*Name and Rank*	*Lumpsum grant*
1	Thiru R. Rajarajacholan, Leading Fireman 6411, (Special Station Officer) Keezhvelur Fire & Rescue Services Station, Nagapattinam District.	Rs.2,500/- (Rupees Two thousand five hundred only)
2	Thiru M. Murugesan, Leading Fireman 7178, Thingalnagar Fire & Rescue Services Station, Kanniyakumari District.	Rs.2,500/- (Rupees Two thousand five hundred only)
3	Thiru M. Vigneshwaran, Fireman 9038, Gujiliyamparai Fire & Rescue Services Station, Dindigul District.	Rs.2,000/- (Rupees Two thousand only)
4	Thiru M. Pandeeswaran, Fireman 9798, Tiruppur South Fire & Rescue Services Station, Tiruppur District.	Rs.2,000/- (Rupees Two thousand only)
5	Thiru M. Bandari, Fireman 9675, Thiruvennainallur Fire & Rescue Services Station, Villupuram District.	Rs.2,000/- (Rupees Two thousand only)

Verified Real Estate

2. The expenditure shall debited to -

"2070-00-Other Administrative Service - 108 - Fire Protection and Control I - State's Expenditure - AG - Chief Minister's Fire Service Medal for Excellence - 359 Prizes and awards". (DPC 2070-00-108 AG 35901)

Notifications under the Protection of Human Rights Act

Appointment of Law Officer to the Human Rights Court in Salem District on tenure basis under the Act.

[G.O. (D) No.467, Home (Courts.VIA), 18th April 2022, சித்திரை 05, சுபகிருது, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HO/303/2022.—In exercise of the powers conferred by Section 31 of the Protection of Human Rights Act, 1993 (Central Act 10 of 1993), the Governor of Tamil Nadu hereby appoints Thiru. S.Palanimurugan, S/o. R.Shanmugam, 96/65A, Gandhi Nagar Road, Seelanaickenpatty, Salem District as Special Public Prosecutor for the purpose of conducting cases registered under the Human Rights Act, 1993 before the Principal District Court, Salem District on tenure basis for a period of three years from the date of taking charge of her appointment subject to observance of existing terms and conditions of appointment.

Appointment of Law Officer to the Human Rights Court in Coimbatore District on tenure basis under the Act.

[G.O. (D) No.469, Home (Courts.VIA), 18th April 2022, சித்திரை 05, சுபகிருது, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HO/304/2022.—In exercise of the powers conferred by Section 31 of the Protection of Human Rights Act, 1993 (Central Act 10 of 1993), the Governor of Tamil Nadu hereby appoints Tmt. S.Rajapriya, D/o. Sundrarajan, No. 3/35, North Street, Pattanam, Coimbatore - 16 as Special Public Prosecutor for the purpose of conducting cases registered under the Human Rights Act, 1993 before the District Sessions Court, Coimbatore District on tenure basis for a period of three years from the date of taking charge of her appointment subject to observance of existing terms and conditions of appointment.

S.K. PRABAKAR,
Additional Chief Secretary to Government.

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

Notifications under the Tamil Nadu Town and Country Planning Act.

Inclusion of additional areas in Tiruthani Local Planning Area under the Act.

[G.O. Ms. No.41, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/305/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Tiruthani Local Planning Area, which has been declared as such *vide* the Housing and Urban Development Department Notification No.II(2)HOU/3260/82, published at page 457 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 14th July 1982, namely:-

"Number and Name of Revenue villages.

11. Suriyanagaram
15. Murukkambattu
16. Dharanivaragapuram
17. Agoor (Part)
20. Karthikeyapuram
22. Pattabiramapuram
23. Velanjeri
24. Satranjayapuram.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed addition, to the Government and that the objections or suggestions, which may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions if any may be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Panruti Local Planning Area under the Act.

[G.O. Ms. No.42, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/306/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Panruti Local Planning Area, which has been declared as a Local Planning area *vide* the Rural Development and Local Administration Department Notification No.II(2)/RUL/2007/74, published at page 207 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 10th April 1974, namely:-

"Number and Name of Revenue villages.

29. Thorapadi Town Panchayat
58. Lakshminarayanapuram Census Town
31. Anguchettipalayam
86. Ezhumedu
48. Kadampuliyur
57. Kanisapakkam

Verified Real Estate ™

84. Kilkavarapattu
96. Kilmambattu
30. Kotlampakkam
62. Maligamedu
51. Maligampattu
63. Melkavarapattu
94. Melmambattu
91. Palappattu
52. Panikkankuppam
59. Poongunam
90. Sanniyasipettai
93. Sathippattu
92. Sirunangaivadi".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed addition, to the Government and that the same which may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions if any in writing if any should be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Sirkali Local Planning Area under the Act.

[G.O. Ms. No.43,Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/307/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Sirkali Local Planning Area, which has been declared as such *vide* the Rural Development and Local Administration Department Notification No.II(2)/RUL/2142/74, published at page 218 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 17th April 1974, namely:-

"Number and Name of Revenue villages.

Sirkali Taluk

45. Semmangudi
47. Thittai
48. Sattanathapuram
53. Vilanthidasamuthiram
55. Agani
56. Nemmeli
46. Thillaividangan.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, to the proposed addition, to the Government and that the same which may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions if any may be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Vadakku Valliyoor Local Planning Area under the Act.

[G.O. Ms. No.44, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/308/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Vadakku Valliyoor Local Planning Area, which has been declared as such *vide* the Housing and Urban Development Department Notification No.II(2)HOU/5145/92, published at page 601 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 28th October 1992, namely:-

"Number and Name of Revenue villages.

Radhapuram Taluk

4. Therkku Valliyoor Part-I
4. Therkku Valliyoor Part-II
11. Achampadu

Nanguneri Taluk

62. Dalapathisamudram Part-I
62. Dalapathisamudram Part-II.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed inclusion, to the Government and that the same, which may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions if any may be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Pattukottai Local Planning Area under the Act.

[G.O. Ms. No.45, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/309/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Pattukottai Local Planning Area, which has been declared as such *vide* the Rural Development and Local Administration Department Notification No.II(2)/RUL/2158/74, published at page 221 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 17th April 1974, namely:-

"Number and Name of Revenue villages.

79. Santhankadu
12. Aladikkumulai
18. Soorapallam
71. Ponnavarayankottai Ukkadai
70. Ponnavarayankottai
121. Mudhalcheri
120. Nainankulam.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed addition, to the Government and that the same, which may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions if any in writing, if any should be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Vriddhachalam Local Planning Area under the Act.

[G.O. Ms. No.46, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/310/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Vriddhachalam Local Planning Area, which has been declared as Local Planning Area *vide* the Rural Development and Local Administration Department Notification No.II(2)/RUL/2156/1974, published at page 221 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 17th April 1974, namely:-

"Number and Name of Revenue villages.

Vriddhachalam Taluk

7. Paravalur
8. Toravalur
15. Mukundanallur
16. Sattakkudal (Melpadi)
17. Manavalanallur
20. Chinnavadavadi
26. Mangalam. K (Kottamppattu)
32. Periyavadavadi
34. Sembalakkruichchi
35. Chinnapandarankuppam
39. K.Ilamangalam (Kasba)
40. Sattakkudal (Kilpadi)
49. Peralaiyur
50. Karuveppilankurichchi
51. Nemam
54. Alachikudi
57. Pudukuraipettai
58. Kuppanattam
59. Kanadakandan
61. Kachirayanattam
62. Gopurapuram
63. Kavanai
64. Irusalakuppam
65. Chitterikuppam
80. Kolliruppu
88. K.Mavadandal (Kulappakkam)
89. K.Ponneri (Kulappakkam)
90. Karkudal
91. Sottavanam

Srimusnam Taluk

92. Karmangudi
93. A.Villiyam.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed addition, to the Government and that the same, which

may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions in writing if any may should be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Chinnamanur Local Planning Area under the Act.

[G.O. Ms. No.47, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/311/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Chinnamanur Local Planning Area, which has been declared as such *vide* the Housing and Urban Development Department Notification No.II(2)/HOU/2010/85, published at page 316 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 24th April 1985, namely:-

"Number and Name of Revenue villages.

11. Pulanandapuram
18. Muthulapuram
13. Uthamapalayam
12. Markayankottai.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed addition, to the Government and that the same should be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions if any may be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

Inclusion of additional areas in Sathyamangalam Local Planning Area under the Act.

[G.O. Ms. No.48, Housing and Urban Development [UD4(2)], 6th April 2022, பங்குனி 23, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/HOU/312/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby declares his intention to add the areas of the following revenue villages to the Sathyamangalam Local Planning Area, which has been declared as Local Planing area *vide* the Rural Development Local Administration Department Notification No.II(2)/RUL/2009/74, published at page 207 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 10th April 1974, namely:-

"Number and Name of Revenue villages.

57. Hariappanpalayam
55. Pudukalayanur
56. Palayakalayanur

} Hariappanpalayam Town Panchayat

35. Battavirithi Ayyampalayam
32. Sikkarasampalayam
26. Dasaripalayam
28. Malayadipudur
59. Komarapalayam
33. Ikkarai Negamam
52. Akkarai Negamam
53. Konamoolai
60. Alathukombai
61. Sadumugai
62. Makkinamkombai
64. Arasur
63. Indiampalayam
54. Sembagaputhur
65. Ukkaram.".

2. Notice is hereby given that any inhabitant or any local authority or institution in the above said areas may, within two months from the date of publication of this notification in the *Tamil Nadu Government Gazette,* submit any objection or suggestion, in writing, on the proposed addition, to the Govenrment and that the same which may be received within the said period, will be taken into consideration before pursuing further action in terms of sub-section (4) of the Section 10 of the said Act. The objections or suggestions in writing if any should be addressed to the Principal Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai-600 009.

HITESH KUMAR S. MAKWANA,
Principal Secretary to Government.

LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

Formation of New Courts Conferring powers under the Working Journalists and other Newspaper Employees (Conditions of Service) and Miscellaneuos Provisions Act.

[G.O. Ms. No.35, Labour Welfare and Skill Development (I-2) 11th April 2022, பங்குனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/313/2022.–In exercise of the powers conferred by sub-section (1) of Section 17 of the Working Journalists and other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955

Verified RedEstate ™

(Central Act 45 of 1955), the Governor of Tamil Nadu hereby rescinds the Notification, published in the Labour and Employment Department Notification No.II(2)/LE/3313/94 at pages 810 and 811 of Part II-Section 2 of the *Tamil Nadu Government Gazette* dated the 31st August 1994, except as respects things done of omitted to be done before such rescissions.

Exemption to the Permanent and Temporary Employees of Christian Medical College Vellore Association, Vellore for the period of one year from 01.01.2022 to 31.12.2022 under the Employees State Insurance Act.

[G.O. (D). No.158, Labour Welfare and Skill Development (L1) 7th April 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/314/2022.–In exercise of the powers conferred by Section 87 read with Section 91A of the Employee's State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Permanent and Temporary Employees of Christian Medical College Vellore Association, Vellore from the operation of the said Act for the period of one year from 01.01.2022 to 31.12.2022.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Not withstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that Management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns, in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in the behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Management office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Secuirty Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Management office or other permises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

Notifications under the Minimum Wages Act

Revision of minimum rates of wages for the employment in Auto rickshaws and Taxis under the Act.

[G.O. (D) No.154, Labour Welfare and Skill Development (J1) 7th April 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/315/2022.-The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commisssioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/26/2019, published at pages 31 and 32 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 9th January 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages

payable to the classes of employees in the employment in Auto rickshaws and Taxis in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE

Employment in Auto rickshaws and Taxis

Classes of employees	*Minimum rates of basic wages*
	(Rs.)
(1)	*(2)*
Drivers in Auto rickshaws (fitted with meters)	443.00 per day (or) 11500.00 per mensem
Drivers in Taxis (fitted with meters)	503.00 per day (or) 13044.00 per mensem

Explanations:- (1) Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance is linked to the Average Consumer Price Index Number for Chennai City for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.71.40 (Rupees seventy one and paise forty only) per month shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette* based on the Average of Consumer Price Index Number for the previous year.

(2) (i) The daily rates of minimum wages include the element of weekly holiday wages also.

(ii) To arrive at the daily rate of dearness allowance, monthly rates of dearness allowance shall be divided by 26.

(3) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Public Motor Transport under the Act.

[G.O. (D) No.155, Labour Welfare and Skill Development (J1), 7th April 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/316/2022.-The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette,* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commisssioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/96/2019, published at pages 112 and 114 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 23rd January 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Public Motor Transport in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE

Employment in Public Motor Transport

Serial Number	*Classes of employees*	*Minimum rate of basic wages per mensem (Rs.)*
(1)	*(2)*	*(3)*
1	Mechanic	11627.00
2	Driver including those employed by Tourist Car Operators	11306.00
3	Assistant Mechanic	
4	Fitter	
5	Electrician	
6	Inspector	11306.00
7	Clerk	11306.00
8	Conductor	11045.00
9	Assistant Fitter	
10	Hammer Man	10716.00
11	Greaser	
12	Peon	10571.00
13	Scavenger	
14	Watchman	
15	Sweeper	

Verified RedEstate

Serial Number	*Classes of employees*	*Minimum rate of basic wages per mensem (Rs.)*
16	Blacksmith	11306.00
17	Carpenter	
18	Tinker	
19	Turner	
20	Liner	
21	Spray Painter	
22	Welder	
23	Tailor	
24	Moulder	
25	Painter	11174.00
26	Tyreman	11045.00
27	Batteryman	
28	Valcaniser and the like	
29	**Floor Supervisory:** (i) Regulation of Parking of vehicles (ii) Cleanliness of vehicles and workyard (iii) Supervisor of washing and lubrication of vehicles (iv) Road testing of vehicles in which defect is reported.	11627.00
30	Typist who has passed the Government Technical Examination in the Typewriting by Higher Grade	11627.00
31	Typist who has passed the Government Technical Examination in Typewriting in Lower Grade	11461.00
32	Storekeeper	
33	Shroff or Cashier	
34	Depot Starter	
35	Bench Fitter	
36	Parking Controller (Regulation of parking vehicles supervision, washing and lubrication)	11306.00
37	Machinist	
38	Ticket checking clerk or Booking Clerk	11174.00
39	Lubricating Inspector	11174.00
40	Radiator Fitter	
41	Electroplater	
42	Workshop time keeper	
43	Winder	

Serial Number	*Classes of employees*	*Minimum rate of basic wages per mensem (Rs.)*
44	Time Keeper and stand agent	11045.00
45	Assistant Blacksmith	
46	Assistant Tyreman	
47	Assistant Tinker	
48	Attender	
49	Assistant Electrician	
50	Controller	
51	Assistant Machinist	
52	Assistant Welder	
53	Assistant Tailor	
54	Workshop Tool Keeper	
55	Assistant Painter	10872.00
56	Lubricating Assistant	10716.00
57	Fitter Helper	
58	Charcoal Man	10571.00
59	Helper	
60	Mazdoor And The Like	
61	Cleaner (Ordinary)	
62	Cleaner (Special And Stand)	
63	Water Carrier	
64	Petrol Pump Operator	
65	Canvasar	

Explanations:- (1) Dearness Allowance:- In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.65.65 (Rupees sixty five and paise sixty five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.

(iii) The revision of dearness allowance shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) Where piece rate workers are employed in any public motor transport, the renumeration paid to each of them for a normal working day shall not be less than the minimum wages fixed for appropriate category.

(4) To arrive at the daily wages, the monthly wages shall be divided by 26.

(5) The 'wages' as defined in clause (h) of section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Powerloom Industry under the Act.

[G.O. (D) No.156, Labour Welfare and Skill Development (J1) 7th April 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/317/2022.-The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette,* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government , Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commisssioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/25/2019, published at pages 30 and 31 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 9th January 2019, the Governor of Tamil Nadu hereby revises the rates of minimum wages payable to the classes of employees / classes of work in the employment in Powerloom Industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in Powerloom Industry

Serial Number	*Classes of employees/ Classes of Work*	*Minimum rate of basic wages (Rs.)*
(1)	*(2)*	*(3)*
I. Weaver's Cotton:		
1	Pick 36	1.97 per metre
2	Pick 40	2.19 per metre
3	Pick 42	2.19 per metre
4	Pick 44	2.19 per metre
5	Pick 46	2.19 per metre
6	Pick 48	2.63 per metre
7	Pick 50	2.63 per metre
8	Pick 52	2.63 per metre
9	Pick 56	2.96 per metre
10	Pick 60	3.08 per metre
11	Pick 64	3.51 per metre
12	Pick 68	3.73 per metre
13	Pick 70	3.84 per metre
14	Pick 44 Dhoties	2.31 per metre
15	Pick 52 Dhoties	2.96 per metre
16	Pick 56 Dhoties	3.51 per metre
17	Pick 68-72 (Special Dhoties - Double loom) (Special Dhoties - Single loom)	5.82 per metre 14.82 per metre
18	coarse Bedsheets 36-40 plain coarse Bedsheets 36-40 design	5.38 per metre 6.92 per metre
19	Drill varieties 31,36,38, 38-40 picks	4.17 per metre
20	Derry varieties 60,28,30,32 picks	9.21 per metre
21	Jacquard varieties 48,54,60-32,32 picks	9.21 per metre
II. Synthetic:		
22	Pick 36 plain	3.08 per metre
23	Pick 56 Jari	3.84 per metre
24	Pick 36 Kottari	4.50 per metre
25	Pick 36/44 Nagpuri Kottari	5.27 per metre
26	Pick 36 Jacquard	5.38 per metre
27	Pick 36/42 Dhoti	3.84 per metre
28	Pick 36/52 Dhoti	4.61 per metre
29	Pick 36/56/60 Dhoti	5.82 per metre
30	Pick 36 to 38 Saree variety	5.27 per metre
31	Pick 36/40 saree variety	5.27 per metre

Verified RedEstate

Serial Number	*Classes of employees/ Classes of Work*	*Minimum rate of basic wages (Rs.)*
(1)	*(2)*	*(3)*
32	Pick 36/42 fine saree variety	6.04 per metre
33	Pick 36/42 Art silk	7.69 per metre
34	Pick 52/56 Art silk	8.46 per metre
III. Other Workers:		
1	Winder	1890.00 per week
2	Warper	2071.00 per week
3	Warper helper	1514.00 per week
4	Sizer	1763.00 per week
5	Cooker	1861.00 per week
6	Back sizer	1624.00 per week
7	Calender Man	1726.00 per week
8	Boiler Attender	1586.00 per week
9	Calender Helper	1586.00 per week
10	Drawer and Reacher (together)	38.00 per 1000 ends
11	Weaver Helper	130.00 per 23 looms
12	Cleaner, Oiler (piece checking, bolding bearing)	334.00 per day
13. a.	Pavu Pinaithal Terry/ Jacquard ragam	350.00 per day
b.	1500 to 2000 Ezhaigal Ulla Pavukku First 1000 yarn	
14	Clerk/Maistry	8797.00 per month

Explanations:- (1) Dearness Allowance:- In addition to the minimum rate of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Consumer Price Index Number of Chennai City for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.2.05 (Rupees two and paise five only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.

(3) To arrive at monthly wages, the weekly wages shall be first divided by seven and then multiplied by 30.

(4) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(5) To arrive at daily wages, the weekly wages shall be divided by 6 and the monthly wages by 26.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Construction or maintenance of roads or in building operations under the Act.

[G.O. (D) No.157, Labour Welfare and Skill Development(J1) 7th April 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/318/2022.-The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commissioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/1085/2018, published at pages 1172 and 1173 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 26th December 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in construction or maintenance of roads or in building operations in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in Construction or maintenance of roads or in building operations

Serial Number	*Classes of employees*	*Minimum rates of basic wages per day*		
(1)	*(2)*	*(3)*		
		ZONE - A (Rs. P)	*ZONE - B* (Rs. P)	*ZONE - C* (Rs. P)
1.	Stone Cutter or Stone Breaker or Stone Crusher Class - I Class - II	622.50 603.00	611.50 596.00	588.00 582.00
2.	Mason or Brick Layer Class - I Class - II	625.00 611.50	622.50 603.00	596.00 588.00
3.	Carpenter Class - I Class - II	625.00 611.50	622.50 603.00	596.00 588.00
4.	Painter or Varnisher Class - I Class - II	603.00 588.00	596.00 582.00	582.00 566.00
5.	Fitter including bar bendings Class - I Class - II	603.00 588.00	596.00 582.00	582.00 566.00
6.	Plumber for road pipe work Class - I Class - II	603.00 588.00	596.00 582.00	582.00 566.00
7.	Electrician / Lab Technician Class - I Class - II	622.50 603.00	611.50 596.00	588.00 582.00
8.	Mechanic Class - I Class - II	622.50 603.00	611.50 596.00	588.00 582.00
9.	Well Sinker (i) Deep Well Sinker (ii) Ordinary Well Sinker	640.50 603.00	625.00 596.00	611.50 588.00
10.	Welder	625.00	622.50	596.00
11.	Head Mazdoor	464.50	460.00	454.00
12.	Mazdoor Class - I Class - II	454.00 445.00	449.00 440.00	443.00 434.00
13.	Spray Man or Mixer Man (Road Surfacing) / Patching plant Operator	572.00	563.00	557.50
14.	Wooden or Stone Packer	572.00	563.00	557.50
15.	Well Diver for removing Silt Class - I Class - II	603.00 588.00	596.00 582.00	588.00 574.00
16.	Hammerman	577.00	572.00	563.00
17.	Thatcher	566.00	560.00	552.00

Verified RedEstate™

Serial Number	*Classes of employees*	*Minimum rates of basic wages per day*		
(1)	*(2)*	*(3)*		
		ZONE - A (Rs. P)	*ZONE - B* (Rs. P)	*ZONE - C* (Rs. P)
18.	Maistry/Supervisor	640.50	625.00	611.50
19.	Blacksmith Class - I Class - II	625.00 611.50	622.50 603.00	596.00 588.00
20.	Sawer	611.50	603.00	588.00
21.	Caulker	577.00	572.00	563.00
22.	Mixer (Including concrete Mixer Operator)	596.00	588.00	574.00
23.	Pump Operator			
24.	Mixer Driver			
25.	Lorry Driver	611.50	596.00	588.00
26.	Lorry Cleaner	577.00	572.00	563.00
27.	Roller Driver/Wheel Load Operator	611.50	596.00	588.00
28.	Gumastha (Clerk or Time Keeper)/Store Keeper	588.00	582.00	574.00
29.	Kalasis or Serang engaged in heavy engineering construction like heavy machinery bridge work etc. Class - I Class - II	640.50 625.00	625.00 622.50	611.50 596.00
30.	Picothaman	560.00	552.00	546.00
31.	Watchman / Helper	560.00	552.00	546.00
32.	Mosaic Polisher	625.00	622.50	596.00
33.	JCB Operator	656.00	640.50	627.00

Explanations:- (1) Composition of Zones are as follows:-

Zone-A - All Corporations and Hill Stations as detailed below, including works lying in the Reserve Forest areas and 5 kilometer belt areas.

Hill Stations:

(1) The Nilgiris Plateau.

(2) Valparai Sub-Taluk of Coimbatore District.

(3) The Sheveroys.

(4) Kodaikanal.

(5) Peermedu.

(6) Sangalteri in the Kalakkad reserve of Nanguneri range in Tirunelveli District.

(7) Mudaliaroothu in the Srivilliputhur reserve of Srivilliputhur range in Virudhunagar District.

(8) Gudalur Taluk in the Nilgiris District.

(9) Javadi Hills and Elagiri Hills in the Vellore District.

Zone-B – All Grades of Municipalities

Zone-C – All other areas not covered under Zones "A" and "B".

(2) Classification of employees into Class-I and Class-II is based on physical capacity, skill, efficiency and out turn of work.

(3) In case of piece rated workers, their daily total earning for 8 hours of work shall not be less than the daily rates of wages revised for that category of employees. In computing the above rates, a day's work is deemed to comprise of 8 working hours. If the employee is employed for less than 8 hours, wages have to be calculated proportionately.

(4) **Dearness Allowance:-** (a) In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.2.69 (Two rupees and sixty nine paise only) per day shall be paid as dearness allowances.

Verified RealEstate

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(5) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.

(6) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(7) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Domestic Work under the Act.

[G.O. (D) No.163, Labour Welfare and Skill Development (J1), 8th April 2022, பங்குனி 25, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/319/2022.—The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government , Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commissioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/628(a)/2018, published at pages 1 to 4 of Part II-Section 2 of the T*amil Nadu Government Gazette Extraordinary,* dated the 18th July 2018, the Governor of Tamil Nadu hereby revise the minimum rates of wages payable to the classes of employees in the employment in Domestic Work in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.

Employment in Domestic Work.

Classification of category of Employees	*Minimum rate of basic wages*			
(1)	*(2)*			
	Per Hour (Rs.P)	*Monthly Wages (one hour per day) (Rs.)*	*Monthly Wages (8 hours per day) (Rs.)*	*Live in Workers (per month) (Rs.)*
Zone-A Corporation Areas:				
(1) Skilled:				
Home Nurse (acquired necessary educational qualification or training	48	1440	9983	10981
(2) Semi Skilled:				
(a) Cooking	47	1410	9701	10671
(b) Gardener				
(c) Cooking and one or more tasks included in unskilled category				

Classification of category of Employees	*Minimum rate of basic wages*			
(1)	*(2)*			
	Per Hour (Rs.P)	*Monthly Wages (one hour per day) (Rs.)*	*Monthly Wages (8 hours per day) (Rs.)*	*Live in Workers (per month) (Rs.)*
(3) Unskilled:				
(a) Washing Clothes	45.50	1365	9418	10360
(b) Washing Utensils				
(c) Sweeping and Mopping the floor				
(d) Child care/taking children to school and back				
(e) Aged care/care of the sick/care of differently abled				
(f) Cooking assistance				
(g) Other Miscellaneous domestic works				
(h) Doing more than one tasks included in unskilled category				
Zone-B Municipal Areas:				
(1) Skilled:				
Home Nurse (acquired necessary educational qualification or training	43.50	1305	8985	9884
(2) Semi Skilled:	42	1260	8731	9604
(a) Cooking				
(b) Gardener				
(c) Cooking and one or more tasks included in unskilled category				
(3) Unskilled:	41	1230	8477	9325
(a) Washing Clothes				
(b) Washing Utensils				
(c) Sweeping and Mopping the floor				
(d) Child care/taking children to school and back				
(e) Aged care/care of the sick/care of differently abled				
(f) Cooking assistance				
(g) Other Miscellaneous domestic works				
(h) Doing more than one tasks included in unskilled category				
Zone-C Other Areas:				
(1) Skilled:				
Home Nurse (acquired necessary educational qualification or training	41	1230	8485	9334
(2) Semi Skilled:	40	1200	8246	9071
(a) Cooking				
(b) Gardener				
(c) Cooking and one or more tasks included in unskilled category				

Certified RealEstate™

Classification of category of Employees	*Minimum rate of basic wages*			
(1)	*(2)*			
	Per Hour (Rs.P)	*Monthly Wages (one hour per day) (Rs.)*	*Monthly Wages (8 hours per day) (Rs.)*	*Live in Workers (per month) (Rs.)*
(3) Unskilled:				
(a) Washing Clothes	39	1170	8005	8806
(b) Washing Utensils				
(c) Sweeping and Mopping the floor				
(d) Child care/taking children to school and back				
(e) Aged care/care of the sick/care of differently abled				
(f) Cooking assistance				
(g) Other Miscellaneous domestic works				
(h) Doing more than one tasks included in unskilled category				

Explanations:-

(1) The Classification of Zones shall be as follows:-

Zone-A : Shall include all Corporations.

Zone-B : Shall include all Municipalities.

Zone-C : Shall include all places other than those in Zones A and B.

(2) **Dearness Allowance:-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2015, that is 248 points (with base 2001 = 100) and for every raise of one point over and above 248 points, an increase of Rs.32.25 (Rupees thirty two and paise twenty five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the T*amil Nadu Government Gazette* based on the Average of Chennai City Consumer Price Index Number for the previous year.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) To arrive at hourly rate of wages, the daily rate of wages shall be divided by 8.

(5) To arrive at monthly rate of wages for one hour per day, the hourly rate of wages shall be multiplied by 30.

(6) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for the employment in Sericulture under the Act.

[G.O. (D) No.164, Labour Welfare and Skill Development (J1), 8th April 2022, பங்குனி 25, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/320/2022.-The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commissioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/5/2019, published at pages 2 to 3 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 2nd January 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sericulture in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

Verified RedEstate

THE SCHEDULE.

Employment in Sericulture

Classes of Employees	*Minimum rates of basic wages (Rs.P)*
(1)	*(2)*
I. General Categories:	
1) Manager	10410.00 per month
2) Inspector	10234.00 per month
3) Operator	10234.00 per month
4) Foreman	10234.00 per month
5) Clerk	9409.00 per month
II. Grainage:	
1) Separation of Cross Breeding Cocoons	310.00 per day
2) Work relating to separation of sex	
3) Pairing	
4) Work relating to eggs laying	
5) Depairing	
6) Chemical treatment of egg sheets to keep it hygienic	
III. Chaki Rearing and Reading:	
1) Disinfection of Cabin	310.00 per day
2) Chopping, work rearing and nourishing with chemicals	
3) Delicate work of moulding	
4) Putting the Worms to the bamboo trays, harvesting	
IV. Other Classes:	
1) Silk Reeling (Reeler)	310.00 per day
2) Striffling	
3) Sorting	
4) Preservation	
5) Cooking	
6) Reeling	
7) Re-reeling	

Classes of Employees	*Minimum rates of basic wages (Rs.P)*
(1)	*(2)*
V. Cocoon Marketing:	
1) Unloading the baskets containing Cocoons in the market	305.00 per day
2) After the auction, filling it up in the basket and taking it in the weighing bridge	
3) Weighing or Loading and unloading	
4) Any other similar job	
VI. Other Classes:	
1) Mazdoor or Watchmen or Gardener	305.00 per day
2) Attender	
VII. Silk Farm or Mulberry Garden:	
1) Digging	305.00 per day
2) Nursery	
3) Harrowing	
4) Plantation	
5) Mounting	
6) Inter-cultivation	
7) Weeding (up-rooting)	
8) Picking of leaves	
9) Admixture of chemicals and fertilizers and chemical treatment	
10) Spraying of chemicals and fertilizers and chemical treatment	
11) Prown cutting	
12) Preparation of nursery bed	
13) Ridges and Furrow	
14) Water Management	
15) Weeding	
16) Any other job	
VIII. Ploughman with Cattle and plough:	315.00 per day

Explanations:- (1) **Dearness Allowance:-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001 = 100) and for every raise

of one point over and above 161 points, an increase of Rs.1.88 (Rupees one and paise eighty eight only) per day shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between of male and female employees.

(3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for the employment in Cinema Industry under the Act.

[G.O. (D) No.165, Labour Welfare and Skill Development (J1), 8th April 2022, பங்குனி 25, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/321/2022.-The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai – 600 009 through the Commissioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1027/2018, published at pages 1113 to 1114 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 12th December 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Cinema industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in Cinema Industry

Serial Number	*Classes of Employees*	*Minimum rates of basic wages per month (Rs.)*		
(1)	*(2)*	*(3)*		
		Zone-A	*Zone-B*	*Zone-C*
	Category - I			
1.	Manager	11606.00	10896.00	10277.00
	Category - II			
1.	Assistant Manager	10896.00	10449.00	10034.00
2.	Supervisor			
3.	Operator			
4.	Accountant			
5.	Cashier/Clerk			
6.	Electrician			
	Category - III			

Serial Number	*Classes of Employees*	*Minimum rates of basic wages per month (Rs.)*		
(1)	*(2)*	*(3)*		
		Zone-A	*Zone-B*	*Zone-C*
1.	Apprentice Operator	10224.00	9929.00	9929.00
2.	Booking Clerk			
3.	Gate-Keeper			
4.	Ticket Collector			
5.	Mechanic / operator of Air Conditioning Plant			
6.	Watchman / Guide			
	Category - IV			
1.	Duster Boy	10089.00	9929.00	9929.00
2.	Office Boy			
3.	Packing Assistant			
4.	Cycle Boy			
5.	Scavenger			
6.	Gardener			
7.	Sweeper			
8.	Any other category of employees not covered above.			

Explanations:- (1) ***Classification of Zones:-*** Zones A, B and C shall comprise of the following areas:-

(1) Zone-A : Corporations, Grade-I Municipalities, Selection Grade and Special Grade Municipalities.

(2) Zone-B : Municipalities of Grade II and III, Townships, Cantonments, and Town Panchayats.

(3) Zone-C : Village Panchayats.

(2) **Dearness Allowance:-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.61.65/- (Rupees sixty one and paise sixty five only) per month shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices the preceding twelve months, that is from January to December.

(iii) The first calculation of dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Sea Food Processing Industry under the Act.

[G.O. (D) No.166, Labour Welfare and Skill Development (J1), 8th April 2022, பங்குனி 25, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/322/2022.–The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in

the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai–600 009 through the Commissioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/674/2018, published at pages 717 and to 718 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 1st August 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.

Employment in Sea Food Processing Industry

Classes of Employees		*Minimum rates of basic wages per mensem (Rs.)*
	(1)	*(2)*
A.	**Administrative Staff:**	
1	Manager	8442.00
2	Assistant Manager	7097.00
3	Cashier	
4	Accountant	6689.00
5	Assistant / clerk	6558.00
6	Typist	6419.00
7	Driver	
8	Office Boy / Peon	6150.00
9	Watchman	6291.00
B.	**Factory Workers:**	
1	Engineer	9785.00
2	Production In-charge	8442.00
3	Production Supervisor	7636.00
4	Supervisors (Plant/ Processing/Purchase/ Packing)	7636.00
5	Assistant Supervisors	7097.00
6	Plant Operator	7636.00
7	Technologist	7636.00
8	Electrician	7097.00
9	Mechanic	7097.00
10	Processing Worker	6827.00
11	Peeling Worker	6687.00
12	Grading Worker	6687.00
13	Packer	6419.00
14	Processing Assistant	6419.00
15	Workers engaged in Washing/setting	6419.00
16	Helpers (all categories)	6419.00
17	Workers engaged in loading/ unloading operation	6150.00
18	Workers not covered by any of the above category.	6419.00

Explanations:- *(1)* ***Dearness Allowance:-*** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.38.19 (Rupees thirty eight and paise nineteen only) per month shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Verified RealEstate

Revision of minimum rates of wages for the employment in Laundries and Washing Clothes (including Woollen) under the Act.

[G.O. (D) No.170, Labour Welfare and Skill Development (J1), 11th April 2022, பங்குனி 28, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/323/2022.–The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai–600 009 through the Commisssioner of Labour, DMS Campus, Chennai – 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/514/2018, published on pages 528 of Part II-Section 2 of the *Tamil Nadu Government Gazette,* dated the 6th June 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of work in the employment in laundries and washing clothes (including woollen) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in laundries and washing clothes (including woollen).

Serial Number	*Classes of Work*	*Minimum rates of basic wages (per day for 8 hours duty) Rs. P.*
(1)	*(2)*	*(3)*
(1)	*Washing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employee's State Insurance Scheme or Employee's Provident Fund Scheme.*	*418.00*
(2)	*Ironing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employee's State Insurance Scheme or Employee's Provident Fund Scheme.*	*425.50*
(3)	*Washing clothes in laundries other than those mentioned in item (1) above.*	*424.00*
(4)	*Ironing clothes in laundries other than those mentioned in item (2) above.*	*433.00*

Explanations:- (1) The Minimum rates of wages shall be paid in cash.

(2) Dearness Allowance:- In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

(i) The wages mentioned above shall be linked to the Average Chennai City Consumer Price Index for the year 2010, i.e 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.2.55 (Rupees two and fifty five paise only) per day shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated from the 1st April of every year on the basis of the average of the consumer price indices for the earlier twelve months, that is from January to December.

(iii) The revision shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year (i.e. from January to December)

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) The daily rate of wages and dearness allowance shall include the element of holiday wages also.

(5) To arrive at monthly rates of wages, the daily wages shall be mutiplied by 30.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Verified RealEstate ™

Revision of minimum rates of wages for the employment in Match Manufactory, based on the advise of the committee under the Act.

[G.O. (2D) No.22, Labour Welfare and Skill Development (J1), 11th April 2022, பங்குனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/324/2022.–In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No.II(2)/LE/331/2013, published at page 288 to 289 of Part II-Section 2 of the *Tamil Nadu Government Gazette* dated the 24th April 2013, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Match Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

2. This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette.*

THE SCHEDULE.

Employment in Match Manufactory.

Serial Number	Classes of Employees	Minimum rates of basic wages (per month) (in Rs.)
(1)	(2)	(3)
1.	Class - I	
	Dipping Master / Chemical dipping / wax dipping, parafining fitters, Foreman, Sewman, Chipping drivers and Peeling drivers.	9550/-
2.	Class - II	
	Side painters, 10 numbers and 100 numbers, Packing, Band Rolling, Checkers, Box Filling Checkers and Paper Cutters.	9500/-
3.	Class - III	
	Chemical Grinders, Frame and box leveling, Cart Drivers, Wood Cutters, Chemical levelers, Rack Arranger and Bundle Packing	9450/-
4.	Class - IV	
	Cleaners / Watchman / Peon / Office Boy, Frame Takers / Frame Givers and other unskilled Mazdoors and Rhodomin dipping	9400/-
5.	Clerks or Supervisors	9800/-

Explanations:- *(1) Dearness Allowance:-* In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base year 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.58.00 (Rupees fifty eight only) per month shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) To arrive at daily wages, the monthly wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for the employment in Fire Works Manufactory, based on the advise of the committee under the Act.

[G.O. (2D) No.23, Labour Welfare and Skill Development (J1), 11th April 2022, பங்குனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2053.]

No.II(2)/LWSD/325/2022.–In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No.II(2)/LE/782/2012, published at page 667 to 672 of Part II-Section 2 of the *Tamil Nadu Government Gazette* dated the 21st November 2012, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act,

hereby revises the minimum rates of basic wages payable to the classes of employees in the employment in Fire Works Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

2. This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Fire Works Manufactory

Serial Number	*Classes of Employees*	*Minimum rates of basic wages (per month) (in Rs.)*
(1)	*(2)*	*(3)*
(1)	Manager / Foreman	15,000
(2)	Supervisor	12,000
(3)	Clerk	
(4)	Driver	10,000
(5)	Watchman	9,400
(6)	Peon	
(7)	Cleaner	
(8)	Sweeper	
I	**Class I Employees**	
(1)	Chemical Mixing	12,000
(2)	Chemical Dipping	
(3)	Ash & Chemical Filling	
(4)	Chemical Moulding	
II	**Class II Employees**	
(1)	Fuse Fixing & making	11,100
(2)	Chemical Filled tube cutting	
(3)	Bottom Packing and sealing	
III	**Class III Employees**	
(1)	Paper rolling / Foil pasting	10,950
(2)	Wrapping	
(3)	Labelling	
(4)	Finishing works	
(5)	Packing	
(6)	Bundling	
IV	**Class IV Employees**	
(1)	Dyeing / colour loading	10,950
(2)	Bottom & Top Mud Pasting /Stick pasting / Tissue paper pasting & Piercing	
(3)	Drying	
(4)	Helpers	
(5)	Jute Winding / Chakra winding	
(6)	Frame filling	
(7)	Box making / filling	10,950
(8)	Saram making	
(9)	Punching	
(10)	Cutting	
(11)	Paste binding	
(12)	Paper / Card board tubes & sheet making	
(13)	Ring making	
(14)	Tighten the neck of the tube	
(15)	Folding	
V	**Miscellaneous and General Workers**	

Explanations:- *(1) Dearness Allowance:-* In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base year 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.58.00 (Rupees fifty eight only) per month shall be paid as dearness allowances.

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the consumer price for the preceding twelve months, namely from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average of Chennai City Consumer Price Index Number for the previous year.

(2) To arrive at daily wages, the monthly wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Disputes between Workmen and Managements referred to Labour Courts for Adjudication.

தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (மதுரை) லிட்., திண்டுக்கல் மண்டலம், போடி கிளை.

[அரசாணை (டி) எண் 134, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (பி1)த் துறை, 25 மார்ச் 2022, பங்குனி 11, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/326/2022.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, தமிழ்நாடு அரசு போக்குவரத்து

கழகம் (மதுரை) லிட்., திண்டுக்கல் மண்டலம், போடி கிளை என்ற நிர்வாகத்திற்கும், RMTC ஓர்க்கர்ஸ் யூனியன் – ஏஐடியுசி, திண்டுக்கல் மாவட்டம் என்ற தொழிற் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தொழிற் தகராறை தொழிலாளர் நீதிமன்றத் தீர்விற்கு அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள், மேற்சொன்ன தொழிற் தகராறு, திருச்சி, தொழிலாளர் நீதிமன்றத் தீர்விற்கு அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு திருச்சி, தொழிலாளர் நீதிமன்றத்தைக் கேட்டுக் கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

தமிழ்நாடு அரசு போக்குவரத்து கழகம் (மதுரை) லிட்., திண்டுக்கல் மண்டலத்தில் நடத்துநராக பணிபுரியும் திரு. M. முருகேசன் (ப.எண். 62255) என்பவருக்கு வருடாந்திர ஊதிய உயர்வினை இரண்டு வருடங்களுக்கு அதன் திரண்ட பயனுடன் நிறுத்தம் செய்தும், தற்காலிக வேலைநீக்கத்திலிருந்த 28.09.2017 முதல் 27.10.2017 வரையுள்ள 30 நாட்களை அவரது தகுதிக்குட்பட்ட விடுப்பாகக் கருதியும் நிர்வாகம் வழங்கிய 28.09.2018 நாளிட்ட உத்தரவினை ரத்து செய்ய வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (மதுரை) லிட்., திண்டுக்கல் மண்டலம், திண்டுக்கல்.

[அரசாணை (டி) எண் 136, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (பி1)த் துறை, 25 மார்ச் 2022, பங்குனி 11, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/327/2022.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (மதுரை) லிட்., திண்டுக்கல் மண்டலம், என்ற நிர்வாகத்திற்கும், RMTC ஓர்க்கர்ஸ் யூனியன் – ஏஐடியுசி, திண்டுக்கல் மாவட்டம் என்ற தொழிற் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தொழிற் தகராறை தொழிலாளர் நீதிமன்றத் தீர்விற்கு அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள், மேற்சொன்ன தொழிற் தகராறு, திருச்சி, தொழிலாளர் நீதிமன்றத் தீர்விற்கு அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு திருச்சி, தொழிலாளர் நீதிமன்றத்தைக் கேட்டுக் கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

தமிழ்நாடு அரசு போக்குவரத்து கழகம் (மதுரை) லிட்., திண்டுக்கல் மண்டலத்தில் ஓட்டுநராக பணிபுரியும் திரு. T. தங்கம் அவர்களின் (ப.எண். 55615) வருடாந்திர ஊதிய உயர்வினை திரண்ட பயனுடன் மூன்று வருடங்களுக்கு நிறுத்தம் செய்தும், தற்காலிகப் பணிநீக்கம் செய்யப்பட்ட 15.01.2013 முதல் 13.02.2013 வரையுள்ள 30 நாட்களை அவரது தகுதிக்குட்பட்ட விடுப்பாகக் கருதியும் நிர்வாகம் வழங்கிய 30.11.2013 நாளிட்ட உத்தரவை ரத்து செய்ய வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட், ஈரோடு

[அரசாணை (டி) எண் 160, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (டி1)த் துறை, 7 ஏப்ரல் 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/328/2022.—தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட்., ஈரோடு என்ற நிர்வாகத்திற்கு எதிராக தமிழ்நாடு அரசு போக்குவரத்து கழக பணியாளர்கள் சம்மேளனம் என்ற தொழிற்சங்கத்திற்கும் இடையே இணைப்பில் குறிப்பிட்டுள்ளவாறு தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

இத்தகராறை எழுவினாவுடன் சேலம் தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும், 1947–ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்தியச் சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, மேற்சொன்ன தகராறை எழுவினாவுடன் சேலம், தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று தமிழ்நாடு ஆளுநர் அவர்கள் இதனால் ஆணையிடுகிறார்.

மேலும், 1947–ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சேலம், தொழிலாளர் நீதிமன்றம் கேட்டுக் கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட் ஈரோடு என்ற நிர்வாகத்தில் பணிபுரியும் திரு. ஏ. கிருஷ்ணமூர்த்தி ஓட்டுநர் (பணி எண் C 40646) என்பவரின் வருடாந்திர ஊதிய உயர்வை ஒரு வருடத்திற்கு பின்தொடர்ச்சியுடன் தள்ளி வைத்து, நிர்வாகம் பிறப்பித்த 21.10.2017 நாளிட்ட உத்தரவினை இரத்து செய்ய வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

[அரசாணை (டி) எண் 161, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (டி1)த் துறை, 7 ஏப்ரல் 2022, பங்குனி 24, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/329/2022.—தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட்., ஈரோடு என்ற நிர்வாகத்திற்கு எதிராக தமிழ்நாடு அரசு போக்குவரத்து கழக பணியாளர்கள் சம்மேளனம்

என்ற தொழிற்சங்கத்திற்குடையே இணைப்பில் குறிப்பிட்டுள்ளவாறு தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன இத்தகராறை எழுவினாவுடன் சேலம் தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும், 1947–ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்தியச் சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, மேற்சொன்ன தகராறை எழுவினாவுடன் சேலம், தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று தமிழ்நாடு ஆளுநர் அவர்கள் இதனால் ஆணையிடுகிறார்.

மேலும், 1947–ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சேலம், தொழிலாளர் நீதிமன்றம் கேட்டுக் கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

"தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட் ஈரோடு என்ற நிர்வாகத்தில் பணிபுரியும் திரு. கே. முத்துக்குமார் ஓட்டுநர் (பணி எண் J 15502) என்பவரின் ஊதிய உயர்வை ஒன்பது மாதங்கள் பின்தொடர்ச்சியுடன் தள்ளி வைத்து, நிர்வாகம் பிறப்பித்த 15.07.2016 நாளிட்ட உத்தரவினை இரத்து செய்ய வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

மேக்னா ஆட்டோமோட்டிவ் இந்தியா பிரைவேட் லிமிடெட்.

[அரசாணை (டி) எண் 167, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (அ2)த் துறை, 11 ஏப்ரல் 2022, பங்குனி 28, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/330/2022.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, மேக்னா ஆட்டோமோட்டிவ் இந்தியா பிரைவேட் லிமிடெட் நிர்வாகத்திற்கும் உழைப்போர் உரிமை இயக்ககத்திற்கும் (LTUC) இடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தொழிற் தகராறை காஞ்சிபுரம் தொழிலாளர் நீதிமன்ற தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள், மேற்சொன்ன தகராறு, காஞ்சிபுரம், தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு காஞ்சிபுரம், தொழிலாளர் நீதிமன்றம் கேட்டுக் கொள்ளப்படுகிறது.

இணைப்பு

எழுவினாக்கள்

கோரிக்கை எண் 1

2020 முதல் அடுத்த மூன்று ஆண்டுக்கான ஊதிய உயர்வு ரூ.40,000 வழங்க வேண்டும் என்றும் இந்த ஊதிய உயர்வு முதல் ஆண்டிற்கு 90% இரண்டாம் ஆண்டிற்கு 5% மூன்றாம் ஆண்டு 5% என்ற விகிதத்தில் வழங்க வேண்டும் என்றும் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 2

ஊதிய உயர்வில் Basic DA 80% இருக்க வேண்டும் என்றும் அதில் 50% VDA இருக்க வேண்டும் என்றும் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 3

தற்போது வழங்கப்பட்டு வரும் தொழிலாளர் மருத்துவ காப்பீடு 5 லட்சம் என்பதை 7 லட்சமாக உயர்த்தி பெற்றோர்களை இணைக்க வேண்டும் என்று கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 4

ஒவ்வொரு ஆண்டும் தொழிற்சாலையின் விற்பனை மதிப்பிற்கேற்ப (TURN OVER) சுமார் 150 கோடிக்கு மேல் விற்பனை ஆகும் ஒவ்வொரு கோடிக்கும் ஒவ்வொரு தொழிலாளிக்கும் ரூ.1,000/– வீதம் கணக்கிட்டு ஒவ்வொரு ஆண்டும் செப்டம்பர் மாதம் வழங்க வேண்டும் என்று கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உதிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 8

அனைத்து தொழிலாளர்களுக்கும் மாதம் ஒருமுறை பத்து பெரிய (150 கிராம்) Hamam Soap. சலவை செய்ய 10 பெரிய (250 கிராம்) Rin Soap. 1 கிலோ Arial சலவை Powder, 1 லிட்டர் தேங்காய் எண்ணெய், 1 கிலோ Horlicks அல்லது Boost. 1 கிலோ பேரீச்சம்பழம். ஷாம்பூ (250 Ml) மற்றும் 2 Cotton towel வழங்க வேண்டும் என்றும், வருடத்திற்கு ஒருமுறை காட்டன் சாக்ஸ் எட்டு ஜோடி, 4 பெட்சிட் மற்றும் வருடாவருடம் ரூ.3000/– மதிப்புள்ள ஜெர்கின் வழங்க வேண்டும் என்று கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 10

போனஸ் அனைத்து தொழிலாளர்களுக்கும் வருடா வருடம் முதல் வருடம் ரூபாய் 50,000/– இரண்டாம் வருடம் ரூபாய் 70,000/–ம் மூன்றாம் வருடம் ரூபாய் 90,000/– உச்ச வரம்பின்றி வழங்க வேண்டும் என்று கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உதிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 12

Night Shift Allowance நாள் ஒன்றுக்கு ருபாய் 150/–ம் இரண்டாம் பணி வேலைக்கு நாள் ஒன்றுக்கு ரூபாய் 100/–ம் வழங்க வேண்டுமென கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உதிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 13

Sunday Allowance நாள் ஒன்றுக்கு (ருபாய் 200/–ல் இருந்து ரூ.500/– ஆக உயர்த்தி வழங்க வேண்டுமென கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உதிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 14

ஏற்கனவே வழங்கப்படும் Welder மற்றும் Crane Fork Lift Allowance-யை கூடுதலாக ரூ. 3,000/– உயர்த்தி வழங்க வேண்டுமென கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உதிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 15

அரக்கோணம் மற்றும் செங்கல்பட்டு வழி தடத்திற்கு மூன்று பணி வேலைக்கும் போக்குவரத்து வசதி செய்து தர வேண்டும் என்றும், மேலும் அனைத்துப் போக்குவரத்தும் A/C வசதி கொண்டதாக இருக்க வேண்டுமென கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உதிய உத்தரவு பிறப்பிக்கவும்.

மாநகர போக்குவரத்துக் கழகம், சென்னை.

[அரசாணை (டி) எண் 169, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (அ1)த் துறை, 11 ஏப்ரல் 2022, பங்குனி 28, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

No.II(2)/LWSD/331/2022.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, சென்னை மாநகர போக்குவரத்துக் கழக நிர்வாகத்திற்கும், தமிழ்நாடு அரசு போக்குவரத்து கழக தொழிலாளர் பொது நல அமைப்பு சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தொழிற் தகராறை சென்னை தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள், மேற்சொன்ன தகராறு, சென்னை தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிலாளர் நீதிமன்றம் கேட்டுக் கொள்ளப்படுகிறது.

இணைப்பு

எழுவினாக்கள்

கோரிக்கை எண் 1

சென்னை மாநகர போக்குவரத்துக் கழகத்தில் பணிபுரியும் திரு. A. ஸ்ரீமுருகன் நடத்துநரின் (பணி எண் C55603) ஆண்டு ஊதிய உயர்வினை ஒரு வருட காலத்திற்கு தொடர்விளைவுடன் (With Cumulative Effect) தள்ளி வைத்து நிர்வாகம் பிறப்பித்த 17.09.2019 நாளிட்ட உத்தரவினை இரத்து செய்து, அது தொடர்பான பணம் மற்றும் பணிப் பலன்களை வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 2

சென்னை மாநகர போக்குவரத்துக் கழகத்தில் பணிபுரியும் திரு. A. ஸ்ரீமுருகன் நடத்துநர் (பணி எண் C55603) விசாரணையின் பொருட்டு தற்காலிக வேலைநீக்கத்தில் வைக்கப்பட்ட 33 நாட்களுக்குரிய சம்பளத்தை வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

ஆர். கிர்லோஷ் குமார்,
அரசு செயலாளர்.

பொதுத் துறை

தலைமைச் செயலகம், 2022 மே 4

No. II(2)/PU/332/2022-

[உறுதிமொழி - அண்ணல் அம்பேத்கர் அவர்களுடைய பிறந்தநாளான ஏப்ரல் திங்கள் 14-ஆம் நாளை ஆண்டுதோறும் 'சமத்துவ நாள்' ஆக அனுசரிப்பது - உறுதிமொழி மேற்கொள்வது ஆணை வெளியிடப்படுகிறது].

கீழ்க்கண்ட அரசாணை வெளியிடப்படுகிறது:–

[அரசாணை (நிலை) எண். 292, பொது (பொது–1)த் துறை, 13 ஏப்ரல் 2022, பங்குனி 30, பிலவ, திருவள்ளுவர் ஆண்டு–2053.]

படிக்கப்பட்டது.

மாண்புமிகு முதலமைச்சர் அவர்கள் தமிழ்நாடு சட்டப்பேரவை விதி 110–ன்கீழ் அறிவிப்பு நாள் 13.04.2022.

ஆணை எண். 292, பொது(பொது–1)த் துறை, 13 ஏப்ரல் 2022

தமிழ்நாடு சட்டப்பேரவையில் 13.04.2022 அன்று மாண்புமிகு முதலமைச்சர் அவர்கள், வடக்கே உதித்த சூரியன், மலர்பூக்க வந்த பகலவன், நமது அரசியலமைப்புச் சட்டத்தை வகுத்துத் தந்த அண்ணல் அம்பேத்கர் அவர்களுடைய பிறந்த நாளான ஏப்ரல் திங்கள் 14–ஆம் நாளை 'சமத்துவ நாளாக' கொண்டாடுவது என்று தமிழ்நாடு அரசு முடிவெடுத்துள்ளது என சட்டமன்ற விதி எண். 110–ன் கீழ் அறிவித்தார்கள்.

2. இதனை கருத்தில் கொண்டு, அண்ணல் அம்பேத்கர் அவர்களுடைய பிறந்த நாளான ஏப்ரல் திங்கள் 14–ஆம் நாள் அன்று. ஆண்டுதோறும் தலைமைச் செயலகம் தொடங்கி, அனைத்து அரசு அலுவலகங்களிலும் 'சமத்துவ நாள் ' உறதிமொழியை எடுத்துக்கொள்ளும் விதமாக கீழ்கண்டவாறு உறதிமொழியினை அனுசரிக்க முடிவு செய்து அரசு ஆணையிடுகிறது:–

'சமத்துவ நாள்' உறுதிமொழி

சாதி வேறுபாடுகளுக்கு எதிராகவும்,
சாதிகளின் பெயரால் நடக்கும் சமூக அடக்கு முறைகளுக்கு எதிராகவும், தொடர்ந்து போராடி,
ஒதுக்கப்பட்டவர்களுடைய உரிமைகளுக்காகவும்,
ஒடுக்கப்பட்டவர்களுடைய சமத்துவத்திற்காகவும்,
வாழ்நாள் எல்லாம் குரல் கொடுத்து,
எளிய மக்களின் உரிமைகளைப் பற்றி விழிப்புணர்வை ஊட்டிய,
நம் அரசியலமைப்புச் சட்டத்தை வகுத்துத் தந்த அண்ணல் அம்பேத்கர் அவர்களுடைய பிறந்த நாளில்,

சாதி வேறுபாடுகள் ஏதுமில்லாத சமத்துவ சமுதாயத்தை அமைக்க நாம் அனைவரும் பாடுபடுவோம் என்றும்,

சக மனிதர்களைச் சாதியின் பெயரால் ஒருபோதும் அடையாளம் காணமாட்டேன் என்றும்,

சகமனிதர்களிடம் சமத்துவத்தை வாழ்நாள் முழுவதும் கடைப்பிடிப்பேன் என்றும் உளமார உறுதி ஏற்கிறேன்.

(ஆளுநரின் ஆணைப்படி)

வெ. இறையன்பு,
தலைமைச் செயலாளர்.

PRINTED AND PUBLISHED BY THE COMMISSIONER OF STATIONERY AND PRINTING, CHENNAI
ON BEHALF OF THE GOVERNMENT OF TAMIL NADU